

# August 2024



# Illinois Probation and Court Services Association **OUTLOOK**



## LEADERSHIP ACADEMY

<b>Traditional Supervision</b>	• Office & Home visits • Risk app/monitoring plans & conditions • Drug testing • Subjective judgments/monitoring resources
<b>Effective Intervention</b>	• Assessment of risk and need • Targeting of resources & high-risk offenders • High level of evidence-based interventions
<b>Core Correctional Practices</b>	• Creating collaborative relationships • Appropriate monitoring, disposition, & use of authority • Cognitive restructuring, problem solving skills • Behavioral skill building



## LEADERSHIP SYMPOSIUM

## ACADEMIC SCHOLARSHIP



### GROWING MEMBERSHIP

### CORE COMPETENCIES

# IPCOSA...CONTINUING TO SOAR IN '24

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## Illinois Probation: Protecting Our Communities and Changing Lives



Are you struggling to meet your COPE approved training hours? No worries, IPCSA has your back with the addition of a new initiative.....

## Pop-Up Training Events.

Is your county / jurisdiction in need of a training? Let IPCSA help by sponsoring a regional training event that supports your needs. We will handle registration and submission of training hours to AOIC for those events which meet training credit criteria as outlined by the Committee on Probation Education.

Just another way IPCSA is working for you!

*IPCSA...A COPE approved Presumptive Provider*

## IPCSA CONTACT INFORMATION

**217-663-6728**

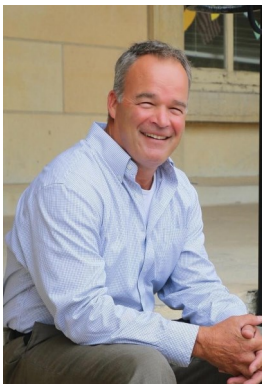
[association1969@ipcsa.org](mailto:association1969@ipcsa.org)

P.O. Box 474  
Effingham, IL 62401

***Illinois Probation:  
Protecting  
Communities and  
Changing Lives***

# PRESIDENT'S MESSAGE

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Fellow Colleagues,

I hope this message finds you all in good health and high spirits. Summer is a season of growth, reflection, and rejuvenation, and it is with this in mind that I address you today.

First and foremost, I want to extend my heartfelt gratitude to each one of you for your unwavering dedication and exceptional service. Over the past months, as we have navigated challenges and celebrated successes, your commitment to upholding the principles of justice and rehabilitation has not gone unnoticed. Whether it's through innovative programs, diligent case management, or compassionate client interactions, your efforts continue to make a profound difference in our communities.

We remain committed to ensuring that all our members have access to the latest training and professional development opportunities. The McHenry County team worked diligently to host an amazing conference that was attended by over 300 people this past spring; the event was highlighted by our keynote, Marcus Hodges. In July, we met in Champaign at the 2<sup>nd</sup> Annual Leadership Symposium, where Brian Lovins and his team provided training around topics such as organizational culture, coaching, and growing your organization. Our Fall Conference will be in Joliet this year where we will offer a number of COPE approved workshops. Our keynote speaker will be Charles Robinson, Deputy Chief, Probation and Pre-trial Services Office, Administrative Office of the United States Courts. I encourage everyone to take full advantage of these resources in addition to the monthly Roll Calls. In August and September, we will welcome the return of Myrinda Schweiml Smith from UCCI, who will provide a two-part presentation on Making Sense of CCP.

A reminder that Fall Conference is a time to recognize and celebrate the outstanding contributions of our colleagues. The work we do, while rewarding is challenging. There is a lot of great work being done around the state but often we fall short of recognizing those efforts-there's no better way to thank someone for their work than with an award nomination. These awards will honor individuals and teams who have demonstrated exceptional dedication, innovation, and impact in their roles.

A challenge that remains is the legislation to raise the minimum age of detention to 13 as it attempted to work its way through the legislature. House Bill 2347 passed the House last Spring, but was not called in the Senate this year. In the meantime, we continue to work to ensure that community-based services are available across the state to serve as alternatives to detention. There has been a discussion between IPCSA leadership, CCBYS providers, DHS program leaders and advocates to explore current resources and to develop practical strategies to ensure access to the services these youth will need to remain safely in their communities, and we are planning on meeting again this fall. The results from the statewide survey of probation departments (conducted last fall and presented at the Fall statewide conference) are driving that conversation.

Following a lengthy conversation with Dr. Dana Weiner, she related to the Children's Behavioral Health Transformation Initiative, she offered the following update:

“The Children's Behavioral Health Transformation Initiative has made substantial progress in implementing the [Blueprint for Transformation: A Vision for Improved Behavioral Healthcare for Illinois Children](#), a comprehensive roadmap for improving our state's ability to serve youth with mental and behavioral health challenges. In collaboration with the Illinois Department of Human Services (IDHS) and Google, the Team has developed BEACON, a centralized care portal that will serve families and others seeking to connect young people to needed services. BEACON serves as a routing tool, putting all service information in one centralized place so that it is easy to find out what services youth may be eligible to receive in their community. It also has features that allow parents to upload important documents and request assistance navigating the process. In addition, the Transformation Team has worked to build our state's capacity to serve juvenile-justice involved youth with wraparound, community-based services. The Team advocated for additional resources for the State's CCBYS program and in collaboration with IDHS works to guide the implementation of expansion to 750 JJ-involved youth that can now be served by CCBYS providers.”

As we enjoy the longer days and warmer weather, let us also take a moment to reaffirm our commitment to our mission. The work we do is not always easy, but it is incredibly important. Together, we can continue to improve our systems, support one another, and drive positive change.

In closing, I want to express my deepest appreciation for your hard work and dedication. I am proud to serve as your President and am continuously inspired by the passion and resilience you bring to our profession.

Wishing you all a safe, healthy, and productive summer,

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# CAPITOL REPORT

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## Capitol Report – July, 2024

By John McCabe  
IPCSA Director of Government Affairs



We have enjoyed our sixth consecutive year of full funding of probation officer salaries in the Supreme Court’s budget. This does not include fringe benefits (employers’ contributions for social security, Medicare and pension contribution) nor does it fully fund those positions called Salary Subsidy (funding only the first \$12,000 per year). However, considering the historical problems of fully funding in the 30 years prior, this continues to be a big win.

We did attempt to fix the issues surrounding the use of probation fees but were unable to include it in the final budget documents. Unfortunately, some misguided juvenile advocates were able to pass **Senate Bill 1463**, which prohibits assessment of fees and administrative costs in juvenile cases. Without any provisions for who is going to pay for substance abuse testing and treatment, probation departments may find themselves constrained in ordering treatment.

**House Bill 2347**, the elimination of 10–12-year old’s detention, was negotiated to a very workable compromise last year but it was not taken up in the House until late. The Senate has yet to consider this very workable compromise that includes sensible public safety exemptions, phasing in the caseload, and a framework for the provision of services for detention alternatives. We did start working on securing services for alternatives to detention for this population. Those discussions will need to be restarted.

**House Bill 4621** would separate the Office of Statewide Pretrial Services from the Administrative Office of Illinois Courts. The intention of this legislation is to reduce the administrative overload at AOIC. There was also an additional amendment included in HB 4621 that amends the Substance Use Disorder Act to remove the mandatory provisioning of opioid antagonists (Narcan) by probation departments and OSPS. This legislation is awaiting final approval by the Governor.

**Senate Bill 3405** would allow counties to use their transportation funds to fund rides for individuals participating in problem-solving courts. This bill is also awaiting the Governor’s signature.

While language never surfaced, it appears that some criminal justice advocates were proposing to eliminate or curtail the use of probation fees. A similar effort last year did eliminate all such charges in Juvenile Court. We may need to prepare to push back on any similar effort on the Criminal Court. There are already programs in place to use probation fees to provide needed services to indigent defendants.

I am looking forward to seeing those attending the Fall Conference in Will County.

If you have any questions concerning IPCSA Legislative Proposals, please feel free to contact myself or Legislative Committee Chair, Tom Gregory, Vermilion County CMO, at [tgregory@vercounty.org](mailto:tgregory@vercounty.org). Anyone that wishes to follow legislation can visit the Illinois General Assembly’s web site, [www.ilga.gov](http://www.ilga.gov). Contact John McCabe, [johnmccabe@att.net](mailto:johnmccabe@att.net) if you have questions on how to use this very helpful website.

*Illinois Probation: Protecting Our Communities, and Changing Lives*



# PROPOSED AMENDMENTS TO IPCSA CONSTITUTION

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The Executive Board of Directors is proposing amendments to the IPCSA Constitution. Proposed amendments are contained in the sections outline below. The proposed amendments will be put to vote at the regular business meeting during fall conference (Friday, October 4, 2024). If you have any questions regarding these proposed amendments, please contact an Executive Board member (see page 54 for contact information).

## Article III. Membership Section I – Eligibility for membership

### **Current Language for Full Membership:**

*Individuals employed by probation and court services departments and/or appointed by the court are eligible upon payment of dues for voting membership, and may hold office.*

### **Proposed Amended Language for Full Membership:**

*Individuals employed by probation and court services departments, the Office of Statewide Pre-Trial Services and/or appointed by the Court(s) serving in a non-regulatory capacity are eligible upon payment of dues for voting membership.*

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### **Current Language for Affiliate Membership:**

*Employees of Not-for-profit organizations, law enforcement officers, correctional officers, universities, and private business firms interested in probation and court services are eligible for individual, non-voting membership and may not hold office on the Executive Board. Affiliate members are eligible to chair a committee upon approval from the Board.*

### **Proposed Amended Language for Affiliate Membership:**

*“Not-for-profit organizations, law enforcement officers, correctional officers, probation and court services departments, and Office of Statewide Pre-Trial Services serving in a regulatory capacity, universities, and private business firms interested in probation and court services are eligible for individual, non-voting membership and may not hold office on the Executive Board. Affiliate members are eligible to chair a committee upon approval from the Board.*

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### **Current Language in this section:**

*The Executive Board shall resolve questions regarding eligibility for membership status.*

### **Proposed Amended Language in this section:**

*The Executive Board shall resolve questions regarding eligibility for membership status. The Executive Board shall be tasked with identifying positions that qualify for all membership.*

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## Section III – Elections and Terms of Office

### **Current Language for Qualifications for Elected Office:**

*The following is a list of minimum qualifications necessary for an individual to be eligible to run for office in the Association:*

- A Full member of the Association.*
- Demonstrated active participation in committees and/or special projects of the Association for at least two (2) years as approved by the Executive Board.*
- Approval by appropriate judicial officer or designee to attend, travel, and devote -time to Association business.*
- Verification of qualifications by Nominations/Elections Committee to the Executive Board.*
- For appointment to the office of Representative Chair, any candidate must have served as a chair or co-chair on any committee for a minimum of two years*

### **Proposed Amended Language for Qualifications for Elected Office:**

*The following is a list of minimum qualifications necessary for an individual to be eligible to run for office in the Association:*

