



# August 2025

Illinois Probation and Court Services Association

# OUTLOOK



**2025 IPCSA LEADERSHIP SYMPOSIUM**  
*Invigorating, motivating and inspirational*  
See pages 6-8 for additional information

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## IPCSA CONTACT INFORMATION

**217-663-6728**

**association1969@ipcsa.org**

**P.O. Box 474  
Effingham, IL 62401**

***Illinois Probation: Protecting  
Communities and Changing Lives***

**Award Nominations Now Open!**

See page 15 for nomination information

## 2026-2027 IPCSA Leadership Academy Application

**Application Period  
August 1-November 1, 2025**

**Apply [Here!](#)**



## NOT AN IPCSA MEMBER?

**There's still time to become a member to secure reduced conference and other training rates.**

**Go to <https://ipcsa.org/memberships/> to submit your membership now!**

*A portion of your IPCSA membership dues is used to fund lobbyist activities.  
Therefore, if paid individually, 25% of your dues is non-deductible for federal tax purposes.*



# PRESIDENT'S MESSAGE

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Hello Everyone,

As we move into the heart of summer, it's hard to believe that 2025 is already halfway over. This year has been one of meaningful changes, notable successes, and exciting momentum for IPCSA. We've achieved important legislative milestones, celebrated the accomplishments of our members, and navigated some challenging shifts within the field.

As your new President, I had the honor of appearing before the General Assembly twice this past spring. In March, I testified in support of full funding for probation. Then in May, I returned to advocate for SB1784—the detention bill we've been working on for more than five years. Having never been in the Capitol Building before, let alone testified before lawmakers, I want to take a moment to share what the experience was like. It's not something I ever imagined myself doing, and while it was admittedly a bit

intimidating at first, I was fortunate to have the support and guidance of John McCabe, Mark Jarmer, and Tod Dillard. Their presence and advice made a big difference. My second appearance was more comfortable than the first—turns out, I prefer talking about the field of probation, the important work we do, and how we can enhance services for our clients. Talking about budgets -- not so much. John was kind enough to give me a tour of the Capitol, and yes—I took tons of pictures like the nerd I am. Overall, it was a memorable experience, and I was incredibly proud to represent IPCSA in Springfield. Whether the General Assembly likes it or not, I'll be back—LOL.

On May 6th, the inaugural IPCSA Leadership Academy concluded with the presentation of participants' capstone projects and a formal graduation ceremony. The day began with participants delivering their capstone presentations to an audience that included fellow participants, mentors, supervisors, and even members of the judiciary. The projects were an overwhelming success—so much so that numerous attendees requested the materials be shared with the broader membership to encourage replication in the field. IPCSA is actively working to make recordings, presentation slides, and supplemental materials accessible to all members. That evening, a widely attended graduation ceremony was held, celebrating the achievements of the first Leadership Academy class. The event welcomed graduates' family members, Chief Managing Officers, Directors, and Mentors. Dr. Alex Walker of ADJI, who partnered with IPCSA to develop the academy and served as the lead instructor, reflected on the program's development and impact. Alice Elliott, representing the Leadership Committee, spoke about the mentorship recruitment and selection process. Becky Self shared her perspective as a mentor to two academy participants, and Evan Driver delivered heartfelt remarks on behalf of the entire cohort. As a proud participant in this inaugural class, I can confidently say it was one of the most valuable and inspiring experiences I've had in the field to date. I highly recommend CMO's and Directors encourage your current and future leaders to apply to the next academy class. The application process will open on August 1, 2025, please refer to the IPCSA website for application information.

IPCSA hosted two successful Regional Pop-up Trainings in Region 3 this July. Special thanks to Jessica Durbin and Tesha Robertson from Peoria County for facilitating the Real Colors training sessions in Clinton and St. Clair Counties. Participants earned seven COPE-approved credits for attending. IPCSA headed to Galena July 22–24 for the **3rd Annual Leadership Symposium**. Marcus Walker and his team delivered an invigorating and inspiring 3 days of training sessions. Looking ahead, we have a great lineup of upcoming virtual trainings:

- **Roll Call-August 26 from 2:00 –3:00 p.m.** – *Women with Trauma in Treatment (Gateway Foundation)*
- **Roll Call-September 30 from 2:00 –3:00 p.m.** – *The TIDES Supervision Model (Joe Arvidson)*
- **Pop Up Training-November 13 from 1:30-3:30 p.m.**– *Creating a Coaching Culture (Dr. Brian Lovins)*

*Con't on next page*

# PRESIDENT'S MESSAGE CON'T

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This summer, Mark Jarmer (as well as a few other board members) and I will be meeting with legislators across the state to build stronger relationships with members of the General Assembly. Our mission is to educate them about who we are, what we do, and the measurable impact probation has on our communities. Probation works and because it works, crime and recidivism are reduced, public safety is enhanced, unemployment drops, and reliance on public assistance diminishes. These are outcomes that matter to every lawmaker, regardless of district. I believe it is essential that those crafting legislation understand the vital role we play in the justice system and in community well-being. By making these connections, we aim to ensure that the policies shaping our work support continued progress and innovation in our field.

Mark your calendars—**October 7–10 in Champaign**—for what promises to be a fantastic Fall Conference! We are excited to welcome Allan Kehler as our keynote speaker. Allan is an internationally recognized mental health advocate, known for his powerful books and presentations, as well as his unwavering commitment to mental health and recovery.

In addition to top-tier training and networking, the Fall Conference also features the Annual Awards Banquet—a chance to honor and celebrate the outstanding professionals in our field. I want to **strongly encourage** you to nominate someone deserving for an IPCSA award. Too often, our work highlights the challenges—struggling clients, courtroom testimony, and the daily realities of trauma and crisis. But this is our chance to shine a light on the incredible accomplishments of your colleagues who go above and beyond. The Awards Committee has made the nomination process easier than ever. There's no reason to wait—visit the IPCSA website and submit your nomination today. Let's take this opportunity to lift each other up and recognize the dedication and excellence in our profession.

Fall also brings with it the opportunity to vote for open IPCSA board member positions. This year, several roles are up for election, including Secretary, Treasurer, Region I Representative and Region III Representative. Please see pages 16-20 to view candidate information and cast your vote. To help you make an informed decision, IPCSA will be hosting a virtual candidate forum, tentatively set for September 12, 2025 at 2:00 p.m. This will be our third forum, and I highly encourage you to attend. It's a great way to hear directly from the candidates and learn about their goals and perspectives. If you have questions that you'd like the candidates to answer, please email them to Frank Morelli at [FMorelli@lakecountyil.gov](mailto:FMorelli@lakecountyil.gov).

In closing, I want to take a moment to recognize and thank the board, our committees, and every one of you in the membership for your continued dedication and passion. I don't think you hear it enough: you are a strong, inspiring, and committed group of professionals. Every day, you make a difference in the lives of people who are too often overlooked, unfairly judged, or forgotten. I hope to see you all soon, and as always, I welcome your ideas—whether it's suggestions for speakers, training topics, conference locations, or fun and creative additions to our events.

Thank you for being you—and thank you for making a difference.

Carla

“Every day, you make a difference in the lives of people who are too often overlooked, unfairly judged, or forgotten.”

Carla Stalnaker

# CAPITOL REPORT

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## Capitol Report – July, 2025



**John McCabe**, IPCSA Director of Government Relations (left) and **Mark Jarmer**, IPCSA Deputy Director of Government Relations (right)



### *Illinois Probation: Protecting Our Communities, and Changing Lives*

The Spring Legislative Session in 2025 was the start of a transformation that we haven't witnessed in more than 10 years. With the end of Federal support for COVID and inflationary and other growth, the Governor's Office of Management and Budget had projected \$3.2 billion deficit in the upcoming State Fiscal Year 2026 budget. A final budget was passed in May for the State Fiscal Year starting July 1<sup>st</sup>.

Unfortunately, this budget did not contain a lot of long-term solutions to serious headwinds for the future. Many of the solutions added to the final budget were one-time fixes. There remains massive cuts in Federal aid for education, health care and other categories that will impact the future State budgets. Our hope is that the Supreme Court, AOIC and the General Assembly will continue to support probation as they have for the past six years.

Once again, the resolution to the 10 -12 year old detention passed each House in different bills and still awaits final passage. This time, it appears that the General Assembly just ran out of time to call the bill before adjournment.

We had discussed during the Spring Conference proposed Legislation to create a Detention Evaluation Task Force. However, that bill was replaced with a property tax reform measure and fortunately did not pass.

IPCSA President Carla Stalnaker, Todd Dillard and Mark Jarmer have begun meeting with key legislators during the summer to continue outreach and maintaining relationships. This is an excellent time for all of you to invite your local legislators to visit and learn about probation.

There is a lot of turnover in the General Assembly and maintaining contacts and providing information on our role in the criminal and juvenile justice system is paramount.

Mark and John are planning a Roll Call for all interested members, especially committee Chairs and members. The focus will be learning about the newly revised General Assembly website and how to review legislation.

The Co-Chairs of the CMO and Legislative Committees, Lisa Aust and Todd Dillard, have scheduled a Zoom meeting for mid-August to discuss the legislative review process.

We want to thank the IPCSA Committees and committee members for helping review new legislation.

If you have any questions concerning IPCSA Legislative Proposals, please feel free to contact John McCabe at [johnmccabe@att.net](mailto:johnmccabe@att.net), Mark Jarmer at [mcjarmer@gmail.com](mailto:mcjarmer@gmail.com), or Legislative Committee Chair, Tom Gregory, Vermilion County CMO, at [tgregory@vercounty.org](mailto:tgregory@vercounty.org). Anyone that wishes to follow legislation can visit the Illinois General Assembly's web site, [www.ilga.gov](http://www.ilga.gov).