- A Full member of the Association.*
  - Demonstrated active participation in committees and/or special projects of the Association for at least two (2) years as approved by the Executive Board.*
  - Approval by appropriate judicial officer or designee to attend, travel, and devote -time to Association business.*
  - Commitment to attend 75% of IPCSA Board Meetings and IPCSA Training events (Spring Conference/Fall Conference/Leadership Symposium)*
  - Verification of qualifications by Nominations/Elections Committee to the Executive Board.*
  - For appointment to the office of Representative Chair, any candidate must have served as a chair or co-chair on any committee for minimum of two years*
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# UPCOMING IPCSA EVENTS

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## **2024**

- August 20: Virtual Leadership Cohort Meeting (reserved for IPCSA Academy participants)  
August 27: Virtual Roll Call-*How Researchers and Practitioners can Transform Community Supervision Outcomes, Part 1.....Mindy Smith, UCCI*
- August 28: Virtual Region I Meeting (10:00) (not COPE approved)  
August 29: Virtual Region III Meeting (not COPE approved)  
August 30: Virtual Region II Meeting (not COPE approved)  
Fall Conference Hotel Room Block Expires  
September 13: Early Bird Conference Registration Rates Expire  
September 20: Virtual Candidate Forum  
Deadline to Register for Fall Conference  
September 23: Last Date to Cancel Fall Conference Registration with Refund or no Obligation to pay Outstanding Invoice.  
September 24: Virtual Roll Call-*How Researchers and Practitioners can Transform Community Supervision Outcomes, Part II.....Mindy Smith, UCCI*
- October 1: Leadership Academy In-Person Training #2  
October 2-4: Fall Conference-hosted by Will County  
Annual Awards Ceremony-October 3 (not COPE approved)  
Executive Board Election-polls close October 3rd (not COPE approved)  
October 29: Roll Call-*Novel and Emerging Drugs* (COPE approval pending)  
November 12: IPCSA Virtual Mentoring Meeting #2 (reserved for IPCSA Academy Mentors)  
December 17: Virtual Leadership Cohort Meeting (reserved for IPCSA Academy participants)

## **2025**

- January 21: Virtual Leadership Cohort Meeting (reserved for IPCSA Academy participants)  
January 28: Virtual Roll Call-Topic TBD  
February 11: IPCSA Virtual Mentoring Meeting #2 (reserved for IPCSA Academy Mentors)  
February 25: Virtual Roll Call-Topic TBD  
March 18: Virtual Leadership Cohort Meeting (reserved for IPCSA Academy participants)  
April 1: IPCSA Scholarship Application Opens  
April 29: Virtual Roll Call-Topic TBD  
May 6: Leadership Academy Graduation  
May 7-9: Spring Conference....Adams County  
May 27: Virtual Roll Call-Topic TBD  
June 24: Virtual Roll Call-Topic TBD  
June 30: Last Date to Submit an IPCSA Scholarship Application  
July 29-30: Leadership Symposium (reserved for management, academy participants and those in a leadership roll as determined by their department)  
August 26: Virtual Roll Call-Topic TBD  
August 31: Scholarship Recipient Determined  
TBD: Leadership Academy Applications Open  
September 30: Virtual Roll Call-Topic TBD  
October 8-10: Fall Conference.....Champaign County

## **2026**

- Leadership Academy #2 Begins at Spring Conference  
***All Events are COPE approved unless otherwise noted***

# LEADERSHIP SYMPOSIUM RECAP

IPCSA hosted the 2nd Annual Leadership Symposium on July 23rd & 24th with 128 probation coaches in attendance from around the state of Illinois.

This year's Leadership Symposium was made possible by a partnership between Justice System Partners and IPCSA. Dr. Brian Lovins, Gabriella Priest Celestin and Rachel Goldstein facilitated multiple workshops centered around the topic of *"Referee versus Coach: How Might Taking a Different Approach Change our Criminal Justice System."*

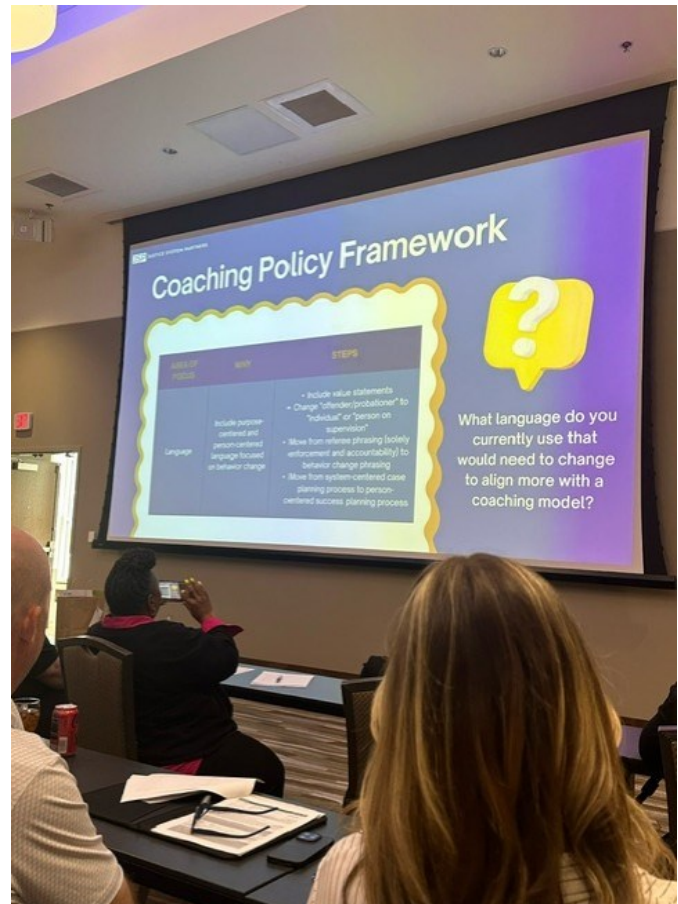
The event was kicked off by Dr. Lovins' keynote presentation, *"Winning Organizations: Creating a Coaching Culture for Staff."* Additional sessions included:

- ▶ *Moving from Authoritative to Center Cut Organization*
- ▶ *Policies and Procedures for Coaches*
- ▶ *Learning and Growth Organization*
- ▶ *Environment for Change and Celebrating Success*

The two day event concluded with Dr. Lovins presenting, *The Future of Staff Evaluations: Staff Investment Plans.*

The Leadership Symposium was held during Probation, Parole and Pretrial Appreciation Week. Because of the generosity of our sponsors (*Goodin Associates, Total Court Services, Tracker and Tyler Technology*), each participant received a small gift of appreciation for their leadership, mentoring and coaching in the field of probation.

The 2025 Leadership Symposium will be held in Galena, Illinois on July 29th & 30th with keynote speaker Marcus Hodges.





# REGIONAL INFORMATION

## Region I Meeting August 28, 2024 at 10:00 a.m.

### Region I Representative-Melissa Spooner, Cook County Juvenile

Email: [melissa.spooner@cookcountyil.gov](mailto:melissa.spooner@cookcountyil.gov) Phone: 312-443-4497

Region I encompasses the following circuits: 12, 13, 15, 16, 17, 18, 19, 22, 23 and Cook.

Join Zoom Meeting

<https://us02web.zoom.us/j/82170849501?pwd=mxh3bDbTstjOub6SjrXsanUDrdY95x.1>

Meeting ID: 821 7084 9501

Passcode: ipcsa

## Region II Meeting August 30, 2024 at 10:00 a.m.

### Region II Representative Jennifer Crites-Champaign County Probation

Email: [jcrites@co.champaign.il.us](mailto:jcrites@co.champaign.il.us) Phone: 309-888-5360

Region II encompasses the following circuits: 5, 6, 8, 9, 10, 11, 14 and 21.

Join Zoom Meeting

<https://us02web.zoom.us/j/84861096034?pwd=vlRYOcFTVo4Cit4PZyzyQeB5JapnDY.1>

Meeting ID: 848 6109 6034

Passcode: 028668

## Region III Meeting August 29, 2024 at 10:00 a.m.

### Region III Representative-Banee' Ulrici-Montgomery County

Email: [baneeu@montgomerycountyil.gov](mailto:baneeu@montgomerycountyil.gov) Phone: 217-532-9506

Region III encompasses the following circuits: 1, 2, 3, 4, 7, 20 and 24.

Join Zoom Meeting

<https://us06web.zoom.us/j/85370083375?pwd=cLb9h5xp3t1U7UpDbVVQaM7MEbGOxp.1>

Meeting ID: 853 7008 3375



## NOT AN IPCSA MEMBER?

There's still time to become a member to secure reduced conference and other training rates.

Go to <https://ipcsa.org/memberships/> to submit your membership now!

*A portion of your IPCSA membership dues is used to fund lobbyist activities. Therefore, if paid individually, 25% of your dues is non-deductible for federal tax purposes.*

# HAPPENINGS IN REGION 3

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Hello from Region 3!!

I hope this finds you all doing well! It seems like forever since the Spring Conference in McHenry County. Thank you again to Seth Krause and his staff for hosting a great conference!! A lot is going on around the state between conferences and I just wanted to share a few things that have been happening in Region 3!

The Southern Illinois Drug Awareness Conference was held at SIU this year and will continue to be held there from here on out. There were members from Region 3 in attendance. The Southern Illinois Drug Awareness Conference is a 2-day event for professionals who work with individuals in substance abuse recovery — law enforcement, social services, medical groups, court services, education, and child welfare. The conference started in 2004 as a direct response to the methamphetamine epidemic.

In May, IPCSA held its annual Mental Health Awareness Campaign. Several departments submitted entries into the contest! Clinton County was drawn as the winner of this year's campaign! Congratulations to Carla Stalnaker and her staff. Thank you to all who participated and for continuing to keep Mental Health Awareness at the forefront!

On June 12th, Region 3 hosted for the first-ever IPCSA Pop-Up Training Event! Shelly Kenow, a 30-year veteran special educator, author, speaker, IEP Consultant, and Master IEP Coach from rural southern Illinois, presented sessions on ***Understanding Behaviors: Lessons for a Lifetime and Cognitive Bias: What it is and how does it affect me in the workplace?*** The sessions were held at Kaskaskia College in Centralia with 45 members in attendance. What a great turnout! Look for more pop-up training in the future! It is a great way to get some training hours in between conference events (*photos on next page!*)

Marion County has been selected for the Illinois Dual Status Youth Pilot Program. This program assists juveniles & families/guardians with addressing needs & services to prevent confusion and unnecessary overlap. The program is scheduled to launch at the end of July or 1st of August.

AOIC partnered with Justice System Partners to develop a new Illinois Juvenile Detention Screening Tool. AOIC has selected pilot sites for this new tool. Pilot sites in Region 3 include the Fourth Judicial Circuit, Madison, and Morgan counties. Training for the pilot sites will be held in July and August.

On July 2nd, the Fourth Judicial Circuit held an OC Spray training as part of their annual safety training. Curtis Lieb, CMO of Clay County, and Jeff Watkins, Director of First Circuit, were the trainers for this session (*photos on next page*).

On July 23rd and 24th, IPCSA held the Second Annual Leadership Symposium in Champaign, with Featured Speaker, Dr. Brian Lovins and staff Gabriella Priest Celestin and Rachel Goldstein (*additional information on page 7*).

On August 29th, I will be facilitating our Region 3 meeting. Here is the link to that event!  
<https://us06web.zoom.us/j/85370083375?pwd=cLb9h5xp3t1U7UpDbVVQaM7MEbGOxp.1>  
Meeting ID: 853 7008 3375 Passcode: 586292

In October, IPCSA will be in Will County for the Fall Conference and celebrating 55 years of IPCSA! I look forward to seeing you there!

If you have any events in your county or circuit that you would like to highlight or a staff you would like to recognize, please let me know and I will feature them in the next ***Happenings in Region 3!***

Until next time!  
Banee' A. Ulrici



# HAPPENINGS IN REGION 3



**Top Left:** Curtis Leib, Clay County, demonstrating how to use the OC Spray on a “perpetrator,” his nephew, Ethan Leib, Fayette County.

**Top Right:** Andrea Davis, Marion County spraying her attacker, Jeff Watkins, 1st Judicial Circuit, during the recent 4th Circuit OC Spray Training.

**Left:** Macie Will, Effingham County, spraying her attacker, Jeff Watkins, 1st Judicial Circuit, during the recent 4th Circuit OC Spray Training.

**Bottom Left:** Shelley Kenow, Shelley Kenow Consulting, presenting at the inaugural IPCSA Pop-Up Training.

**Bottom Right:** IPCSA Members from Southern and Central Illinois in attendance the inaugural IPCSA Pop-Up Training held at Kaskaskia College in Centralia.





# ROLL CALLS



## 2024 ROLL CALL EVENTS

**2:00—3:00 p.m.**

COPE Approved

August 27, 2024: UCCI-CCP Part I

**Topic: Roll Call: UCCI-CCP Part I**

**Time: Aug 27, 2024 02:00 PM Central Time**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/89036125461?pwd=shiYhxXog3FU3AS7ceHaoPtPePMVCj.1>

**Meeting ID: 890 3612 5461**

**Passcode: 677852**

September 24, 2024: UCCI-CCP Part II

**Topic: Roll Call: UCCI-CCP Part 2**

**Time: Sep 24, 2024 02:00 PM Central Time**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/82984942695?pwd=O7k3hPvbt3hr2YNlffDOWJj3ZFvA3.1>

**Meeting ID: 829 8494 2695**

**Passcode: 996973**

October 29, 2024: Novel and Emerging Drugs

**Topic: Roll Call: Novel and Emerging Drugs**

**Time: Oct 29, 2024 02:00 PM Central Time**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/86995812535?pwd=Miv2Qb14w8lfZ7rKwijMOrOUrbWMKl.1>

**Meeting ID: 869 9581 2535**

**Passcode: 838678**

November 26, 2024: No Roll Call due to Holiday week

December, 2024: No Roll Call

## CALL FOR PRESENTERS

2025 Virtual Roll Call Events  
2:00—3:00 p.m. Last Tuesday of the Month

If you would like to present at a Roll Call Event, send brief workshop description and presenter bio to: **[association1969@ipcsa.org](mailto:association1969@ipcsa.org)**.

# IPCSA SCHOLARSHIP INFORMATION

The Illinois Probation and Court Services Association is a professional organization that among other things is designed to “*Promote initiatives that improve the delivery of probation, pretrial, juvenile detention, and court services.*” The Executive Board has developed this scholarship opportunity to give back to members who are furthering the mission to support professional growth and development.

In 2025, the IPCSA Executive Board will award one (1) scholarship for up to \$500.00 to a member, who is **furthering their education (beyond Bachelor’s level)** in a related field or **a member who needs assistance in paying off student debt related to obtaining a bachelor/master degree.**

## Scholarship Criteria:

The application period runs from **April 1 through June 30**

Scholarship money can only be used towards tuition, fees and/or books for a class during the application year or previous student loan debt.

Scholarship awarded to a current “full member.”

Applicant must be currently employed in probation, pretrial or detention in Illinois

Applicant must have worked for probation, pretrial or detention in Illinois for two (2) years prior to application.

Applicants who are pursuing a higher degree in a related field must be enrolled in an accredited college or university

Applicants who intend to use the scholarship for debt relief purposes must have a degree in a related field from an accredited college or university.

## Scholarship Process and Selection

The Executive Board will take applications from April 1st through June 30th of each year through a link provided on the IPCSA website. Applications must be filled out in full and be accompanied by a current resume. A small committee of three Executive Board members will review all applications and make a recommendation to the full board, who will vote on the scholarship winner no later than July 31st. Decisions will be based on the above listed criteria, an agreement to the scholarship conditions, contents of the application, and demonstrated commitment to the applicant’s department, the Association and the profession. The board will have final approval of scholarship selection decisions and will not discriminate against applicant’s disability, race, ethnicity, religion, gender, or sexual identity. The small committee of the Executive Board will make notification to all applicants no later than August 31st.

## Payment and Verification

A direct payment in the form of a check will be made to the selected candidate with an announcement being made during the Fall conference.

## Furthering education

The scholarship awardee will be required to submit registration verification along with copies of receipts for books for upcoming education.

## Debt Assistance

For those individuals who are using the award to repay previous school related cost, verification of debt must be provided. Awardee must provide documentation the scholarship has been applied in accordance with the criteria.

**In addition, awardee will be required to furnish the Executive Board with a letter from Director/supervisor verifying the recipient is not receiving competing funds.**

Questions may be directed to: [association1969@ipcsa.org](mailto:association1969@ipcsa.org)

# CONFERENCE INFORMATION



Room Rate: \$145/night plus tax & fees  
 Room Block Reserved as: Illinois  
 Probation and Court Services

**Room block closes August 30, 2024**

**OCTOBER 2-4TH, 2024**

**HOSTED BY WILL COUNTY IN JOLIET, IL**

**HOLIDAY INN & SUITES &  
 CANDLEWOOD SUITES AT THE  
 ROCK RUN CONVENTION CENTER**  
*(both hotels are connected to the Convention Center)*

**1471 Rock Creek Boulevard  
 Joliet, Illinois 60431**

**Call 779-206-2915 for Reservations**

**On-Line Reservations:**

[Illinois Probation and Court Services - Holiday Inn](#)

[Illinois Probation and Court Services - Candlewood Suites](#)

## Featured Speaker



**Charles Robinson** is the Deputy Chief of the Probation & Pretrial Services Office of the Administrative Office of the United States Courts. Over the course of more than 20 years, he has worked in both county and federal probation, including supervising a caseload of community supervision clients, training officers and developing systems to

support successful implementation of risk instruments, and serving as a chief probation officer. Charles has co-authored several widely used client and officer training programs for community and custodial correctional settings. Among these programs are Decision Points, an open-group cognitive-behavioral program that teaches clients to observe and interrupt thinking that leads to trouble; and Effective Practices in Correctional Settings (EPICS) II, a training program for criminal justice professionals based on behavioral change strategies found to be effective with criminal justice clients. He has extensive experience as a consultant training agency leaders and staff in juvenile and adult correctional settings. He has helped leaders and agencies in the U.S. and other countries better align their community supervision systems with practices proven to exert a positive effect on clients and their communities. Charles has also co-authored several articles that contribute to the research literature supporting effective practices in community supervision.

## 2024 IPCSA Fall Conference

**Registration now open at [www.ipcsa.org](http://www.ipcsa.org)**  
**Please note increase in registration rates after September 13th, 2024**

	Early Bird	After 9/13/24
<b>Full Registration</b>		
Member Rate	\$305	\$330
Non-Member Rate	\$365	\$390
Academy Participant	\$205	\$230
<b>Wednesday Only</b>		
Member Rate	\$185	\$210
Non-Member Rate	\$245	\$270
<b>Thursday Only</b>		
Member Rate	\$250	\$275
Non-Member Rate	\$310	\$335

**Deadline to Register is September 20, 2024**

**Deadline to cancel for full refund and no obligation to pay outstanding invoice is September 23, 2024**



# CONFERENCE INFORMATION CON'T

## Fall Conference General Session

*New Game, New Rules, & New Expectations*-Charles Robinson

The interactive session will explore how core correctional practices can guide the work of community supervision professionals working with individuals on supervision to find pathways to success. As the landscape of community supervision continues to evolve, community supervision professionals are asked to work differently and use new skills to that support organizational and client success. The time together will be used to define the new playing field, discuss the role of the probation agency (the team) and staff (the players), and explore the essential skills needed for success in the “new game.”

### Break Out Sessions

- ⇒ *Mentoring Toolbox*
- ⇒ *Psychological Safety (Management Specific)*
- ⇒ *Probation & SAFE-T ACT*
- ⇒ *Gangs in the Chicagoland*
- ⇒ *Acknowledging Harm: The Path to Holistic Restoration*
- ⇒ *Active Shooter/Violent Intruder Response (pending COPE approval)*
- ⇒ *Pretrial: Through Their Eyes*
- ⇒ *NRCT*
- ⇒ *Animal Abuse/Domestic Violence*
- ⇒ *Grant Writing 101*
- ⇒ *Life & Movement: Know Your Body (pending COPE approval)*
- ⇒ *Adult Sex Offender Risk Assessments*
- ⇒ *The Bermuda Triangle of FMLA, ADA, and Worker's Compensation (pending COPE approval)*
- ⇒ *MACH Training/Controlled Force (pending COPE approval)*
- ⇒ *Effective Labor Relations and Employee Discipline (pending COPE approval)*

**Registration  
now open at  
[www.ipcsa.org](http://www.ipcsa.org)**

## Wednesday Evening Activities

### [Old Joliet Prison Tour](#)



Two tour buses will be taking guests back and forth to the prison starting at 5 or 5:30pm. A historian will ride the bus, from the hotel to the prison (20 minutes) and give a brief history of the prison. Members exit the bus and get to explore the prison on their own self-guided flashlight tour and get a souvenir flashlight too. It can take 30 minutes to an hour. Last bus Leaves the Prison at 8:45pm!

**OCTOBER 2<sup>ND</sup>, 2024  
6:00 PM - 10:00 PM**



Illinois Probation  
and Court Services Association

**55<sup>TH</sup> ANNUAL IPCSA FALL  
CONFERENCE  
HOSTED BY WILL COUNTY**

SPECIAL PERFORMANCE BY:



**HOLIDAY INN & SUITES  
JOLIET SOUTHWEST**

1471 Rock Creek Blvd  
Joliet, IL 60431

# 2024 AWARD NOMINATION INFORMATION!

## IPCSA'S Annual Awards Banquet



Thursday, October 4, 2024  
Rock Run Convention Center  
Joliet, Illinois

**Past President's Award** – This award is presented throughout the year to the Association member, upon retirement, who has served as President of the Association.