# LEADERSHIP SYMPOSIUM RECAP

The 2025 Leadership Symposium was held at the Eagle Ridge Resort in Galena, Illinois July 22nd, 23rd, and 24th with Marcus Hodges and his inspirational team. Everyone left reenergized and recommitted. Here are a few things the attendees had to say:

*Energetic and  
diverse speakers*

*Keep doing  
this!*

*There are no suggestions that  
could make this any better.  
Fantastic Symposium! One  
of the very best I have  
attended!*

*Was so amazing! It  
totally  
reinvigorated my  
commitment!*

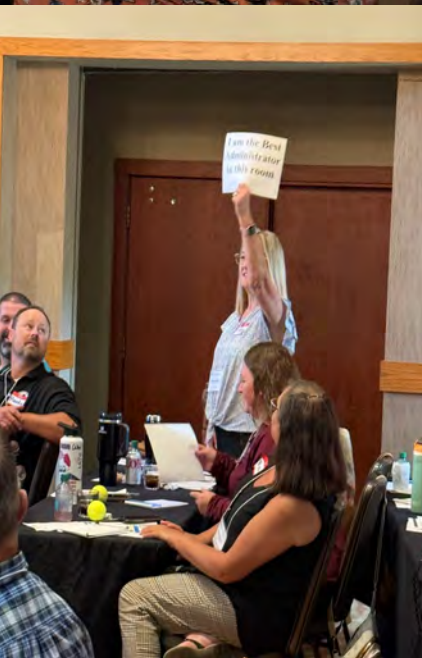
*I can't wait for next  
year!*

*This needs to be a full  
week! I just couldn't get  
enough!*

*I appreciate the new and different lens to  
build pride and acknowledge the value in  
our work!*

*Great message of modeling, inclusion  
and being vulnerable while leading  
during constant change.*

*Not only do I feel validated and encouraged,  
but humbled by the personal accountability!  
I was challenged by. Outstanding!!!!*





# LEADERSHIP SYMPOSIUM RECAP





# LEADERSHIP SYMPOSIUM RECAP



Staff at Eagle Ridge did an amazing job during the Symposium



If there's something strange in your neighborhood, who you gonna call?



Who said anything about skiing? Floating is all I want to do. And floating is what they did....On the Pontoon...



Cindy taking a stroll with EARL? Yes, Earl. We'll leave it at that for this publication.



Wildlife found at the Resort



# REGIONAL INFORMATION

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## **Region I Meeting-September 8, 2025 at 10:00 a.m.**

### **Region I Representative-Melissa Spooner, Cook County Juvenile**

Email: [melissa.spooner@cookcountyil.gov](mailto:melissa.spooner@cookcountyil.gov) Phone: 312-443-4497

Region I encompasses the following circuits: 12, 13, 15, 16, 17, 18, 19, 22, 23 and Cook.

Join Zoom Meeting:

<https://us02web.zoom.us/j/82078930898?pwd=nnFjuUiXqLpOuYB4nmQaskGjaJDaIc.1>

Meeting ID: 820 7893 0898

Passcode: 128379

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## **Region II Meeting-September 9, 2025 at 10:00 a.m.**

### **Region II Representative Jessica Brannan-Adams County Probation**

Email: [jbrannan@adamscountyil.gov](mailto:jbrannan@adamscountyil.gov) Phone: 217-277-2178

Region II encompasses the following circuits: 5, 6, 8, 9, 10, 11, 14 and 21.

Join Zoom Meeting

<https://us02web.zoom.us/j/87155215629?pwd=zIRO2M64IAFTcnaT8hHvUbwRfIBBEy.1>

Meeting ID: 871 5521 5629

Passcode: 655241

• +1 689 278 1000 US

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## **Region III Meeting-September 10, 2025 at 10:00 a.m.**

### **Region III Representative-Torrey Bourn-Morgan County**

Email: [tbourn@morgancounty-il.com](mailto:tbourn@morgancounty-il.com) Phone: 217-243-9468 x 6201

Region III encompasses the following circuits: 1, 2, 3, 4, 7, 20 and 24.

Join Zoom Meeting

<https://us02web.zoom.us/j/86080095298?pwd=4E4dQwqvahjIvoh5rJbyTcHJJ5gRZu.1>

Meeting ID: 860 8009 5298

Passcode: 183534

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## **Statewide Representative:**

### **Les Niemi-Lake County**

Email: [lniemi@lakecountyil.gov](mailto:lniemi@lakecountyil.gov) Phone: 847-377-3668

# HAPPENINGS IN REGION 3

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Hello from Region 3!!!

I hope this finds you all doing well! WOW! We are over half way through the year already! I just want to give a quick shout-out to Adams County for hosting a great Spring Conference! There were so many great things going on, the Leadership Capstone Presentations, the Inaugural Leadership Academy Graduation, and so many great training opportunities and evening activities! Thank you again, to Anthony Foster and his staff at Adams County, you knocked it out of the park!

We have had a lot of changes take place since the Spring Conference. One of those changes is my change in positions on the board. The Treasurer position became vacant and Stephen Sells was appointed to that position, which left the Secretary position vacant. I was appointed to fill that vacancy, which left the Region 3 position vacant. That position was filled by the appointment of Torrey Bourn from Morgan County. Another change was adding the position of Past President to the Board. Tod Dillard moved to that position leaving the Statewide Representative position open. Les Niemi from Lake County was appointed to fill that position. Torrey and Les will be great additions to the Board and I look forward to working with both of them! Welcome Torrey and Les!!!

I also wanted to take this opportunity to thank you for allowing me to serve as IPCSA's Region 3 Representative. I have served for nearly 5 years, FIVE YEARS! I have learned so much from being on the board in this position and have had the honor of meeting so many great people, not just in Region 3, but throughout the state. It has been my pleasure to serve in this position and I hope I have served you well. I hope to continue doing so as your Secretary.

There is so much going on around the state, it is hard to know where to begin.

In May, IPCSA held its annual Mental Health Awareness Campaign. Lake Juvenile and Rock Island Juvenile were the winners of this year's campaign! Congratulations! In Montgomery County, we assisted with a Mental Health Walk hosted by our peer recovery support agency. We had over 30 participate in the walk. One of our Recovery Court participants was the speaker for the event. He was a rock star!

Region 3 hosted a REAL COLORS Pop-Up training on July 9<sup>th</sup> in Centralia with twelve attending and on July 10<sup>th</sup> in St. Clair County with 25 attending. Participants earned up to 7 hours of COPE credit. Be on the look-out for more pop-up trainings to assist in getting those COPE hours in! A big thank you to Kaskaskia College in Centralia for allowing us to use their facility and also to Greg Norkus and Tara Arthur-Bergman from St. Clair in hosting and assisting us in coordinating that event. Also a big shout-out to Tesha and Jessica from Peoria County for conducting the training.

On July 22<sup>nd</sup>-24<sup>th</sup>, IPCSA hosted the Third Annual Leadership Symposium in Galena with featured speaker, Marcus Hodges, as well as presenters Dr. Earl Suttle, Alisha James, Dr. Susan Dandridge, Charles Robinson and our own Tom Gregory of Vermillion County. We had 146 registered for this conference! If you weren't there, you missed out!

On July 28<sup>th</sup>, President Stalnaker, your Region 3 Rep Torrey Bourn and I visited Madison County to provide the benefits of being a member of IPCSA to Madison County staff. If you would like a visit to your county, please reach out to your Region Representative.

A Region 3 meeting is scheduled for September 10 2025. See page 9 for additional meeting information.

October 8<sup>th</sup>-10<sup>th</sup>, IPCSA will be in Champaign County!! I look forward to seeing you there! Don't forget to make a nomination your staff or peers for an award!

Again, thank you for allowing me to be your IPCSA Region 3 Rep for the last five years. I hope to continue to meet new people and continue to learn from all of you throughout the state. I did say at Spring Conference Region 3 is the best Region in the state! I got a lot of boos because we were in Region 2 and so close to Region 1, but Region 3 Rocks!

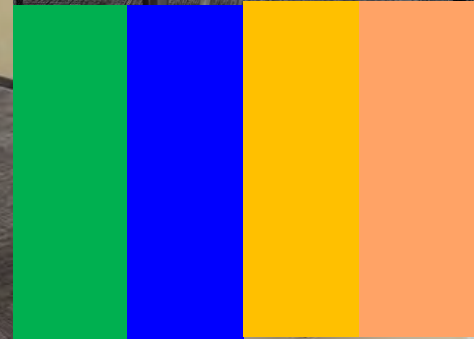
It is now time to pass the Region 3 torch on to Torrey Bourn... See you soon!

Take Care!!

Bancee' A. Ulrici

IPCSA ~~Region 3 Representative~~ Secretary





A group of people are gathered in a meeting room. A woman is standing on the right, presenting to a group of people seated around a large conference table. A screen on the wall displays the text "What's Next? Better System". An American flag is visible in the background.



# TRAINING OPPORTUNITIES

## 2025 ROLL CALL EVENTS 2:00—3:00 p.m. COPE Approved

August 26, 2025: Women With Trauma in Treatment  
Program Description and Zoom Link [HERE!](#)

September 30, 2025: TIDES Supervision Model  
Program Description and Zoom Link [HERE!](#)



## 2025 Fall Conference October 8-10, 2025

Hosted by the 5th  
Judicial Circuit  
COPE Approved

Featuring Keynote Speaker  
**Allan Kehler**  
Learn more [HERE!](#)

Registration Information coming  
soon to [www.ipsa.org](http://www.ipsa.org)



## 2025 POP-UP TRAINING

**November 13, 2025**  
**1:30—3:30 p.m.**  
COPE Approved

Featuring **Dr. Brian Lovins**  
(More information to follow)

## IPCSA Legislative Outreach (aka Summer of Love Tour)

This summer, the IPCSA Board, Legislative Committee Chairs, and Mark Jarmer have launched an important initiative to strengthen relationships with Illinois state legislators who influence criminal justice policy. The team's mission is to educate key House committee members about IPCSA—who we are, what we do, and the positive impact we have on our clients, communities, and the state as a whole.

On **July 15, 2025**, Carla, Tod, and Mark met with **Representative Patrick Windhorst** (117th District) to begin this outreach effort. The next round of meetings will take place on **August 19—20, 2025**. During this two-day visit, Carla, Tod, Lisa Aust, and Mark will meet with:

- **Rep. John Cabello** (90th District)
- **Rep. Kelly Cassidy** (14th District)
- **Rep. Justin Slaughter** (27th District)

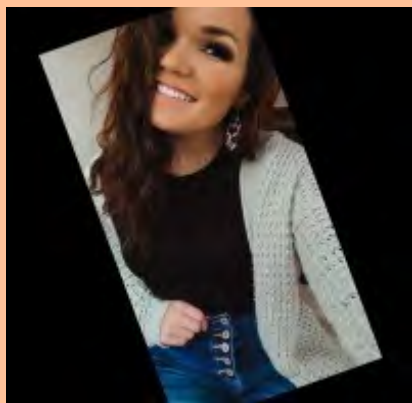
These meetings represent an important step toward building long-term, productive partnerships with the legislators who write, support, and fund policies that directly affect our work and the broader criminal justice system.