Requirements:

- Must have been a member of the Association for at least 10 years.
- Must have retired from the field of Probation, Court Services or Detention.

Click on the link to make your nomination: <https://forms.gle/bYuMEDvA3gYQuAXK8>

**The Michael Shaughnessy Superior Service Award** - The Michael Shaughnessy Superior Service Award is presented throughout the year to IPCSA members who have demonstrated superior service to their department, the Association, and the Field of Probation, prior to his/her retirement. This award is selected by the Executive Board.

Requirements:

- Must have been a member of the Association for 10 years,
- Must have been employed in probation or detention for 15 years.

Click on the link to make your nomination: <https://forms.gle/MjVhziP214dvm9Eb7>

# AWARD NOMINATION INFORMATION

**Michael Rohan – Innovative Leadership Award** - This award is presented to a program or person in Probation that exemplifies leadership in offender program development. This Program or Officer should have demonstrated evidence of effective offender outcomes with regard to reductions in recidivism, skill building, exceptional program completion rates, or other measures of success as highlighted by the nomination narrative. This award is selected by the Awards Committee.

Requirements:

- The program/person should have been initiated/employed at least 1 year ago
- The program should have been operational for at least 6 months
- The program should have a clearly defined mission and goal
- There should be documentation of effective outcomes with offenders
- The program/person should include/demonstrate Evidence Based Principles/Practices
- The program should address the question of “what makes this program innovative”?
- How does this program/person "go above and beyond" daily expectations of probation?

Click on the link to make your nomination: <https://forms.gle/TyaHLe2bTt4mQjdS8>

**Distinguished Service Awards-** These awards are presented to members of IPCSA who work in probation, court services, and detention who, in the opinion of their Chief Managing Officers, deserve individual recognition for their dedication and commitment to their clients, peers, and the community.

Requirements:

- Must be a current IPCSA member and employed at least 2 years with the nominating circuit/county
- Has made a significant achievement/contribution to the department (must be described)
- Has not received this award within the past 5 years.

Click on the link to make your nomination: <https://forms.gle/apCjM59mvp1oRBWK6>

**Connie Kaiser Restorative Justice Award** - The Connie Kaiser Restorative Justice Award is presented to the person, program or Detention Center that exemplifies the highest standards of the profession in the area of promoting restorative justice principles, practices, and activities for youth in Detention. This award is selected by the Awards Committee.

Click on the link to make your nomination: <https://forms.gle/2wqW7ZgyVFsqRiFFA>

**Achievement Awards** - This form is used to nominate an individual for the Gene Hughes Award (Highest Professional Standards), the Pauline Gansauer Award (Field of Dedication to the Profession), the William C. Albertson Award (Field of Achievement within the Profession), the Robert E. Burdine Award (Officer of the Year), and the S. William Ettinger Award (Dedication to the Association). These awards are selected by the Awards Committee.

Click on the link to make your nomination: <https://forms.gle/Hsrjfrmg31a8rAda7>



# AWARD NOMINATION INFORMATION

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**Exemplary Service Award (Citizen's Award)** - This award, previously designated as the Citizen Award, is presented to an individual or organization from the community who has served to further Probation, Court Services or Detention through their dedication and commitment within the private sector. This award is selected by the Executive Board in conjunction with the Awards Committee.

Requirements:

- Must be a member of the private sector
- Must provide services to the Probation, Court Services or Detention field

Click on the link to make your nomination: <https://forms.gle/73andnY9EEwqxmwg9>

**Frank Calkins Award** - This award is presented to the individual who demonstrates dedication and support of the Association through Committee work. This person encourages new members to join and become involved in both the Association and committees, develops workshops, distributes information, and assists in the betterment of the field and Association. This award is selected by the Representative Committee.

Requirements:

- Must be a committee member for at least one year and an IPCSA member for at least two years.

Click on the link to make your nomination: <https://forms.gle/JY7GUi8N8zb4Fbsq8>

## Ten Reasons to Nominate Someone for an Award

- **Because they're worth it!**
- **It conveys intention and desire to see someone recognized and celebrated!**
- **It shows good work IS noticed!**
- **It's good to sing about the unsung heroes!**
- **It's motivational!**
- **It's great to see recognition across all levels of operations!**
- **A nomination itself is a form of recognition!**
- **Composing a nomination is an opportunity to reflect on the past work and accomplishments. This helps you focus on future efforts.**
- **It shows admiration and respect for the person's work!**
- **It's simple!**

**Deadline to submit award  
nomination is September 1st, 2024**

# EXECUTIVE BOARD ELECTIONS

**Elections**

**President-Elect  
State-wide Representative  
Region II Representative**

**V  
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E**

## Executive Board Elections

The IPCSA Executive Board positions identified above are open for election in 2024. Nominated candidates have submitted their statements. Also, write-in candidates for all positions are welcome.

Region II encompasses the following circuits: 5, 6, 8, 9, 10, 11, 14, & 21

You must work in the region to qualify as the region's representative. The following qualifications are necessary to run for office:

- Full membership in the Association.
- Active participation in committees or special projects for two years.
- Appropriate judicial officer approval to attend, to travel, and devote time to the Association business.
- Verification of qualifications by the Nominations/ Elections Committee.

**See Pages 19 –22 for Candidate Statements**



**SETH KRAUSE  
President-Elect**



**TOD DILLARD  
State-wide  
Representative**



**ANDREW SCHULZE  
Region II  
Representative**



**ANDREW DUGAS  
Region II  
Representative**

# ELECTION 2024 CANDIDATE STATEMENTS

***SETH KRAUSE***

***PRESIDENT-ELECT***



My name is Seth Krause and I have the good fortune of serving as the Director of McHenry County Probation & Court Services. I use the term “serving” because I have so many amazing staff who do outstanding work every day! My role is to knock down barriers in ways that allow my staff to keep doing their best work. If selected for IPCSA President-Elect I will bring that same mentality and approach to serving all of you and the association.

In case it hasn't been obvious, IPCSA is in a state of change. The association is moving toward being the cutting-edge source for training content that meets the needs of Probation, Detention, Front Line or Management regardless of where you're located in Illinois! This is no small task! There are approximately 3100 Probation Officers and Detention Staff in Illinois and even more when we include the non-sworn staff who do so much to help each of our departments function!

As the field of Probation moves forward in Illinois, I'd like to see IPCSA continue and even magnify our focus on the GOOD! Too often we hear about recidivism (or reduction of recidivism), failures of programs or clients. At their core, these are all negative measures or the reduction of the negative. Instead, we should be focusing on things like: Homeless-to-Housed; Unemployed-to-Employed; Substance Addicted-to-Healthy Living!

I'll keep this short in saying that I would greatly appreciate your vote and support. And should I be elected as IPCSA President-Elect, I will do my very best to keep the association focused on the things that matter most- Helping people make changes so that they can live better, healthier lives and we can all live in safer communities!!

Thank you!

Seth A. Krause  
Director of McHenry County Probation & Court Services  
22nd Judicial Circuit

## **Per the IPCSA Constitution**

The President-Elect shall preside at meetings in the absence of the President, or act for the President in case of his/her absence or disability. The President-Elect will also be responsible for the following:

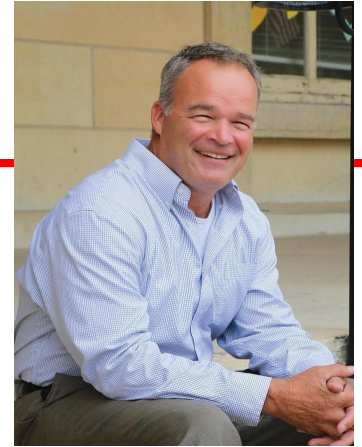
- Set the agenda for all Executive Board meetings.
- Shall meet with a member of the Administrative Office of the Illinois Courts on a bi-annual or as needed basis.

The President-Elect will also review, advise, and vote on all other matters brought to the full membership of the Executive Board.



**TOD DILLARD**

**STATEWIDE REPRESENTATIVE**



Dear Colleagues,

My name is Tod Dillard, and I am honored to be running for the position of Statewide Representative. With over thirty years of dedicated service in probation and court services coupled with my previous experience as President of our association, I am deeply committed to advancing the mission and values of our organization.

During my tenure as President, I prioritized professional growth for our members. If elected as Statewide Representative, I will continue to work to advocate for more opportunities for training and development, ensuring that all probation officers have access to the latest tools, knowledge, and best practices in our field.

Your region representatives act as a liaison between the association's board and the members of their region. They facilitate effective communication and information flow. This includes disseminating updates regarding policies and other important information from the board to membership and vice versa. As your Statewide Representative I will continue to provide the effective communication with the field that is already in place.

Our work is challenging and requires adequate resources and support. Funding and resources are essential for our officers to have the necessary tools to perform their duties effectively and safely. If elected as your Statewide Representative I will continue to advocate on your behalf.

As your Statewide Representative, I will bring passionate commitment to our profession, a collaborative spirit, and a strategic vision for the future. Together, we can advance the Illinois Probation and Court Services Association's mission and continue to make a positive impact on the lives of those we serve.

I humbly ask for your support and vote in the upcoming election. Let us work together to build a safer and more just Illinois.

Thank you for your consideration.

Sincerely

A handwritten signature in black ink, appearing to read 'Tod Dillard', written over a light-colored background.

Tod Dillard

## Per the IPCSA Constitution

The State-wide Representative of the Executive Board will be elected to collaborate and assist the Regional Representatives in their duties.

The State-wide Representative shall review, advise, and vote on all other matters brought to the full membership of the Executive Board.

# ELECTION 2024 CANDIDATE STATEMENTS (CON'T)

## REGION II REPRESENTATIVE

### ANDREW SCHULZE, PEORIA COUNTY



Andrew Schulze is the Deputy Superintendent of Compliance for the Peoria County Juvenile Detention Center. He attended Western Illinois University holding a Bachelor of Science in Law Enforcement and Justice Administration and a Bachelor of Arts in Political Science. Andrew also holds a Master of Science in Clinical Mental Health Counseling from Walden University. Throughout his career, he has been fortunate to serve within several capacities of Peoria County. His previous work experience includes Adult Probation Supervisor, an Assistant Superintendent of the Peoria County Juvenile Detention Center, and Armed Probation Officer.

In his current role, he has oversight of the Peoria County Juvenile Detention Center's policy facilitation in compliance with the Administrative Office of Illinois Courts, Illinois Department of Juvenile Justice, Juvenile Detention Alternatives Initiative, Illinois State Board of Education, and the Prison Rape Elimination Act. Andrew has oversight of the Peoria County Juvenile Detention Center's Training and Programming Assistant Superintendent, behavior modification program and all detention staff training requirements.