STRENGTHEN  
RELATIONSHIPS



# IPCSA SCHOLARSHIP WINNER

The Illinois Probation and Court Services Association is a professional organization that among other things is designed to *"Promote initiatives that improve the delivery of probation, pretrial, juvenile detention, and court services."* The Executive Board will award one (1) scholarship for up to \$500 to a member, who is furthering their education (beyond Bachelor's level) in a related field or a member who needs assistance in paying off student debt related to obtaining a bachelor/masters degree.



## *The 2025 Scholarship Recipient is... Cody Poe-Jersey County*

As a full-time Probation Officer with the Jersey County Probation Department, Cody holds a unique and multifaceted role that allows her to serve her community through three critical functions: Juvenile Probation Officer, Adult Probation Officer, and Drug Court Coordinator. Cody is currently the only juvenile probation officer in the entire county, which places her in a key leadership role in shaping the direction and effectiveness of our juvenile justice system. In her work with youth, she conducts comprehensive risk and needs assessments, develops individualized case plans, and monitors compliance with court orders. She collaborates closely with families, schools, service providers, and law enforcement to create a supportive and accountable structure that helps at-risk youth avoid deeper system involvement. Cody also manages juvenile court reports, makes evidence-based recommendations to the court, and provides crisis intervention services when needed.

Cody's goal is to help young people build resilience, self-awareness, and long-term positive change. As an Adult Probation Officer, she supervises clients with a wide range of needs and risks, including those with mental health and substance use challenges. She conducts pre-sentence investigations, ensures court-ordered conditions are being met, and refers clients to services such as treatment, employment support, or anger management programs.

Cody responds to violations with appropriate interventions while promoting a restorative and rehabilitative approach. In her role as the Drug Court Coordinator, she manages a specialized treatment court aimed at reducing incarceration for individuals with substance use disorders. Cody organizes and facilitates court staffing meetings, coordinates treatment plans among providers and stakeholders, and monitors participant progress throughout the program. She also collects and reports program data, ensuring transparency and continuous improvement. This role allows her to directly support participants on their recovery journey and advocate for a more compassionate, evidence-based justice model. Balancing these three responsibilities requires a deep understanding of the justice system, strong organizational skills, and a heart for service. Cody takes pride in being a bridge between the court, community resources, and the individuals she supervises. Her role is not only about accountability, but more so, it is about empowerment, rehabilitation, and hope. Cody is honored to serve in this capacity and remains committed to making a lasting impact in the lives of those she works with and the communities she serves.

Cody is an active member of the Illinois Probation and Court Services Association, which plays a vital role in her professional development and statewide collaboration among probation professionals. Through her involvement, she stays current on legislative updates, attend trainings and conferences, and engages with best practices in probation, juvenile justice, and specialty courts. IPCSA provides her with a platform to network with peers across Illinois, share strategies, and advocate for evidence-based reforms. As both a juvenile and adult probation officer, and as a drug court coordinator, this involvement enhances her effectiveness in delivering services that are ethical, research-informed, and community-focused. Cody recently joined the Sex Offender Committee, alongside her association with the Juvenile Committee.

Cody's long term goal is to bridge the gap between the criminal justice system and behavioral health services by becoming a Licensed Clinical Professional Counselor (LCPC) with specialized expertise in forensic and addictions counseling.

# CONFERENCE INFORMATION



**OCTOBER 8-10TH, 2025**

**HOSTED BY THE 5TH JUDICIAL CIRCUIT  
IN CHAMPAIGN, IL**

**HILTON GARDEN INN**  
*1505 S. Neil Street  
Champaign, IL*

*Room Block Opens August 4th  
watch [www.ipcsa.org](http://www.ipcsa.org)-Events Tab for reservation  
information*



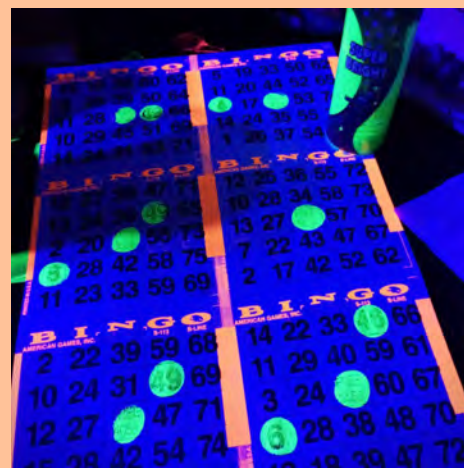
## Featured Speaker

**Allan Kehler** is a mental health advocate, international keynote speaker, and best-selling author of four books. His TEDx talk on men and mental health has gained international attention, and he has been featured on several television and radio programs. For nearly a decade, Allan instructed various mental health related courses at the college level while also working as an addiction's counselor and clinical case manager. Today, Allan is a highly sought-after speaker on various topics related to mental health and wellness. He has stood on more than one thousand stages and is recognized for his engaging style and captivating approach. Having persevered through his own challenges with mental illness and addictions, Allan speaks from a place of experience. His moving stories tug on heartstrings, inspire a new perspective, and allow people to connect with themselves and others at a deeper level. In 2020, Allan and his wife, Tanya, launched Born Resilient™ – a clothing line that empowers people to persevere through their challenges. They are proud to donate a percentage of their profits to organizations that promote wellness. Allan currently resides in Saskatoon, Saskatchewan. He shares his life with Tanya, four boys, three dogs, and a tank of fish.

## 2025 IPCSA Fall Conference

**“Becoming an Agent of  
Change”**

**watch [www.ipcsa.org](http://www.ipcsa.org) for registration  
information. Coming soon!**



Sneak Peek...

**GET  
YOUR  
GLO  
ON!**





## IPCSA'S Annual Awards Banquet



**Thursday, October 9, 2025**

**Hilton Garden Inn**

**Champaign, Illinois**

### **Ten Reasons to Nominate Someone for an Award**

- **Because they're worth it!**
- **It conveys intention and desire to see someone recognized and celebrated!**
- **It shows good work IS noticed!**
- **It's good to sing about the unsung heroes!**
- **It's motivational!**
- **It's great to see recognition across all levels of operations!**
- **A nomination itself is a form of recognition!**
- **Composing a nomination is an opportunity to reflect on the past work and accomplishments. This helps you focus on future efforts.**
- **It shows admiration and respect for the person's work!**
- **It's simple!**

## **NOMINATIONS FORMS FOUND**

**[HERE!](#)**

# EXECUTIVE BOARD ELECTIONS

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## Elections

**Secretary  
Treasurer  
Region I Representative  
Region III Representative**

**V  
O  
T  
E**

## Executive Board Elections

The IPCSA Executive Board positions identified above are open for election in 2025. Nominated candidates have submitted their statements. Also, write-in candidates for all positions are welcome.

Region I encompasses the following circuits: 12, 13, 15, 16, 17, 18, 19, 22, 23, and Cook County. Region III encompasses the following circuits: 1, 2, 3, 4, 7, 20, and 24th.

You must work in the region to qualify as the region's representative. The following qualifications are necessary to run for office:

- Full membership in the Association.
- Active participation in committees or special projects for two years.
- Appropriate judicial officer approval to attend, to travel, and devote time to the Association business.
- Verification of qualifications by the Nominations/ Elections Committee.

**See Pages 17–20 for Candidate Statements**



**BANEE' ULRICI**  
Secretary



**STEPHEN SELLS**  
Treasurer



**MELISSA SPOONER**  
Region I  
Representative



**TORREY BOURN**  
Region III  
Representative



# ELECTION 2025 CANDIDATE STATEMENTS

***BANEE' ULRICI***

***SECRETARY***



My name is Bane' Ulrici, and I am honored to announce my candidacy for Secretary of the IPCSA Executive Board.

I earned my Bachelor's degree in Psychology and Sociology from Southern Illinois University at Edwardsville in 1997. I began my career in probation in 2000 when I was appointed as a juvenile officer with the Montgomery County Probation Department. In 2002, I earned my Master's Degree in Sociology and was appointed as Chief Managing Officer of the Montgomery County Probation Department. I also had the opportunity to share my passion for the field by teaching Sociology as an adjunct instructor at Lincoln Land Community College for two years.

A proud member of IPCSA since 2000, I have served on the Juvenile, Research, CMO, and Detention/JDAI Committees. I am deeply honored to have received the William C. Albertson Field of Achievement Award in 2011 and the S. William Ettinger Field of Service Award in 2022. In addition to my work within IPCSA, I hold a leadership role in the Fourth Judicial Circuit's Juvenile Redeploy Program and currently serve on the COPE Board, also acting as the IPCSA liaison to COPE.

After completing my terms as Region 3 Representative, I felt that I had truly found my footing within IPCSA. Serving as a member of the Executive Board has deepened my understanding of the organization's reach—not only within our local departments but across the state. I've grown immensely through the experience, learning from my colleagues and building lasting relationships statewide.

It has been an exciting time to be a part of the IPCSA Executive Board, especially as we have expanded training opportunities for members. While I fell short of my goal to visit every department in Region 3, I've remained committed to maintaining communication and supporting our organization through other channels.

I would be honored to continue my service to IPCSA in the role of Secretary and bring my dedication, experience, and passion for this work to the Executive Board. Thank you for your time and consideration.

Sincerely,

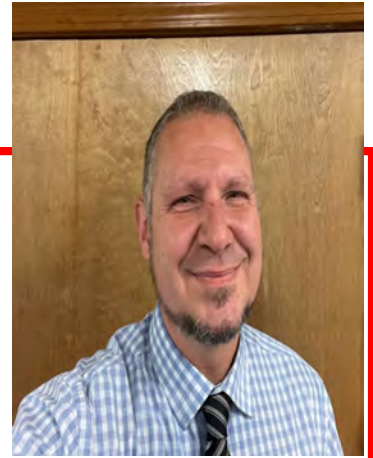
**Bane' Ulrici**

**Vote on  
Page 20**



## **STEPHEN SELLS**

### **TREASURER**



Stephen Sells is currently a Supervisor in Kane County; the 16th Circuit. Stephen completed his undergrad degree at Northern Illinois University in 2002; where he studied criminology and English.

Stephen started his career as a Juvenile Probation Officer in McHenry County in 2002; holding a few different positions in juvenile probation from 2002-2011. Most notably, Stephen prided himself in being trained and implementing a Victim/Offender Mediation program in McHenry County back in 2008 that brought victims and juvenile offenders together to resolve their issues and restore a sense of community between them.

In 2011, Stephen became a supervisor in the 23<sup>rd</sup> Circuit. In 2011, Stephen also completed his Master's degree with Webster University in Business Management. In the 23<sup>rd</sup> Circuit, Stephen managed both adult and juvenile probation units. He helped implement The Effective Caseworks Model, became a trainer of the ARA tool, helped implement Core Correctional Practices, and helped implement multiple federal grant programs.

Stephen has been an active IPCSA member since 2002; consistently being involved in different committees. In the past, Stephen either chaired or co-chaired the Supervisor committee; which Stephen helped to bring to the IPCSA. He did this to both create a supportive/nurturing environment for managers and to help create growth opportunities for managers around the state. In 2023, Stephen resigned as Chair of the Supervisor Committee to focus more time with the Leadership Committee in their efforts to help create and implement the Leadership Symposium and the Leadership Academy for IPCSA members. Stephen was elected Secretary of the executive board in 2023, and was appointed to become treasurer of the board in the summer of 2025. Representing the interests of probation officers across the state is a privilege that is not taken for granted.

**Vote on  
Page 20**

**Executive Board of Directors will be hosting a  
virtual "*Candidate's Forum*" on  
September 12th at 2:00 p.m.**

*Date subject to change. Watch [www.ipcsa.org](http://www.ipcsa.org) -Events tab for updates*

Submit candidate questions to Nomination/Elections Committee Chair, Frank Morelli **at**  
***fmorelli@lakecountyil.gov***



## **MELISSA SPPONER**

### **REGION I REPRESENTATIVE**



Over the past 26 years, I have dedicated my career to the Cook County Juvenile Probation Department. I began as a Probation Officer, working directly with youth on probation within their communities. As I progressed to roles such as Supervisor and Deputy Chief, I focused on enhancing data and research initiatives, implementing gender-responsive programs, supporting the Juvenile Drug Court, and fostering Parent/Juvenile Advisory Councils alongside traditional caseload responsibilities.

In my current role as Section Chief, I collaborate with officers, supervisors, and Deputy Chiefs to strengthen case management for adjudicated youth in the community. I lead the development of departmental goals, major initiatives, and the drafting of policies and procedures. Further, I convene workgroups with internal stakeholders and establish connections with city, state, and national partners.

Our department maintains partnerships with organizations like the Council of State Governments, the Annie E. Casey Foundation, Georgetown University to oversee comprehensive probation transformation efforts. For several years, I served as the Juvenile Detention Alternatives Initiative (JDAI) coordinator for several years and continue to work with staff to provide Positive Youth Justice programming.

Additionally, I have conducted training sessions at the Illinois Probation and Court Services Association (IPCSA), the American Probation and Parole Association (APPA), and other national conferences on topics such as research, data analysis, gender-responsive programming, and evidence-based curricula. I am also a lead trainer for Juvenile Risk Assessment and Core Correctional Practices. I was the Gender Responsive Committee chair for years and have actively participated in Region I and CMO meetings, reflect my commitment to advancing equitable practices.

My career trajectory—from line officer to executive leadership—has provided me with a comprehensive understanding of the multifaceted nature of Probation systems. If elected as the Region I Representative, I am committed to addressing the needs of our members and fostering relationships that ensure we effectively serve our communities.

Thank you for considering my candidacy for the Region I Representative position.

**Vote on  
Page 20**

***Please note: While you must reside in a specific region to run for that region's position, it is not necessary to live in that region to vote for a candidate.***

# ELECTION 2025 CANDIDATE STATEMENTS (CON'T)

## ***TORREY BOURN***

### ***REGION III REPRESENTATIVE***



Hello IPCSA Members,

My name is Torrey Bourn, and I'm grateful for the opportunity to run for a full term as Region III Representative on the IPCSA Executive Board.

I've worked in probation since 1997 and currently serve as the Deputy Director of Court Services in Morgan County. Over the past 27 years, I've had the chance to work in several roles, including Alternatives to Detention Officer, Juvenile Probation Officer, and Senior Probation Officer, serving both adult and juvenile clients. In my current position, I help lead our department's operations, staff development, and technology planning, while still staying grounded in the day-to-day work that defines our profession.

I've been a member of IPCSA since the beginning of my career. Along the way, I've stayed involved through the Sex Offender, Technology, and Supervisor Committees, and I've always valued how IPCSA brings people together to share ideas, raise the bar, and support one another. In 2018, I was honored to receive the Gene Hughes Award for Highest Professional Standards, which remains one of the proudest moments in my career.

After being appointed by the IPCSA President to fill a recent vacancy, I stepped into the Region III Representative role with a deep appreciation for the work Banee' Ulrici did before me. I've hit the ground running and am committed to building on that foundation.

As your representative, here's what I strive to bring to the board and to Region III:

- **Clear, consistent communication.** I want to make sure members feel informed and connected—not just during conferences, but throughout the year.
- **Support for training and growth.** Whether it's identifying new learning opportunities or sharing resources across counties, I'll work to keep development front and center.
- **A strong regional voice.** I'll continue listening to the needs of Region III and making sure our concerns and successes are represented at the state level.
- **Collaboration and follow-through.** My goal is to be accessible, responsive, and proactive in supporting our work and the broader goals of IPCSA.

Probation in Illinois has come a long way, we've become more collaborative, more data-informed, and more client-centered. IPCSA has been at the heart of that evolution, and I'd be honored to continue contributing to that mission.

Thank you for your time, your service, and your vote. Please don't hesitate to reach out, I'd love to connect.

Warm Regards,  
Torrey Bourn  
tbourn@morgancounty-il.com  
(217) 243-9468 Ext: 6201

***2025 Polls Now Open***

***Vote  
HERE!***

***Polls Close October 9, 2025 at noon***

**While the nomination period has ended, write in candidates for all positions are welcome.**



# IPCSA BUSINESS MEETING

Spring Conference Business Meeting MINUTES-May 9, 2025

## Call Meeting to Order – Carla

Carla called the meeting to order at 9:07 AM.

## President's Comments – Carla

Carla thanked Adams County for hosting the fall conference.

Carla congratulated Lissa for winning the Possum Crawl

Merchandise will stay open until 15 minutes prior to the end of the meeting.

## *Introduction of Current Board Members – Carla*

## Legislative Report – John McCabe

John praised the Leadership Academy and Symposium.

John indicated that it will likely be a challenging budget year, but the Supreme Court has received full funding and reimbursement for the upcoming year.

This will impact our goal of eliminating salary subsidy positions (the challenging budget year)

Update on SB1784: This has been in the works with agreements for the past couple of years. This will eliminate detaining 10-12 year olds. It passed in the house and is now up for final vote in the Senate:

John brought up SB2156: The bill designed to form a committee to evaluate the effectiveness of detention facilities.

John thanked Adams count and the association.

## Treasurer's Report – Seth

Brian was not present. Seth indicated that the finances are in “good standing.”

## President Elect Report- Seth

### Upcoming Conference Announcements

Leadership Symposium – July 22 – 24 in Galena (3 days this year) Marcus Hodges & Team

Fall 2025 – Champaign Co. October 7-10. Keynote Speaker: Allen Koehler

Need hosts counties for 2026

Lake in spring 2026 is tentative

## Announce next leadership academy application deadline – Seth

Applications are on the website and are due by 11/1/25

## Call for Nominations/2nds for open board positions - Bane

Treasurer, Secretary, Region 1 & Region 3

**Treasurer: Brooke Plachno of Ogle nominated Steve Sells of Kane County. Linda O'Brien of Cook County seconded**

**Secretary: Melissa Spooner of Cook County nominated Linda O'Brien. Mary Coleen Powers of DuPage seconded.**

**Region 1: Lisa Aust of Kane County nominated Melissa Spooner of Cook County, who was noted to have served with served with honor and distinction. Mary S of Cook County Social seconded.**

**Region 3: Carla Stalnaker from Clinton County nominated Torey Bourn from Morgan County. Steve Sells from Kane County seconded.**

Nominations are open until 6/1/25.

Con't

# IPCSA BUSINESS MEETING CON'T

Committee Reports – Lissa (minutes from each committee were given to Lissa)

- Awards (Lissa/Tracy Carriere)
- CMO (Lisa Aust/Tod Dillard)
- Detention (Mike Davis/Dennis McMahan)
- Domestic Violence/Gender Concerns
- Interstate/Intrastate
- Juvenile (Laura Bergman/Jess Brannan)
- Membership
- Nominations/Elections (Frank Morelli)
- Officer Safety & Wellness (Kelsie Roberts/Jennifer Crites)
- Pretrial (Mike Venditti/Tamara Williams)
- Program (Tina Quick/Suzanne Stamm)
- Research (Alice Elliott/ Mary Colleen Powers)
- Resource
- Sex Offender (Brian VanMeter)
- Substance Abuse/PSC
- Supervisor (Dan Gates and Brooke Plachno)
- Technology (Ashley Dryden)
- Representative (Lissa)

Raffle Benefit – Jessica

Jessica asked that the Adams County staff stand for all their work regarding the conference. Quinata Women's Shelter (Ashley Gallagher) was chosen as a service to receive a portion of the raffle winnings. Fishers of Men (Billy Cole) was chosen as a service to receive a portion of the raffle winnings. Both agencies will receive just over \$1000 due to the raffle earnings.

Mental Health Awareness Campaign – Carla

Carla stated there was a campaign with a prize of an ice cream party at the end of this month

Scholarship Application – Carla

Carla announced the scholarship applications are open and reminded the association that this can also be used for previous education expenses such as student loan debt. The scholarship is for up to \$500.

Host Award – Carla

Carla presented Adams County's director (Anthony) with the host award and thanked Adams County for their hard work regarding setting up the conference.

Past President Award – Carla

Carla gave the Past President Award and clock to Tod Dillard and thanked Tod for his service to the board.

Amendments to the Constitution - Carla

Discussion: Carla read through the amendment of adding the Immediate Past President position to the Executive Board. She also discussed how this is a current position on APPA's executive board.

Motion: Anthony Foster of Adams County motioned to approve the amendments to the constitution.

2<sup>nd</sup>: Lisa Aust of Kane County seconds the motion.

Vote: Motion carries unanimously.

Call for Old Business – Carla

Con't



# IPCSA BUSINESS MEETING CON'T

## Call for New Business – Carla

Carla discussed how we have scheduled Leadership Symposium at the same time as National Probation, Pre-Trial, and Parole Officer week.