Andrew recognizes the importance of education and training for professionals in the field. He is a facilitator for Thinking for a Change, Moving on a Program for High-Risk Women, and Real Colors. Andrew currently serves as a member of the detention workgroup for the Illinois Judicial College Committee on Probation Education. He hopes to assist the profession on a state-wide level by formulating essential curricula for new and existing court service personnel.

#### Per the IPCSA Constitution

Three (3) Regional Representatives of the Executive Board will be elected to represent a geographic region of the state, as determined by the Executive Board. The three (3) Regional Representatives will have the following duties and responsibilities:

- Shall represent the membership in their region and report any information to Executive Board.
- Shall report to the membership in their region of any news regarding the Association.
- Shall collaborate with other contacts and/or agencies in their region that are or may be pertinent to the Association.

The Regional Representatives shall review, advise, and vote on all other matters brought to the full membership of the Executive Board.

## Executive Board of Directors will be hosting a virtual "**Candidate's Forum**" on September 20th at 2:00 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/84039568352?pwd=zoqE3HkOYEUoJbApqViSvtXoNTlsn3.1>

Meeting ID: 840 3956 8352

Passcode: 526323

Submit candidate questions to Nomination/Elections Committee Chair, Frank Morelli **at** [fmorelli@lakecountyl.gov](mailto:fmorelli@lakecountyl.gov)

# ELECTION 2024 CANDIDATE STATEMENTS (CON'T)

## REGION II REPRESENTATIVE

### ANDREW DUGAS, VERMILION COUNTY



Andrew Dugas is a Vermilion County Probation Officer and has been employed since June of 2016. Aside from the extra things he does, Andrew has been working as an Intense Probation Officer/High Risk Probation officer since the start of his career. He also supervises defendants placed on Electronic Home Monitoring/GPS devices. Andrew Graduated from Southern Illinois University in 2015 with his Bachelor's Degree in Criminal Justice and received his Master's Degree in 2022 from Colorado Technical University studying Criminal Justice. Aside from his normal day to day duties, Andrew conducts curfew compliance checks for all specialty courts. He assists and participates in the home contact training where he enjoys offering suggestions and advice for new officers and even veteran officers. In 2023 he started working towards becoming of the actual trainers of the Home Contact Training. In 2023 he was also able to join the Officer Safety and Wellness Committee. He continues to work on officer safety in our department. Andrew is one of three officers who recently became certified in National Response Control Tactics. This is something Andrew consistently works on and takes pride in.

If elected as the new Region Two Representative I plan to serve those judicial circuits to the best of my ability. This shall include meeting with those CMO's or Directors of each individual county to develop a new network. As a current line officer in Vermilion County, I have always strived to reach my accomplishments that I set for myself. I am also very active in my community and have focused most of my time to volunteerism. The IPCSA board will be getting an individual who is a hard worker and passionate about being a probation officer.

#### Per the IPCSA Constitution

*Three (3) Regional Representatives of the Executive Board will be elected to represent a geographic region of the state, as determined by the Executive Board. The three (3) Regional Representatives will have the following duties and responsibilities:*

- Shall represent the membership in their region and report any information to Executive Board.*
- Shall report to the membership in their region of any news regarding the Association.*
- Shall collaborate with other contacts and/or agencies in their region that are or may be pertinent to the Association.*

*The Regional Representatives shall review, advise, and vote on all other matters brought to the full membership of the Executive Board.*

**Vote at**  
**[www.ipcsa.org](http://www.ipcsa.org)**  
**Events Tab**

EVERY  
OTE  
COUNTS



# IPCSA BUSINESS MEETING APRIL 19, 2024

- ▶ Call Meeting to Order – Tod  
At 9:02 AM
- ▶ President’s Comments – Tod  
Tod thanked the speakers, hotel staff, McHenry County, attendees, sponsors. He reported very positive feedback throughout the conference.
- ▶ Introduction of Current Board Members – Tod
- ▶ Legislative Report – John  
John thanked Seth, McHenry, and the board for the conference  
John stated that the State Budget has us fully funded at this time  
Looking to eliminate salary subsidies positions. Originated in 1897 at \$12000/year reimbursement to the county. This is out of date and needs revision/update.  
John discussed legislation to allow DCFS to reimburse for kids in detention, so that detention is not viewed as free residential treatment by DCFS  
House 10312 passed  
HB4621 transfers OSPS and would make them an independent agency within the judicial branch  
John discussed a bill where discussion of Narcan was “snuck in” Mandatory carry of Narcan is being eliminated. You can continue to carry it, it is just not mandatory.  
John reported that he is retiring next year. He reported that Mark Jarmer is replacing him as lobbyist for IPCSA. Mark was at IPCSA on Wednesday.
- ▶ Treasurer’s Report – Brian  
Brian reported that we are strong financially due to increases in membership.
- ▶ President Elect Report- Carla  
Upcoming Conference Announcements  
Summer 2024 – Leadership Development Conference - Champaign  
Fall 2024 – Will County  
Spring 2025 Adams County  
Fall 2025 – Champaign Co ??  
Carla summarized future plans for upcoming conferences listed above
- ▶ Introduction of Leadership Academy – Tod/Cheryl/Alice – SKIPPED
- ▶ Call for Nominations for open board positions – Carla  
Region 2 Representative  
Tara Woodward from Vermillion County **nominated Andrew Dugas from Vermillion County**  
Tina Quick from Vermillion County seconded the nomination  
President Elect  
Dan Gates from Kane County **nominated Stephen Sells from Kane County**  
Lindsey Liddicoatt from Kane County seconded the nomination  
Statewide Rep  
Andrew Shultz from McHenry County **nominated Seth Krause from McHenry County**  
Nicholas Hayes from McHenry County seconded the nomination

# IPCSA BUSINESS MEETING CON'T

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- ▶ Committee Reports – Deborah

- Awards
- CMO
- Detention
- Domestic Violence/Gender Concerns
- Interstate/Intrastate
- Juvenile
- Membership
- Nominations/Elections
- Officer Safety & Wellness
- Pretrial
- Program
- Research
- Resource
- Sex Offender
- Substance Abuse/PSC
- Supervisor
- Technology
- Representative

Minutes of the committee meetings from each committee were provided to Deborah after each committee presented.

- ▶ Raffle Proceeds – Seth

Seth reported that raffle proceeds were going to Turning Point in McHenry County. We raised \$1182 to give to Turning Point.

- ▶ Plaque presentation – Tod

Tod presented Seth Krause and McHenry County with a plaque and again thanked them for hosting the spring conference.

- ▶ Call for Old Business – Tod

None

- ▶ Call for New Business – Tod

None

- ▶ Adjourn

Motion to adjourn by Andrew Dugas of Vermillion County  
Motion seconded by Marty Offut Gruber of Kane County  
Meeting Adjourned at 9:52AM

# HAPPENINGS IN COOK COUNTY

## Cook County Juvenile Probation and Court Services pathway to Probation Transformation....

- \* The Senior Management Team held a listening session on the 10 Core Principles of Juvenile Probation, as endorsed by the American Probation and Parole Association. Our goal is to integrate these principles into our Department's operations.
- \* The Transforming Juvenile Probation Stakeholder Group, which includes the Judiciary, Juvenile Probation, Family Navigators, State Attorneys, Public Defenders, community partners, and youth with lived experience, is participating in an 8-part learning series provided by the Annie E. Casey Foundation. This series features 90 minutes of video content, a discussion guide for facilitators, and a companion notebook for participants to record their thoughts and ideas. This training is free and available to any jurisdiction. Access the series here:  
<https://www.aecf.org/work/juvenile-justice/jdai/juvenile-probation-transformation-training-series#register>
- \* The Family Navigators have been assisting families for nearly a year. The feedback has been positive, highlighting the role's effectiveness in reducing confusion, especially for first-time families. Families have also appreciated the provided snacks, drinks, and community resource materials available while waiting for court.
- \* We have introduced "Your Voice Matters," an opportunity for youth and parents to provide feedback from their Probation experience and participate in interviews. This initiative aims to gather insights to inform policy recommendations.

*It is one thing to be a manager, another thing to be a mentor, but completely different thing to be a leader*

**Be a leader within your organization**

**2026 IPCSA Leadership Academy**  
Applications available fall 2025



# MENTAL HEALTH AWARENESS MONTH!

Each year millions of Americans face the reality of living with a mental illness. During May 2024, IPCSA joined the national movement to raise awareness about mental health. Participating counties were asked to submit photos of how their department promoted the campaign. Each participating county was entered into a drawing to win an ice-cream party. The drawing was held on June 23rd via Zoom.

And the winner is....  
Clinton County



*The IPCSA Executive Board of Directors would like to personally thank each of the participating counties for their efforts in spreading mental health awareness!*

*This initiative is not designed to be a competition. No matter how small or large, your efforts are appreciated in helping us achieve our mission of building departmental collaboration and spreading mental health awareness.*

# MENTAL HEALTH AWARENESS MONTH!

**Champaign County Probation** celebrated Mental Health Awareness Month with hosting “Green Growth Friday” for the staff. Mental Health refers to our emotional, psychological, and social well-being, affecting how we think, feel and act. Mental Health is a huge issue considering that 1 in 5 adults experience at least one mental health condition each year. Our Probation Department kicked off “Green Growth Friday” in support of mental health by wearing custom made green T-shirts featuring all the staff names arranged in the shape of a brain. Green is the international symbol of Mental Health Awareness representing hope, strength, support, and encouragement. This initiative symbolized the collective intelligence and unity of our department, emphasizing the importance of everyone in the larger scheme of things. Additionally, the shirts served as a visual representation of our support for Mental Health and reminding everyone that they are an integral part of “the brains of the operation.”

To promote relaxation and stress relief, Champaign County Probation organized chair massages for the staff. A professional massage therapist was brought in to provide 10-minute massages, allowing employees to unwind and experience a moment of tranquility during their busy day. The massages highlighted the importance of self-care and demonstrated our commitment to supporting our staff’s mental and physical health.

In addition, we invited Huff, a hypoallergenic therapy dog and Tara his trainer to the office, bringing joy and comfort to the staff. The presence of the therapy dog created a positive and calming atmosphere, helping reduce anxiety and stress levels. The staff interacting with Huff provided a therapeutic experience, reinforcing the message that mental health can come in various forms, including the unconditional love and companionship of animals.

Finally, to nourish the staff and encourage socialization, we provided a delicious meal from Raising Canes. Sharing food together created an opportunity for staff to connect and enjoy each other’s company outside the realm of the usual day to day operations. It is important to foster a supportive and cohesive workplace culture, which is essential for mental health and the well-being of others.

These activities collectively enhanced our departments awareness and appreciation of mental health, self-care, and unity within the workplace. “Green Growth Friday” was a powerful reminder of how important it is, especially in our line of work that we remember to take care of our mental health while we help solve the problems of our clients. In today’s climate, we have seen suicide at a higher rate, and we must remember to check on our strong friends and coworkers.