Carla and John wrote a proclamation in February, which was signed by the Governor yesterday, which makes next week Illinois Probation, Pre-Trial and Detention Officer week. Carla read through the proclamation.

## Motion to Adjourn – Carla

Andrew Dugas motions to adjourn the meeting at 10:30AM. Evan Driver seconds. Motion carries.

## IPCSA EXECUTIVE BOARD CONTACT INFORMATION

▶ President .....	Carla Stalaker .....	Clinton County .....	618-594-6635 x136 ..	carla.stalaker@clintonco.illinois.gov
▶ President-Elect .....	Seth Krause .....	McHenry County .....	815-334-4400 .....	sakrause@22ndcircuit.illinoiscourts.gov
▶ Secretary .....	Banee' Ulrici .....	Montgomery County .....	217-532-3506 .....	baneeu@montgomerycountyil.gov
▶ Treasurer .....	Stephen Sells .....	Kane County .....	331-291-2009 .....	sellsstephen@16thcircuit.illinoiscourts.gov
▶ Immediate Past President .....	Tod Dillard .....	Morgan County .....	217-243-9468 .....	tdillard@morgancounty-il.com
▶ Representative Chair .....	Deborah Norman .....	Lake County .....	847-377-3660 .....	dnorman@lakecountyil.gov
▶ Statewide Representative .....	Les Niemi .....	Lake County .....	847-377-3668 .....	lniemi@lakecountyil.gov
▶ Region I Representative .....	Melissa Spooner .....	Cook County .....	312-443-4497 .....	Melissa.spooner@cookcountyil.gov
▶ Region II Representative .....	Jessica Brannan .....	Adams County .....	217-277-2178 .....	jbrannan@adamscountyil.gov
▶ Region III Representative .....	Torrey Bourn .....	Morgan County .....	217-243-9468 .....	tbourn@morgancounty-il.com
▶ Government Relations .....	Mark Jarmer .....	Delta Capitol Group .....	620-640-7702 .....	mcjarmer@gmail.com
	John McCabe .....	John McCabe & Associates .....	312-543-0644 .....	johnmccabe@att.net
▶ Executive Assistant .....	Cheryl Meyers .....	IPCSA .....	217-6636728 .....	association1969@ipcsa.org

## HONORARY MEMBERSHIP

Honorary Membership is for active members of IPCSA who retire after **ten (10) years** of active service and participation to the Association. The member is eligible for voting lifetime membership without further payment of dues upon approval from the Executive Board. A written petition for any eligible member must be submitted to the Executive Board for approval.

An active member of IPCSA must fill out the form requesting honorary membership status for a member of the Association who has retired. The *Honorary Membership Petition Form* is available on line at

<https://ipcsa.org/honorary-membership-form/>

# SPOTLIGHT ON SUPPORT

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## Cook County Juvenile Probation and Court Services Spotlight on Support: Family Navigators Leading the Way

Since fall 2022, Cook County Juvenile Probation and Court Services has taken a significant step forward in reimagining how we support youth and families navigating the Juvenile Justice System—by introducing **Family Navigators**.

These dedicated team members provide **short-term, compassionate support** to families during one of the most challenging times in their lives. Their role is to offer emotional guidance, reduce fear and confusion, and serve as trusted allies throughout the court process.

“We must see parents’ strengths. When Juvenile Court becomes involved, parents are often operating from a place of fear and emotional displacement. As a Family Navigator, I get to be a liaison for parents—helping them understand the process and expectations of both them and their child. Having been there before, I can relate in a way others cannot.” – *Family Navigator*

### What Do Family Navigators Do?

Family Navigators are committed to:

- Helping decrease families’ fear and anxiety
- Supporting families in understanding the complexities of the juvenile justice system
- Connecting youth and families with community resources and support networks
- Facilitating communication with Juvenile Justice staff
- Attending court and probation-related meetings across Cook County
- Collaborating closely with key system stakeholders

Hosting and participating in community events to build trust and partnerships

### What Families Are Saying

*"Great, caring young women, such a great team and always willing to help out."*

*"She offered me juice and snacks and was very understanding—passionate and helpful. Thank you!"*

*"She not only speaks the language, she understands the language of the court."*

*"She gave me emotional support."*

The Family Navigator program is an essential part of our Probation Transformation Initiative, working to center families, build trust, and improve outcomes for youth. Stay tuned for more updates as we continue this transformative journey.

The article found on the following pages was posted in the Chicago Tribune on March 15, 2025.

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family navigators with Cook County Juvenile Court who meet with the parents and loved ones of minors charged with crimes. Audrey Richardson/Chicago Tribune

BY CAROLINE KUBZANSKY CHICAGO TRIBUNE

People often arrive at juvenile court with their guard up. Danielle Moore and Denise Gonzalez-Avila can understand why.

As “family navigators” based out of the Cook County Juvenile Center, Moore, 26, and Gonzalez-Avila, 41, meet waves of parents and loved ones of minors charged with crimes in the difficult moments just before or after a child’s first court appearance.

The pair works mainly with families whose children are awaiting trial or sentenced to probation or supervision. They can connect with families in part because of their own history with the juvenile court system: Moore was charged with crimes as a young teenager and Gonzalez-Avila has had two sons charged with crimes while underage.

“I see the cases that some kids get, and I share some of them,” Moore said. “I think that’s what actually gives them that push to trust us — they feel like we understand them and we’re not judging them.”

Moore and Gonzalez-Avila keep up with the families they meet at the courthouse and help with logistics such as transportation, information about social service agencies, or basic needs, including food pantries and helping kids get back into school. Michael Muhammad, deputy chief probation officer, described their work as part of an effort to move from a checklist of “Are you compliant with this, are you compliant with that” to something that gave children and families more involvement in pretrial release and on probation or supervision.

“You listen to the young people: what are your needs, what obstacles are you having to prevent you from completing services,” he said.

The county declined to release figures for how many families have worked with the navigator program in the roughly 18 months it has been operational. But a recent report from the Circuit Court of Cook County indicates that there are plenty of families who may need help with a pending court case: The number of juvenile delinquency petitions has roughly doubled from 1,424 in 2020 to just under 3,000 in 2023. The vast majority of those cases belong to boys 14 to 17, according to the report, and almost half who were found delinquent were sentenced to probation or



# **‘Family navigators’ seek to reduce obstacles**

Workers aim to boost support for families, youth in juvenile courts



Danielle Moore, 26, left, and Denise Gonzalez-Avila, 41, are

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supervision.

A recent workday for Gonzalez-Avila began just before 8 a.m. with a list of children up for initial court appearances after being arrested the previous night. That day, five kids were on the list, and Gonzalez-Avila had also made sure to meet with a boy who was back for a continuance in his case. He'd been doing well in school, she said and wanted to make sure Gonzalez-Avila followed through on a promised fast-food trip after his appearance.

Gonzalez-Avila and Moore spend most of their mornings making rounds of the courtrooms, introducing themselves to parents and guardians whose kids are facing charges and offering information about pretrial services.

Things pick up around 10 a.m., when most courtrooms start their sessions. Moore and Gonzalez-Avila typically set up in the courthouse lobby to speak with parents and families.

"They'll want us to either help them get to release or (electronic monitoring), or they are really just stressed out, and they need to come in here to debrief," Moore said.

"Here" is a small room near one of the building entrances at 1100 S. Hamilton Ave, which they have tried to make a respite from the activity of the courtrooms and detention center. It's stocked with pamphlets on mentorship programs, food pantries and other social services and snacks, and decorated with reminders of what a person can control and a few basic mindfulness exercises. The navigators talk to families there, help people decompress and think through how they're feeling and what they may need to do next.

They offer their contact information to families and stay in touch, reminding them of court dates and ensuring that they get to their kids' appearances.

Others need help understanding the accusations against their kids or the court proceedings themselves. Gonzalez-Avila often translates for parents who don't know English, working with as many as 60 families in a month.

Two of her sons have been charged with crimes while underage, she said, and she remembers how confused, stressed and afraid she was when her older son was charged for the first time.

When she came to court with them, she translated for other families so often that staff at New Life Centers, one of the social service organizations that works with the family navigator program and was helping her sons, encouraged her to apply.

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She often offers her family's story to parents she encounters in the courthouse to build trust and ease their nerves: "A lot of times the parents are kind of scared, so when you start talking to them tell them, 'I had my experience here with my son,' they start opening up to you," she said.

Gonzalez-Avila said her sons are doing well now. One often comes home from his mentoring program and "brings a whole 20 kids with him," she said. She talks to them "every day" and pleads with them to stop carrying guns. But she's up against a strong culture of fear.

"They say they'd rather be back here than 6 feet under the ground," she said.

She said she's seen two boys killed soon after they entered the justice system.

Moore, the newer of the family navigators, applied for the job in part to honor a friend who was charged alongside her when they were both still girls. Jamayah Fields was killed in 2017 and Moore is now an aspiring criminal defense attorney, but still thinks of Fields when she passes Courtroom 11 and Courtroom 13 in particular, she said.

She tries to share her experience with other building staff and the kids in hopes that they will all see what their futures could look like with the right work and support.

"If I could figure out exactly what I want to do (by being here), maybe by interacting with the kids, I could help them figure out their lives," she said.

## **Summer Safety Plan**

Cook County Juvenile Probation has produced its 3<sup>rd</sup> publication to offer strategies to assist with keeping youth safe and engaged during the summer months. The Summer Safety Plan contains three components: **Contacts, Connections and Supervision**

In addition to the safety of the youth, one of the goals of the SSP is to initiate timely and effective case plan interaction with youth to help achieve a successful probation/supervision outcome. A key component of this process includes maintaining collaborative partnerships with community-based service providers and our aligned partners. Efforts are to be directed towards the coordination of supportive resources that that can be applied to youth and families as needed.

The 2025 Summer Safety Plan serves as an addition to any implemented structure that has been put into place by Sections/Divisions/Units of the department. It includes referenceable information that can be applied to casework with youth and documented as such in the department's case management system.

## **CONTACTS**

Despite SSP being rolled out for the summer, it has been utilized as a course of action that can be applicable to our work year around. This plan is the catalyst for the supervisors in Youth Care and Collaboration as well as Pre-trial to review caseloads to determine if the contact should increase regardless of JRA risk level. The contact increase may be established based upon the following criteria:

- Previously a victim of gun violence
- Exposure to community violence/trauma
- Disconnected from school
- Associating with negative peers
- Identified safety concerns or previous trauma during pretrial screening
- Identified in an Unusual incident report
- Youth who have concerning or gang related posts on social media accounts
- Youth that have reported to their PO they are concerned for their safety
- No Job/not engaged in a prosocial activity
- Youth pending a new charge



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## CONNECTIONS

We want to increase youth access to services with the assistance of our Aligned Partners and other agencies that can provide support to the youth and family.

## SUPERVISION

This component ensures each youth's individual case plan is viable, sustainable and is effectively meeting their needs. This can be achieved by regular interaction and discussion with the youth and the family. As a result, modifications or adjustments can be made based on any change in case dynamics or upon reassessment. Holding the youth accountable with the utilization of non-punitive interventions is the intended approach along with motivational incentives to reduce recidivism. In addition, any concerns related to the youth's safety can be built into an individual safety plan that is created by the youth, family and assigned probation officer. In addition, ongoing collaboration is required amongst all individuals assigned to providing services to the youth in the effort to achieve the goal of a successful outcome.

## Race Against Gun Violence

Connect. Commit. Contribute. Change.

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# Torrey Bourn, Morgan County Probation, wins title in the Jacksonville City Golf Tournament

Dennis Mathes, Journal Courier July 27, 2025



Torrey Bourn (center) and sons Liam and Trey  
Photo credit Dennis Mathes/Journal-Courier

Full story [HERE!](#)

# FROM THE COURT TO THE COURTROOM

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## FROM THE COURT TO THE COURTROOM: ASHELY DRYDEN'S JOURNEY OF EMPOWERMENT

For some, a movie-night flick entertains. For Greenville University alum Ashely Dryden, a Netflix show inspired her service as a probation officer. Four years later, she remains grateful for her choice.



"I can't remember what it is called on Netflix, but it was about teen girls in detention centers, and there was a social worker on that show," said Ashley. "I wanted to do her job."

In May 2021, Ashely graduated from GU with a double major in social work and criminal justice. A conversation with Michael Laughlin, then professor of criminal justice, steered her toward introductory social work and criminal justice courses.

"Ashley was a great student and a blessing to have in class. More importantly, she had a heart for Jesus and for helping others. I expected she would excel in her profession and use her profession to be the hands and feet of Jesus," said Laughlin. "I'm proud of her and honored to have been one of her professors."

Ashley said that after she took Professor Laughlin's classes, she wanted to be someone who could make a difference in people's lives. The difference she makes is evident in her job as a probation officer.

### A CALLING TO SERVE

As a probation officer, Dryden helps individuals navigate the challenges of the criminal justice system. "Many of my clients come to me at a low point in their lives," she says. Her role extends beyond ensuring compliance with court orders; she helps clients develop life skills and address personal barriers to success.

"I had to redefine my definition of success," she explains. "For some clients, success might simply mean making it to an appointment or resolving a family conflict without violence."



These small successes are important in a field that often results in burnout. Dryden recognizes the risk but leans on her faith, coworkers, and mentors to stay grounded.

"My faith is the reason I'm where I am today," she says, crediting her time at Greenville University for fostering a strong foundation of resilience and compassion.

# FROM THE COURT TO THE COURTROOM (CON'T)

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## COACHING FOR IMPACT

Dryden has also found time to mentor young basketball players.

"I am the junior high girl's basketball coach and assistant high school coach for St. Anthony schools here in Effingham," said Dryden. "Our 7th-grade team won our Sectional Championship game against Nokomis 39-7, which took us to state in Riverton, Il. We lost our first game at state against Mt. Sterling Brown County, who went on to win the state title."



She is now in her third season as an eighth-grade girls' basketball coach at St. Anthony Grade School and an assistant coach for the St. Anthony High School girls' basketball team.

"Coaching is a way to give back," Dryden shares. "I had so many great coaches pour into me at Greenville and high school. It's rewarding to pass that on." She draws parallels between coaching and her day job, noting that both involve teaching skills and celebrating growth, however small.

Her team's recent success—culminating in a state tournament appearance—was a highlight for players and the community. "We didn't expect to make a state-run,"

she says, reflecting on the hard work and determination that brought her team to the championship stage.

"The biggest motivation? State hoodies with their names on the back," she laughs. "But it was so much more than that. Watching the girls' commitment and seeing the community rally around them was incredible."

## THE ROAD AHEAD

Dryden recently applied to a master's program in forensic social work, an advanced degree necessary for leadership roles in her field.

"It'll be an adjustment getting back into school," she admits. "But if I want it bad enough, I can work toward it."

Dryden's time at Greenville University continues to influence her perspective. "I'm so thankful I had the opportunity to integrate my faith with my education," she reflects. "That foundation has been critical in my work and personal growth."

*Originally published February 11, 10125 by Greenville University*

*Author Liz Dowell*





# NEW DIRECTOR APPOINTED IN EFFINGHAM COUNTY

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## CHIEF JUDGE ANNOUNCES NEW DIRECTOR OF EFFINGHAM COUNTY PROBATION AND COURT SERVICES

Chief Judge Martin W. Siemer of the Fourth Judicial Circuit is pleased to announce the appointment of Molly Williamson as Director of Probation and Court Services for Effingham County, effective April 4, 2025. She succeeds Cheryl Meyers, who retired as of April 2, 2025.

Williamson is in her thirteenth year serving as an integral part of the Effingham County Probation Department. She received her Associate's Degree from Lake Land College in 2009. She graduated from Eastern Illinois University in 2011 with her Bachelor of Arts in Psychology and a minor in Sociology.

Dedicated to the Effingham area, Williamson began her employment with the Effingham County Probation Department in September 2012. As an Adult Line Probation Officer, often working with high-risk offenders, she has worked tirelessly to help promote community safety while instilling long-term behavioral change in offenders sentenced to probation. With extensive training and practical experience within the Effingham Probation Department, Williamson will continue Effingham County's long history of energetic leadership in probation services.

Williamson succeeds Cheryl Meyers. Meyers retired after a long and distinguished career spanning four decades. Meyers began working for the Effingham County Probation Department in 1986 and was named Director in July 1999. During her time as Director, Meyers received numerous community and professional awards. Among others, she received the 2000 Recognition Award for outstanding dedication to the youth and families of Effingham County from the Effingham Youth Commission and the 2010 Community Service Excellence Award from CEFS Economic Opportunity Corporation. The Illinois Probation and Court Services Association also honored Meyers with multiple awards.



Meyers served on the Illinois Supreme Court Probation Advisory Board, the Illinois Supreme Court Committee on Probation Education, the IPCSA board of directors, the Fourth Circuit Juvenile Justice Council, the Fourth Circuit Family Violence Coordinating Council and the Illinois Association of Problem-Solving Courts board of directors.

The Effingham County Probation Department works to ensure and maintain a safe community, providing services and programs to those placed on probation by the courts. Its programs are designed to lessen the re-occurrence of crime, while encouraging positive change in the lives of clients. Upon her appointment, Williamson said, "I look forward to working closely with the courts and with law enforcement to bring continued and innovative probation services to serve and help secure Effingham County. I thank Cheryl Meyers for her many years of leadership. I hope to continue that proud tradition."

4th Judicial Circuit  
Chief Judge's Office  
Press Release

# MENTAL HEALTH AWARENESS MONTH!

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Each year millions of Americans face the reality of living with a mental illness. During May 2025, IPCSA joined the national movement to raise awareness about mental health. Participating counties were asked to submit photos of how their department promoted the campaign. Each participating county was entered into a drawing to win an ice-cream party. The drawing was held on June 23rd via Zoom.

The IPCSA Executive Board of Directors would like to personally thank each of the participating counties for their efforts in spreading mental health awareness!

This initiative is not designed to be a competition. No matter how small or large, your efforts are appreciated in helping us achieve our mission of building departmental collaboration and spreading mental health awareness.



**And the winners are ....**



# MENTAL HEALTH AWARENESS MONTH!

## Lake County

For the month of May, the Probation/Pretrial Department teamed up with the Psychological Services Department to promote self-care and wellbeing. When the weather permitted, Lake County's very own Linda Peskuski created a weekly walking group that met during lunch that walked around downtown Waukegan and along the lakefront. During one of their walks, probation officers were joined by Desi, the 19th Judicial Circuit's therapy/comfort dog. Throughout the month, Desi and her handler stopped by weekly to both the pretrial and probation offices to bring smiles to officer's faces. The Psychological Services Department sponsored three activities, Played Disney's move "Inside Out" during the lunch hour in Probation's lunch room, a "Painting with My Gnomies Event" (painting gnomes), and created a Gratitude Wall, where probation officers could write what they are thankful for or give praise for others. The month ended with an old fashioned "Ice Cream Social". Probation and Pretrial Officers got together to cool down and celebrate the end of fantastic month.





# MENTAL HEALTH AWARENESS MONTH!

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## Rock Island

### Cultivating Calm-Probation Officers Painting the Path to Wellness

In honor of Mental Health Awareness Month, Rock Island County Juvenile Probation Officers came together to promote mindfulness and well-being through a hands-on, creative activity: painting planting pots with soil, nurturing plants to grow. Each pot was uniquely decorated, symbolizing the individuality of personal growth and the importance of self-expression.

This activity serves as a reminder that just like plants, our mental health needs time, care and the right environment to flourish. Gardening and creative arts have been shown to reduce stress, improve mood and encourage mindfulness.

Be engaging in this meaningful experience, probation officers not only highlighted the importance of mental health but also reinforced their role as supporters of growth, healing, and positive change within the community.





# 2025 SPRING CONFERENCE RECAP





# LEADERSHIP ACADEMY



**Inaugural Leadership Academy Graduates  
2024-2025**





# COMMITTEE REPORTS

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## Awards Committee

Nomination for awards for the 2025 IPCSA Awards Banquet are now open. Click [HERE](#) to make your nomination!

## Detention Committee

As of June 1, 2025, all detention centers have implemented the AOIC statewide detention screening tool. Facilities are also focusing on changes to the AOIC Detention Standards, which require that all employees pass through metal detection technology prior to entering secure detention.

Administrators from county-operated juvenile detention centers across the state gathered at the Peoria County Juvenile Detention Center on May 22, 2025, for a detention leadership business meeting. Trending topics in juvenile detention were discussed, including facility audits, changes to detention standards, new legislation, evidence-based programming, hiring, retention and staff wellness. Leadership from 13 of the 15 county-operated detention centers in the state were represented. Administrators had the opportunity to share successes with their colleagues, discuss the challenges of managing a facility and brainstorm solutions to issues which arise in detention. All present agreed there is value in detention leadership meeting occasionally to discuss detention work with fellow practitioners. The group is planning to reconvene in September 2025 at the Kane County Juvenile Justice Center.