# MENTAL HEALTH AWARENESS MONTH!

## CHAMPAIGN COUNTY





# MENTAL HEALTH AWARENESS MONTH!

Cook County Social Service Department - Bridgeview Office



2024

For the entire month of May, the Cook County Social Service Department Bridgeview office participated in #MentalHealthAwarenessMonth by wearing green, engaging in color therapy & journal prompts, celebrating #NationalPetWeek from 5/6 to 5/10, #NationalPizzaPartyDay on 5/17 and #NationalTaffyDay on 5/23.



To start the month off, everyone received a mini goodie bag containing a green awareness ribbon and an inspirational pen & stress ball.



To finish the month off strong, everyone came together to finish the last few white spaces on our awesome brand new employee entrance “welcome” sign!



As a gift to the office in the spirit of mental health, staff were resented with a “photo album” binder so photos taken of their memories together have a place to be preserved and cherished at a time when they may need a little pick me up after a hard day or busy week!



# MENTAL HEALTH AWARENESS MONTH!





# MENTAL HEALTH AWARENESS MONTH!

**Effingham County Probation** participated in the 2024 IPCSA Mental Health Awareness Campaign. This year's highlighted activity was "paint your partner." Each staff member was asked to paint a portrait of the person sitting across from them. The winner was Macie Will, Problem-Solving Court Coordinator/Case Manager for her painting of Trey Owens, Public Service Work Coordinator/DUI Court Supervision Monitor. Both Macie and Trey are new to the Effingham County Probation Department this year. I'm happy to say our shenanigans did not scare them off :).

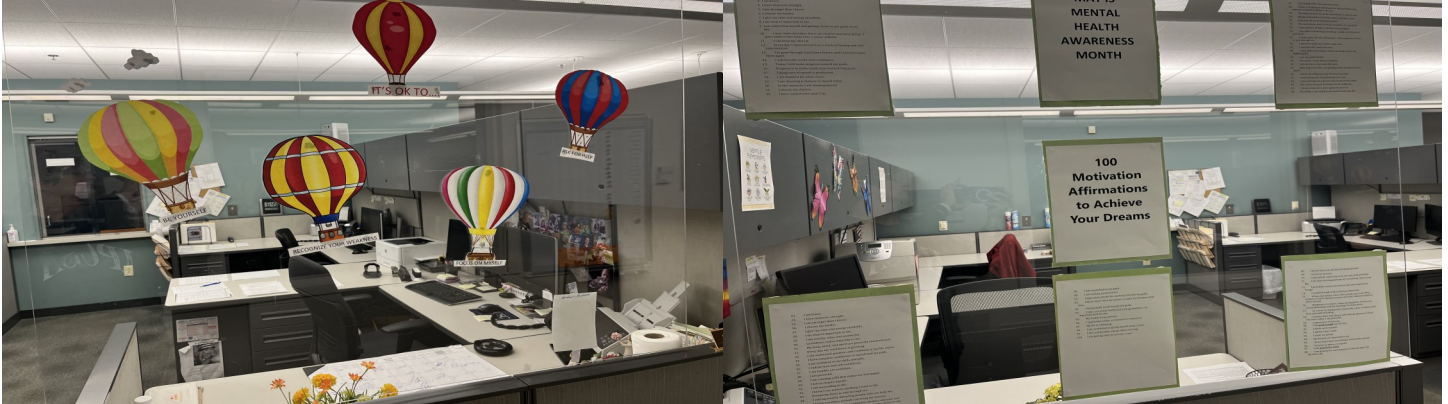
Additional activities included:

- ▶ door decorating (see next page)
- ▶ Luncheon
- ▶ "What I'm Grateful For" (a poster placed in the hallway where clients and staff could add their daily blessings)
- ▶ Secret Santa Gift Exchange of self-care items
- ▶ Positive Affirmations





# MENTAL HEALTH AWARENESS MONTH!



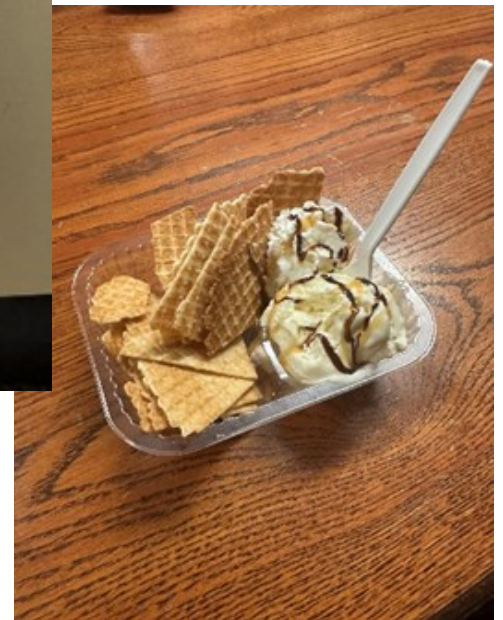


# MENTAL HEALTH AWARENESS MONTH!

Ford County Probation spent Mental Health Awareness Month working on client's mental health in 2023. This year (2024) we worked on officer self-care. Each Friday, we had an activity or event that contributed to self-care and our own Mental Health. These activities included: Flower Friday, Mental Health Coloring Books, Ice Cream Nacho Day and Self Care/Massage Packages.



It's been a GREAT Month of Recognizing how important Self Care is as a Probation Officer.



# MENTAL HEALTH AWARENESS MONTH!

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**Kane County** participated in Mental Health Awareness Month by focusing on highlighting resources available to our clients and having activities for staff to help them deal with or try to avoid burnout in the work place.

- ▶ In the lobby, we designed a bulletin board “Let’s Talk about Mental Health” that listed resources clients could use if they felt they needed them and included handouts clients could take with them.
- ▶ Kane County Court Services also had additional bulletin boards in all three of our offices for staff and clients that included suggestions for self-care and activities such as coloring pages.
- ▶ Each staff had a green ribbon placed by their office door and they were encouraged to write positive, uplifting, statements on each other’s ribbons.
- ▶ The month started with each employee being given a goodie bag with candy, Mental Health Awareness stickers, and a Mental Health Awareness bracelet.
- ▶ A daily affirmation and /or Self Care tip was emailed each day to staff. Topics included “Bare Minimum Monday-how to ease into your work week”, Grounding techniques and other stress buster activities.
- ▶ We had an “Orange you glad it’s Friday” snack day.
- ▶ A luncheon was provided to all Court Services staff that included a visit from the Fox Valley Therapy Dog Club, which will be a continuing activity with the dogs coming to visit every couple of months. The Kane County Diagnostic Center was also invited to the luncheon and Dr. Springmire and Dr. Lancaster gave an informative presentation on “Burnout in the field: Recognizing, Transforming, and Promoting Resiliency.”





# MENTAL HEALTH AWARENESS MONTH!



KANE COUNTY





# MENTAL HEALTH AWARENESS MONTH!

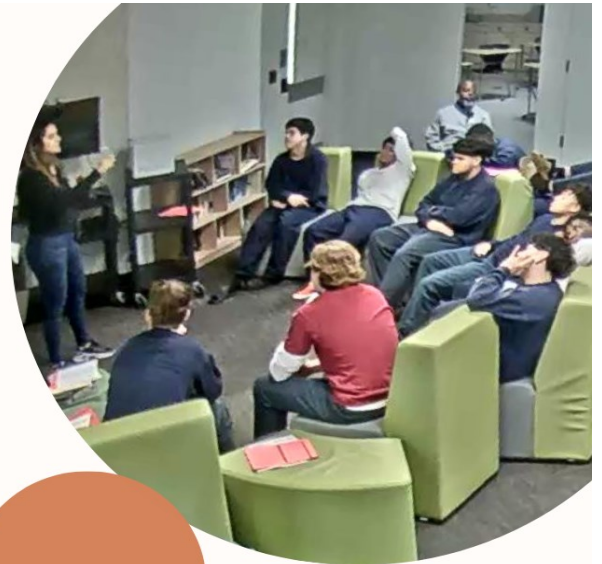
## Mental Health, Always

KANE COUNTY JJC  
MAY 2024

**Our Philosophy** revolves around promoting mental health throughout our building by striving to foster an inclusive, culturally aware environment. Having a strong sense of identity is crucial for overall well-being. Our halls decorated with thought-provoking art aims to spark important conversations and self-reflection. We believe that prioritizing mental health requires ongoing education and open dialogue. By staying up-to-date on diverse perspectives and cultural humility, we can collectively build an empowering environment rooted in empathy and compassion.

**Our Residents** strengthened their mental health this May through participation evidence-based CBT and DBT groups. A few group topics included: identity work; value and belief constructs; “wise-mind” thinking, and mental health themed Scattergories.

**Our Staff** recognized mental health this May through celebration of each other! The halls were decorated for our education and medical teams. Our youth counselors were reminded of their strengths and successes.

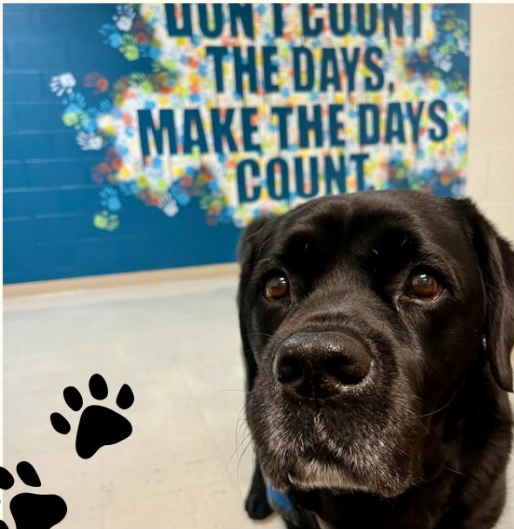




# MENTAL HEALTH AWARENESS MONTH!

Kane County Juvenile Justice Center

## Mental Health Awareness Month



Forrest, the DUO facility dog, worked overtime this month. His efforts and contribution towards the cause did not go unnoticed.



Residents wrote sentiments of gratitude for our nurses.



Yoga practice for physical, emotional, spiritual, "and" mental wellness

One of our festive bulletin boards!



# MENTAL HEALTH AWARENESS MONTH!

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## Peoria County Juvenile Detention Center

### Overview:

In the month of May, the Peoria County Juvenile Detention Center (PCJDC) incorporated several activities and trainings in the effort to increase the awareness of mental health challenges. Our Spirit Committee provided activities to educate the residents and staff members on several important areas such as Wellness, Nutrition, Mental Health Awareness, Mental Health Diagnosis, and Mental Health Services.

### Education:

During each period of education, the teachers incorporated mental health awareness into their curriculums in the following subjects: math, science, health, physical education, social studies, and language arts. The residents participated in activities such as fresh fruit in the classroom, growing and learning, togetherness basketball tournament, mental health by the numbers (County/State/Demographics), comparisons of numbers across States (diagnosis), a literature review of Alice in Wonderland pertaining to features of mental health diagnosis amongst characters, and the effects of trauma and mental illness on the brain.