## Human Advocacy Committee

The Human Advocacy Committee meeting was well attended at Spring Conference. In addition to discussing plans for Fall Conference, representatives from the Advocacy Network gave an informational presentation about their work in the Children's Advocacy Center and the agency's mission. John McCabe and Tom Gregory, Legislative Committee members, also joined the meeting and shared valuable insight on how members can influence meaningful change by proposing ideas for impactful legislation and engaging in pending bill reviews. Lastly, the Committee extended their sincere thanks for the Association's continued support of philanthropic endeavors. At Spring Conference, the Committee selected Advocacy Network to support through the Sip and Paint fundraising event. The Sip and Paint event raised \$360 and at least \$300 has been contributed thru the agency's Amazon wish list. The Committee would like to sincerely thank everyone who contributed.

## Inter/Intrastate Committee

The Inter/Intra State Committee would like to thank Holly Kassube for conducting an ICOTS training at Spring Conference. The ICOTS system was updated in April. Asking counties to continue to "clean" what they can. The Committee also discussed mandatory retaking. There is now an information sheet (available to provide to State's Attorney offices) explaining why probation is requesting a VOP/warrant.

Interstate:

- Discussion was held at Spring Conference regarding conflicts between counties and their policies. Open communication between the counties was encouraged to resolve this issue.
- Closing Interest: This also applies to requests for closing interest. Please minimally respond through email.

# COMMITTEE REPORTS

## Juvenile Committee

The IPCSA Juvenile Committee has been actively engaged in several important efforts this year. We met on March 3, 2025, to discuss pending juvenile legislation and gathered again during the Spring Conference in Adams County. A key development underway is the statewide rollout of a new detention screening tool. Detention centers have already been trained, and AOIC is now focused on probation departments that conduct their own screenings. The goal is to have all agencies trained and fully utilizing the tool by this fall.

Another important resource now available is the BEACON Portal, which is live and assists in locating behavioral health services tailored to a child's needs. BEACON connects users with community mental health centers, state-funded programs, and other local resources. The portal can be accessed at <https://beacon.illinois.gov>.

The committee also heard from John McCabe and Mark Jarmer, who provided updates on legislation, including Senate Bill 1784 concerning the detention of 10 to 12 year olds, Senate Bill 1315 proposing DCFS funding for Wards housed in detention, and the juvenile detention study bill. Support from CCBYS continues to be an ongoing concern related to mandates for detaining youth in this age group.

We are gathering information from counties that have formal graduated sanctions and rewards programs. Thanks to Cook, DeKalb, and Kendall Counties for sharing their resources with the committee as we explore best practices.

Additionally, we are seeking new co-chairs for the Juvenile Committee, as Jessica Brannan has accepted a new role as the IPCSA Region 2 Representative. Congratulations to Jessica for her continued leadership and service.

Anyone interested in joining the Juvenile Committee is encouraged to contact Laura Bergman at [lmcneal@morgancounty-il.com](mailto:lmcneal@morgancounty-il.com) or Jessica Brannan at [jbrannan@adamscountyil.gov](mailto:jbrannan@adamscountyil.gov). We look forward to continuing this important work and seeing everyone at the IPCSA Fall Conference this October in Champaign County.

## Membership Committee

Membership is growing!! IPCSA currently has around 1900 members. We recently voted for Office of Statewide Pretrial Services to be members of IPCSA. Let's give them a warm welcome to the Association. A question was posed to the Committee's co-chair on how one could be active with membership. Simple, come out to any IPCSA event, we have many! There is a fall and a spring conference, monthly roll calls, a leadership academy, annual golf outing, annual cubs outing, Leadership Symposium, and Pop-Up trainings online with some national trainers. By the way, the next Roll Call is August 26 @ 2 pm concerning women with trauma in a treatment setting.

Also, IPCSA holds quarterly regional meetings to keep counties informed on legislative updates and changes in the field. Being a member does give you access to all of the above. Membership gives you some perks as well! Roll Calls are reserved for our members. Members receive discounted rates for conferences and other IPSCA trainings. Not only do members receive discounted rates, they also get priority over non-members to trainings with limited capacity.

Getting involved in IPCSA is simple. Come to any IPCSA event and let us know you are interested and we will point you in the right direction. It is up to you how involved you are. There are many different opportunities to be part of the amazing organization. For more information about IPCSA and membership visit us at [www.ipcsa.org](http://www.ipcsa.org), like us on Facebook, or contact Deborah Norman, Representative Chair at [dnorman@lakecountyil.gov](mailto:dnorman@lakecountyil.gov).

# COMMITTEE REPORTS

## IPCSA Membership

Training • Inspiring • Information Sharing • Motivating  
Advocating • Resources • Building Contacts • Career Changing  
Enhancing Networks • Skill Building • Strength in Numbers  
Changing Lives One Person At A Time



## 2025 HONORARY MEMBERSHIP

*Congratulations on your retirement:*

**Cheryl Meyers**

**Effingham County**

**39 years of employment**



**Bridget Pletz**

**9th Judicial Circuit**

**37 years of employment**





# COMMITTEE REPORTS

## Nominations/Elections Committee

See candidate statements on pages 16-20 of this publication.

## Officer Safety and Wellness Committee

The Officer Safety and Wellness Committee (OSWC) has had another successfully busy year thus far. As always, we would like to thank each member of the committee for their commitment to safety and wellness this year. If you are interested in joining or helping the committee to continue its efforts towards a safe and productive work place in the State of Illinois, please do not hesitate to contact Jennifer Crites at [jcrites@champaigncountyil.gov](mailto:jcrites@champaigncountyil.gov) or Kelsie Roberts at [kroberts@morgancounty-il.com](mailto:kroberts@morgancounty-il.com).

National Response Control Tactics (NRCT) was offered at Spring 2025 Conference. With 22 Probation Officers being certified instructors in NRCT throughout the State, this will continue being offered at both Spring and Fall Conferences in the future and with the expansion of offering regional trainings! The basic home contact safety (BHCS) was offered on July 10-11, 2025, at ILEAS in Urbana, Illinois.

The wellness portion of our committee is equally as important as the safety portion, especially with the stress of the job and other outside stressors we encounter in life. A wellness activity was offered at the Spring 2025 Conference, and will continue to be offered at conferences moving forward. OSWC also hosted a booth at Spring Conference, with an entry to win a Hydro Flask water bottle by answering a wellness related question. Be on the look out and stop by the booth at future conferences and grab a piece of fruit to keep you alert and energized throughout the day!

New this year and put into action at Spring Conference was a Steps Challenge. Participants recorded their steps throughout the duration of the conference, and the top two winners received a gift certificate for IPCSA Merchandise. We plan to continue this at Fall Conference and hope to have even more participants!

Be on the lookout for new information regarding our committee!

## Pretrial Committee

In 2025 beginning at Spring Conference, the Committee kicked off a Pretrial specific training track in collaboration with Office of Statewide Pretrial Services (OSPS) and the Illinois Supreme Court Judicial College Committee on Pretrial Education (CPTE). All of the Pretrial track trainings were highly attended and received very positive reviews! The Committee plans to continue working with OSPS, CPTE, and other agencies to develop and provide high quality Pretrial specific trainings at all future IPCSA conferences. The committee also presented its first ever virtual training, *Electronic Monitoring in Pretrial Release*, which brought exciting new research and information to the field from national experts regarding the use of electronic monitoring devices.

The Committee hopes to continue to assist with networking and supporting county based pretrial programs through the state as well as OSPS and provide ongoing opportunities for members to communicate directly with them regarding the future of Pretrial Services in Illinois. Additionally, the Committee hopes to promote IPCSA membership and involvement by OSPS officers now that the bylaws allow for their agency to gain membership.

As always, the Committee welcomes anyone to join who is interested in promoting best practices in Pretrial Services and supporting Pretrial agencies across the state.

# COMMITTEE REPORTS

## Representative Committee

We're pleased to announce a leadership transition within our committee chairs. Lissa DeSplinter has been appointed as the new Representative Chair, following the departure of Deborah Norman. We extend our sincere appreciation to Deborah for her years of dedication and valuable contributions, and we warmly welcome Lissa into her new role.

During the recent committee meeting, several key updates were shared. All committees are asked to notify us of any changes to their chair status, including new appointments, resignations, or role transitions. Updated chair contact information was also distributed and reviewed for accuracy. (See page 45 for updated list).

To enhance communication and streamline resource sharing, the creation of a shared Google Drive for all committee chairs is currently being considered. Additional information regarding access and usage will be provided soon.

Looking ahead to the upcoming business meeting, each committee is expected to have a Co-Chair present to deliver a brief report. If a Co-Chair is unable to attend, a written summary of recent committee activity should be submitted in advance so it can be presented on their behalf.

For committee members unable to attend the meeting in person, Co-Chairs will be responsible for setting up and distributing a Zoom link if virtual participation is desired.

As an added highlight, the Representative Committee held three IPCSA merchandise giveaways during the meeting—thank you to all who participated!

For more information about the Association or any committee, please visit [www.ipcsa.org](http://www.ipcsa.org), like us on Facebook, or contact Lissa DeSplinter, Representative Chair, at [ldesplinter@co.rock-island.il.us](mailto:ldesplinter@co.rock-island.il.us) or 309-558-3789.

## IPCSA AT WRIGLEY FIELD

The annual IPCSA Cubs game was held on April 25<sup>th</sup> this year. Once again, we had to battle a little cold weather and a rain delay but eventually got to see our Cubs beat the Phillies 4-0. IPCSA sold over 250 tickets for the game. As usual we started the day at Murphy's bleachers. As you can see from the pictures, we packed the north bar (reserved only for IPCSA members). The raffle was a huge success with prizes donated by IPCSA, Murphy's and Uline.



# COMMITTEE REPORTS

## Research Committee

The Research Committee is dedicated to sharing current and relevant research with IPCSA members to guide the work we do as a profession. The committee partners with the executive board and other committees to help gather data that depicts the profile of the profession and the issues facing the field of probation. Additionally, we provide forums to share published findings and current research in our field.