### Training:

Each Thursday of the month, the staff participated in trainings pertaining to mental health awareness and services. Topics included Becoming Trauma Informed, Resiliency, Fitting in vs. Belonging, Employee Assistance Programs, Self-care, and a presentation from the PCJDC's Mental Health Therapist about mental health services offered to the youth. All staff participated in a small group activity to incorporate gratitude and foster positivity. Each staff member chose a partner of which they illustrated a portrait of each other. On the portrait, the staff member wrote down one to three words of gratitude or positive qualities pertaining to the staff member.

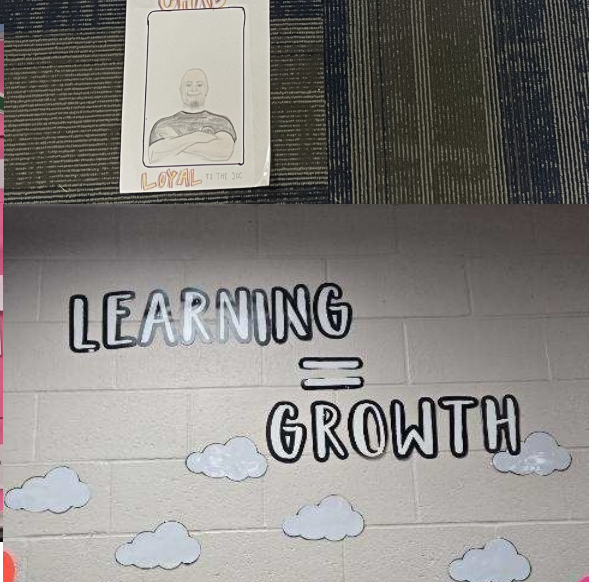
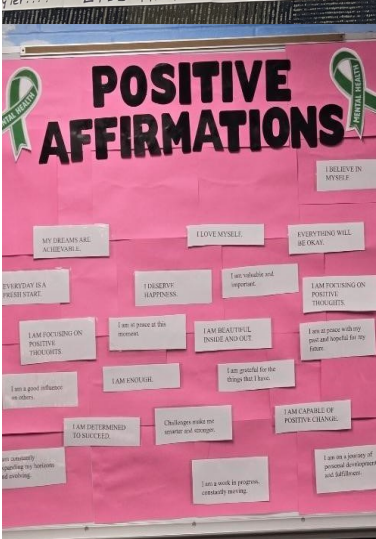
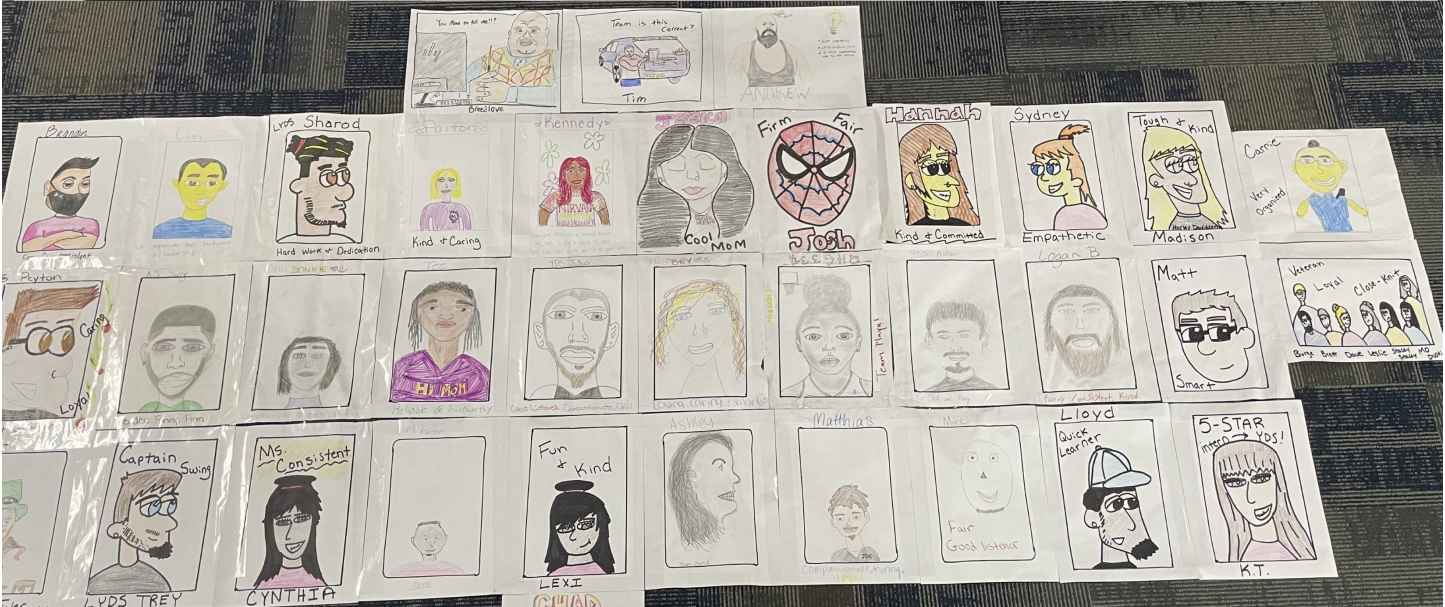
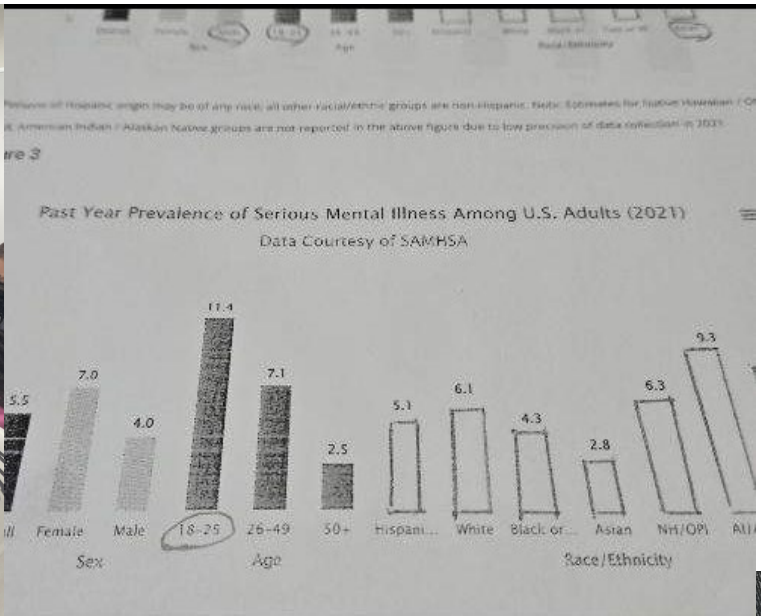
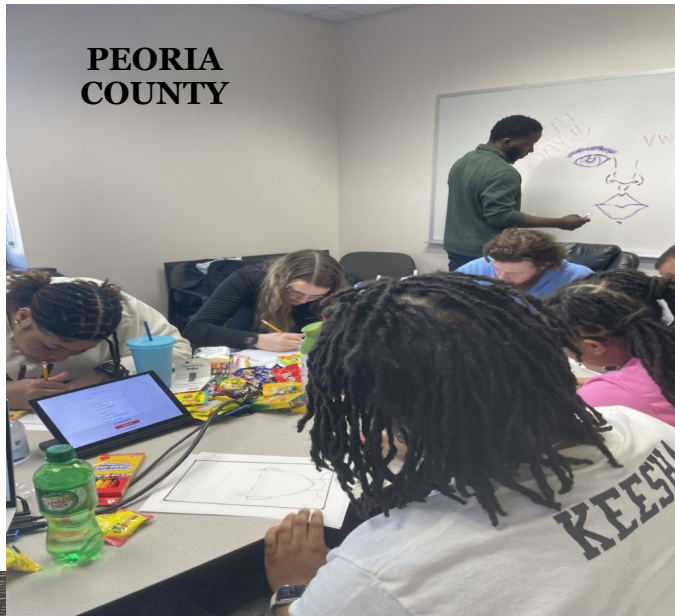
### Resident Signage:

In the visitation and programming areas, the PCJDC Spirit Committee created and posted signage pertaining to mental health awareness. This signage included collages, education, and words of affirmation to foster an environment conducive to mental health awareness.





# MENTAL HEALTH AWARENESS MONTH!

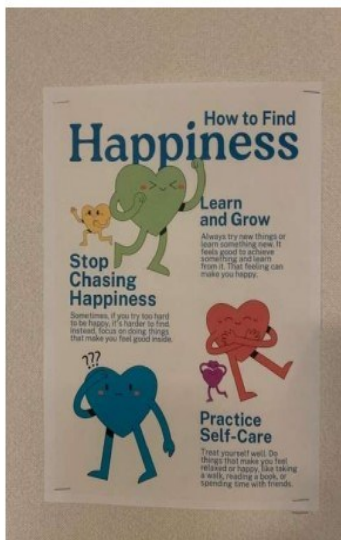




# MENTAL HEALTH AWARENESS MONTH!

In the *Nineteenth Judicial Circuit's* FACE-IT Residential Program, they completed a number of activities designed to increase staff and youth's understanding of the importance of mental health as well as educating them on issues related to mental health.

1. Printed out informational handouts, posters, and visual aids to communicate information regarding mental health awareness and the importance of mental wellness and asked the youth to hang this up around the program.
2. Educated staff and youth about mental health crises, including providing the numbers for the National Suicide and Crisis Lifeline and the local mental health crisis program in Lake County, and identifying when someone may need/want to call a crisis line.
3. Each week, a therapist reviewed at least two mental health diagnoses often seen in juvenile justice settings. This included reviewing symptoms and treatments for each diagnosis.
4. Facilitated psychoeducational activities to increase resilience, coping skills, and overall mental health including mindfulness activities, an art project about growth, Healthy Relationships BINGO and Coping Skills BINGO.





# MENTAL HEALTH AWARENESS MONTH!

The unit managers for **Lake County Pretrial Investigations and Pretrial Admin units** came together to put on an egg hunt for our team to create team bonding, boost morale and just have fun. The unit managers hid eggs the day before and the team was able to come together and search for eggs, that were filled with candy, hidden in the office. The team had a great time looking for eggs together and opening them to see what candy were in their eggs. Building bonds and working as a team is a priority in our unit to ensure we love coming to work.



**Rock Island County Juvenile Court Services** participated in a “get to know your colleagues” activity in which a senior Probation Officer and a newer Probation Officer drew a portrait of each other. We also had another activity in which staff were to guess different facts about their colleagues.





# MENTAL HEALTH AWARENESS MONTH!

Winnebago County celebrated PPS Week with dress up days throughout the week and Management hosted a picnic as a thank you to our staff.