### **Emerging Adults in Illinois: Recent Trends and Patterns in Arrests and Prison Sentencing- By Dave Olson, Don Stemen and Patrick Griffin- Loyola University- Aug 2024** **Summary**

Loyola's Center for Criminal Justice explored the overall impact of emerging adults on the Illinois Criminal Justice System, and inventoried programs and services available to justice-involved emerging adults nationally. They compared the most current available arrest and sentencing numbers with data from 2010 and prior. 2010 represented the start of some major changes to Illinois practices regarding emerging adults. Specifically, 1) amendment of jurisdictional age laws; 2) expanded funding for alternatives to incarceration; 3) and gradual shift in routine sentencing practices.

Substantial decreases for overall arrests for emerging adults compared to older adults (25 and older) between 2010 and 2023 were noted. (67% drop overall- was twice as large as the 33% decrease among older adults). When only felony arrests were considered, the drop for emerging adults was 47% compared to almost no change for older adults. This trend continues when specific kinds of crime are considered. For example, combined total arrests for violent crimes (Battery, Assault, Robbery, etc.) involving emerging adults fell 56% compared to 19% for older adults. Similar patterns were found with property crime and drug- law violations. The one category that increased was arrests for weapons and in particular firearms. This category increased by 65% for emerging adults but the increase was substantially more (116%) for older adults.

Prison sentences for emerging adults also decreased by 72% since 2010, compared to 46% for older adults. This article breaks down the sentencing trends for emerging adults from 2010 to 2024.

While the analysis is for the state of Illinois as a whole, it is important to know that jurisdictional differences can impact the arresting, sentencing and outcomes of regional patterns.

For detailed information and resources, please read the article :<https://loyolaccj.org/blog/emerging-adults-in-illinois-recent-trends-and-patterns-in-arrests-and-prison-sentencing>

***Let the Research Committee know of topics you'd like more information about or studies your department is currently engaged in. [ipcsa1969@gmail.com](mailto:ipcsa1969@gmail.com) . If you are interested in learning more about the research committee, please reach out to Alice Elliott or Mary Colleen Powers- [aelliott@kendallcountyil.gov](mailto:aelliott@kendallcountyil.gov); [mc.powers@dupagecounty.gov](mailto:mc.powers@dupagecounty.gov)***

## Resource Committee

Spring Conference led to the election of Evan Driver as the Committee's new Co-Chair. Congratulations, Evan. The Vendor gift at Spring Conference was awarded to Sarah and the Tracker team. Other gifts:

- ▶ Rosecrance light up speaker tower-Jeff, Ogle County
- ▶ Visions Gift Basket-Samantha, 22nd Circuit
- ▶ Focus House \$50 Amazon gift card-Andrew, Whiteside County
- ▶ Tyler Tech \$50 Amazon gift card-Victoria, Peoria County
- ▶ Goodin Associates Bag Set-Alice, Kendall County

The Resource Committee is devoted to continue to grow the number at vendors at each conference and pursue sponsorship for the Leadership Symposium.



# COMMITTEE REPORTS

## Substance Abuse and Problem-Solving Committee

The SAPSC Committee had 9 people in attendance at Spring Conference. While there was no guest speaker at the Spring Conference meeting, there was great discussion about future speakers for committee meetings. The Committee solicited ideas about what types of trainings they would like to see at future conferences that are relevant to substance abuse and Problem-Solving Courts. Also discussed was fundraising for Fall Conference-Jail and Bail. The SAFE-T act and no cash bail will not apply :).

A “guessing” game was held at Spring Conference with winners getting gift cards. There was 190 M&M’s in the jar. Winner was Cheryl Meyers guessing 189. She was awarded a \$25.00 Amazon gift card and the M&M’s. Runner up was Anne Meyer. She received a \$15.00 Kohl’s gift card.

## Supervisor Committee

The Supervisor’s Committee met at Spring Conference and heard from the graduates of the Leadership Academy. The graduates provided feedback and benefits from going thru the process. Deadline to apply for the next Academy is set for November 1st.

The Committee also discussed:

- ⇒ Legislative updates which impact juvenile detention, ADA, and probation fees.
- ⇒ How counties are supervising Conditional Discharge and Court Supervision cases.
- ⇒ The Research Committee’s willingness to assist any committee with data gathering.
- ⇒ How counties are incentivizing staff and boosting office morale.
- ⇒ Feedback from AOIC on department audits
- ⇒ Benefits of management specific training in upcoming conferences.

## CALL FOR PRESENTERS



### 2026 Spring and Fall Conferences

**If you would like to present at a future conference, send a brief workshop description and presenter bio to:**

**[sstam@willcountyillinois.com](mailto:sstam@willcountyillinois.com)**

## HOW DID YOU CELEBRATE PPPS WEEK?

IPCSA would like to share information about how you celebrated, or plan to celebrate, Probation Officer's Week. Complete this [BRIEF FORM](#) and we will include your information in our next publication of *IPCSA Celebrates Probation Officer Week 2025* newsletter.

Submission deadline has been extended to August 8, 2025



**Committees provide numerous functions for the Association. Whether it is developing training, working with vendors, helping with legislation or fundraising, the committees are vital to the future of our Association. It is necessary to receive permission from your Chief Managing Officer to join a committee. Please contact any of the following chairpersons if you want information or would like to join a committee.**

▶ Awards Committee.....	Lissa Desplinter (co-chair) .....	Rock Island County .....	309-558-3784 .....	ldesplinter@co.rock-island.il.us
▶ Awards Committee.....	Tracy Burke Carriere (co-chair).....	13th Judicial Circuit .....	815-872-8951 .....	TBCarriere@bureaucounty-il.gov
▶ CMO Committee .....	Tod Dillard (co-chair).....	Morgan County.....	217-243-9468.....	tdillard@morgancountyil.com
▶ CMO Committee .....	Lisa Aust (co-chair) .....	Kane County.....	847-742-0050.....	austlisa@16thcircuit.illinoiscourts.gov
▶ Detention Committee .....	Dennis Mahan (co-chair).....	Lake County .....	847-377-7989.....	dmccmahan@lakecountyil.gov
▶ Detention Committee .....	Mike Davis (co-chair).....	16th Circuit .....	630-406-7468.....	davismichael@16thcircuit.illinoiscourts.gov
▶ Human Advocacy Committee .....	Linda O'Brien (co-chair) .....	Cook County.....	312-325-9017 .....	linda.obrien@cookcountyil.gov
▶ Human Advocacy Committee .....	Angela Sebellos (co-chair).....	Lake County .....	847-377-4504.....	asebellos@lakecountyil.gov
▶ Interstate/Intrastate Committee .....	Sharon Klapperich (co-chair) .....	Lake County .....	847-377-3878.....	sklapperich@lakecountyil.gov
▶ Interstate/Intrastate Committee .....	Julie-Cho-Valdejuli (co-chair) .....	16th Circuit .....	630-444-3165.....	valdejulie@16thcircuit.illinoiscourts.gov
▶ Juvenile Probation Committee .....	Jessica Brannan (co-chair) .....	Adams County .....	217-277-2170.....	jbrannan@co.adams.il.us
▶ Juvenile Probation Committee .....	Laura Bergman (co-chair) .....	Morgan County.....	217-243-9467.....	lmcneal@morgancounty-il.com
▶ Legislative Committee.....	Tom Gregory (co-chair).....	Vermillion County.....	217-554-7901.....	tgregory@vercounty.org
▶ Legislative Committee.....	Vacant			
▶ Membership Committee .....	Deborah Norman (co-chair) .....	Lake County .....	847-377-4348.....	dnorman@lakecountyil.gov
▶ Membership Committee .....	Vacant (co-chair)			
▶ Nominations/Elections Committee.....	Frank W. Morelli (chair).....	Lake County .....	847-377-3646.....	fmorelli@lakecountyil.gov
▶ Officer Safety and Wellness Committee.....	Jennifer Crites (co-chair).....	Champaign County.....	217-384-3753.....	jcrites@champaign.il.us
▶ Officer Safety and Wellness Committee.....	Kelsie Roberts (co-chair).....	Morgan County .....	217-243-5805.....	kroberts@morgancounty-il.com
▶ Pretrial Services Committee .....	Tammy Williams (co-chair).....	Kane County.....	847-742-0050.....	williamstamara@c16thcircuit.illinoiscourts.gov
▶ Pretrial Services Committee .....	Michael Venditti (co-chair).....	DeKalb County .....	815- 895-7193.....	mvenditti@dekalbcounty.org
▶ Program Committee.....	Tina Quick (co-chair) .....	Vermillion County.....	217-554-7929.....	tquick@vercounty.org
▶ Program Committee.....	Susanne Stamm (co-chair) .....	Will County .....	815-545-7676.....	sstamm@willcountyillinois.com
▶ Representative Committee.....	Deborah Norman (chair) .....	Lake County .....	847-377-3660.....	dnorman@lakecountyil.gov
▶ Research Committee .....	Alice Elliott (co-chair).....	Kendall County .....	630-553-4180.....	aelliott@co.kendall.il.us
▶ Research Committee .....	Mary Colleen Powers (co-chair).....	Dupage County .....	630-407-8379.....	mc.powers@dupagecounty.gov
▶ Resource Committee .....	Nick Buccieri (co-chair) .....	DeKalb County .....	815-895-7193 .....	nbuccieri@dekalbcounty.org
▶ Resource Committee .....	Evan Driver (co-chair) .....	Pike County .....	217-285-2041 .....	edriver@pikecountyil.org
▶ Sex Offender Committee .....	Caleb Lawrence .....	Tazewell County.....	309-478-5754.....	clawrence@tazewell-il.gov
▶ Sex Offender Committee .....	Brian VanMeter .....	Kendall County .....	630-553-4180.....	bvanmeter@kendallcountyil.gov
▶ Substance Abuse Committee .....	Kim Reed (co-chair) .....	16th Judicial Circuit .....	630-406-7191.....	ReedKimberly@16thCircuit.IllinoisCourts.gov
▶ Substance Abuse Committee .....	Christine Winters (co-chair).....	Effingham County.....	217-347-7931.....	cwinters@co.effingham.il.us
▶ Supervisor Committee.....	Dan Gates (co-chair).....	16th Judicial Circuit .....	815-895-7196.....	GatesDan@16thCircuit.IllinoisCourts.gov
▶ Supervisor Committee.....	Brooke Plachno (co-chair).....	Ogle County .....	815-732-1180.....	bplachno@oglecountyil.gov
▶ Technology Committee .....	Ashley Dryden (co-chair) .....	Effingham County.....	217-347-7931.....	adryden@co.effingham.il.us
▶ Technology Committee .....	Vacant (co-chair)			