# MENTAL HEALTH AWARENESS MONTH!

## WINNEBAGO COUNTY





# 2024 SPRING GOLF OUTING RECAP





# 2024 SPRING CONFERENCE RECAP





# FEATURED ARTICLE

## “Perceived Transformational Leadership Styles and Job Satisfaction of Probation Officers”

### Annotation

The author of this paper sought to examine the relationship between leadership styles and job satisfaction amongst probation officers who were also active members of IPCSA. The overall purpose was to explore expectations of leadership as it relates to the field of probation service work and its officers, as well as the value of adopting transformational leadership styles in the workplace.

### Abstract

As the field of probation service work evolves, so does the role of the probation officer. The problem addressed in this study is that probation officers are experiencing more complexities related to job satisfaction, however, there exists a limited amount of research on probation leadership and probation officers overall job satisfaction. The purpose of this quantitative study was to investigate whether there is a relationship between the level of job satisfaction of probation officers and supervisors' transformational leadership style. Malsow's hierarchy of need theory and Bass and Avolio's full-range leadership model was utilized as the theoretical framework for the research. The independent variables were (a) Idealized Influence Attributed (IIA), (b) Idealized Influence Behavioral (IIB), (c) Inspirational Motivation (IM), (d) Intellectual Stimulation (IS), and (e) Individualized Consideration (IC). The dependent variable was job satisfaction. The study survey consisted of a demographic questionnaire, Multi-factor Leadership Questionnaire (MLQ), and the Job in General (JIG), questionnaire. One hundred thirty-six probation officers participated in the internet study. Participants were members of the same Professional Association. Spearman's Correlation Statistic and multiple linear regression analyses were performed to test the hypotheses. Findings showed there was a statistically significant, moderate, or strong positive correlation between perceived transformational leadership style of the supervisor and self-reported job satisfaction. Implications for positive social change include enhanced knowledge and leadership skills which may aid in producing more positive outcomes for probation officers job satisfaction.

### Conclusion

Perceived transformational leadership styles are strongly correlated to probation officer perceived job satisfaction and employee engagement. Leadership styles that incorporate inspirational motivation were rated the highest on average for job satisfaction and engagement.

### Recommended Citation

McGee, Joann Ruth, "Perceived Transformational Leadership Styles and Job Satisfaction Among Probation Officers" (2022). *Walden Dissertations and Doctoral Studies*. 12464.

### Author(s)

Dr. Joann Ruth McGee

More information on this study can be found at the link below.

<https://scholarworks.waldenu.edu/dissertations/12464/>

*Let the Research Committee know of topics you'd like more information about or studies your department is currently engaged in. (contact information found on page 55)*

If you are interested in learning more about the research committee, please reach out to Alices Elliott or Mary Colleen Powers- [aelliott@kendallcountyil.gov](mailto:aelliott@kendallcountyil.gov); [mc.powers@dupagecounty.gov](mailto:mc.powers@dupagecounty.gov)

If you are interested in becoming a member of the research committee, please contact Alice Elliott to be added to the roster. Alice Elliott [aelliott@kendallcountyil.gov](mailto:aelliott@kendallcountyil.gov)

The Research Committee's next meeting will be at the Fall conference.



# COMMITTEE REPORTS

## Awards Committee

Each year the Awards Committee is given the task to obtain nominations throughout the State of Illinois for individuals who should be recognized for their dedication and commitment to their field of probation. The awards are presented annually at the Fall Conference. Many Probation Officers or individuals who work within the Court System do not ask or require to be recognized for the work he or she does. It is a phenomenal feeling to hear your peer's name or your name called to receive an award. Listening to speeches over the years, most recipients of the awards can name someone else who he or she feels is just as deserving.

If you know of someone who should receive one of the awards and you would like to nominate them, you can go to the IPCSA website to submit that nomination. Nominations can be submitted by co-workers, supervisors, or members of IPCSA with approval from your CMO or Chief Judge. After the nominations are submitted, the Awards Committee meets to discuss each of the nominees for the major awards. The Awards Committee reads the qualifications for each applicant and diligently picks a winner for the major rewards. The Distinguished Service Awards are granted to their recipient as long as he or she is an IPCSA member within two years on the job and has not received the award in the past five years. For the winner of each award, an Awards Committee Member will notify the nominator to ensure the recipient is present during the Awards Banquet.

Congratulations to all of the 2023 award recipients. Thank you to all who submitted a nomination! Please continue to submit nominations to the Awards Committee. IPCSA will continue to recognize the dedication and hard work of the professionals in the field of Probation and Detention. If you would like more information about the awards, please contact the chairs - Lissa DeSplinter [ldesplinter@co.rock-island.il.us](mailto:ldesplinter@co.rock-island.il.us) or Tracy Burke-Carriere [TBCarrier@bureaucounty-il.gov](mailto:TBCarrier@bureaucounty-il.gov). Please also contact us if you are interested in becoming a committee member. We are always welcoming new members to our committee!

## IPCSA Membership

Training • Inspiring • Information Sharing • Motivating  
Advocating • Resources • Building Contacts • Career Changing  
Enhancing Networks • Skill Building • Strength in Numbers  
Changing Lives One Person At A Time



# COMMITTEE REPORTS

## Human Advocacy Committee

The **Human Advocacy Committee** celebrated our first anniversary at the Fall 2023 Conference in Springfield. This group was a compiled from other smaller committees and was formerly known as the Domestic Violence/Victim Concerns/Gender Responsive Committee. In 2023 we claimed the new, inclusive moniker of the Human Advocacy Committee, promoting equity, understanding, and safety for all. The committee has continued to meet monthly via Zoom since coming together in 2022. Additionally, in-person conference committee meetings continue to be well attended, growing by 30% from our first committee meeting in 2022.

Our committee experienced a shift in leadership at the start of 2024. The Outgoing Co-Chair, Jenee Westjohn, had to step down from the position after embracing a new adventure and job with the AOIC. Angela Seballos/Lake County has bravely jumped in to co-chair this committee with Linda O'Brien/Cook-Social. She has been an active member of this committee, so she knows what she signed on for (hahaha!)

Along with a commitment to growing our numbers, the Human Advocacy Committee is committed to leave a place better than when we arrived, which we affectionately refer to as "Doing Good in the Hood." We achieve this by inviting the membership to support a local organization where the conference is held with a donation drive. We continue to be humbled by how quickly and generously the IPCSA membership mobilized for both the Fall 2023 and Spring 2024 conferences.

In the Fall, the Association supported the work of Sojourn Shelter & Services Inc., serving survivors of domestic violence with safe shelter and programming to help them grow and build independent lives free of violence in a five-county area- Sangamon, Logan, Christian, Montgomery and Menard. Not only do court advocates support survivors of domestic violence in these courthouses, but they also provide information, counseling, and resources throughout both civil and criminal proceedings. Sojourn was founded in 1975 from a grassroots effort by concerned citizens to provide a safe place to help victims of domestic violence. Since that time, the agency has grown from a drop-in meeting place for women to an organization operating a 24-hour hotline, non-residential individual and group counseling services, children's programs, court/legal advocacy, law enforcement follow-up, and prevention and education programs. Additionally, the original four bed shelter has grown to a facility featuring eight (8) semi-private family sleeping quarters, a modern kitchen and comfortable living areas. Erika Carlove, Director of Court Services for Sojourn Shelter & Services, accepted the donations for the agency.

In the Spring, IPCSA members showed up AGAIN and joined us in supporting Refuge for Women. Refuge for Women-Chicago began serving female survivors of sex trafficking and exploitation ages 18+ through long-term residential healing programs to offer a trauma-informed continuum of care in McHenry County since 2016. As many as 25,000 women and girls are sexually exploited and trafficked in the Chicago-area every year and this agency has responded to the need. Survivors reside at Refuge for Women for 12-24 months and receive safety, stabilization, medical care, counseling, recovery services, equine therapy, life skills development, wellness opportunities, education completion, job skills training, workforce development and so much more in the Long-Term Program Home and Transitional Living Home. An additional shout out goes to Nancy Juarez Root/Cook-Social. She and her sister generously donated their time, talent and finances and baked 150 cookies, adorned with the IPCSA logo. IPCSA donated \$900 in various gift cards as requested by the agency. Crystal Botero-Rand, Community Engagement Coordinator for Refuge for Women-Chicago, deeply appreciates the Association's generosity.

The culmination of the generosity of the membership and supporting probation agencies, it is estimated that the Association gifted approximately \$3500 between cash donations, items donated during the conferences, items donated through each agency's agency Amazon Wish List, and PayPal donations directly to the agencies. The Association's kindness and generosity deeply impacted the recipient. Our team can't thank the membership enough for showing up for this event!

The committee continues to actively explore professional development opportunities to contribute to the Association. First, at Fall conference, we sponsored the "Love is a Battlefield: Digging Deeper into Consent & Coercion" workshop, presented by Teresa Tudor and Mary Ratliff. This workshop provided an interactive experience exploring the difference between consent and coercion and applying it to the dynamics of teen dating relationships. During the workshop, participants examined the impact of technology, social media and community violence on these relationships.

Second, Erika Carlove, Sojourn Shelter & Services, also provided a brief presentation during the committee meeting at Fall Conference about the history of the agency through current services provided to their catchment area. She also entertained a Q&A before the meeting concluded.

Finally, the Human Advocacy Committee is sponsoring the 07/30/2024 Roll Call, where Cordelia Coppleson, Bureau Chief-Law Enforcement Training Coordinator at the Illinois Attorney General's office, has graciously agreed to present about Firearm Restraining Orders.

The Human Advocacy Committee continues to meet monthly via Zoom. Our next meeting is 07/18/2024 at 2pm. Anyone interested in joining this energetic, fun, and creative group of advocates can contact Co-Chair Linda O'Brien ([Linda.Obrien@cookcountyil.gov](mailto:Linda.Obrien@cookcountyil.gov)) or Angela Seballos ([ASeballos@lakecountyil.gov](mailto:ASeballos@lakecountyil.gov)) for additional information.



## Inter/Intrastate Committee

### Interstate:

#### Adult:

Judges Training was recently completed at the Judicial College and new Bench Cards were given out.

Passed Quarterly Audit

Fall of 2025: Rule Change year – Currently discussing Deferred Cases and definition.

#### Juvenile:

A couple of screens have different rule changes showing now, but they were things already being done in process.

#### Compact Office

Sydney McClendon is leaving the office

Ashley Collins will be on leave for a few weeks

Contact [Interstate@Illinoiscourts.gov](mailto:Interstate@Illinoiscourts.gov) instead of directing contacts to Ashley or Sydney

### Intrastate:

#### Trainings

Spring Adult Trainings are done – Approximately 550 people attended

Spring Juvenile Trainings are in progress

Both will also have fall sessions

#### Forms:

Suggestion to add Primary Language to some forms

#### Juvenile Standards

Will be looking at updating due to fees (no costs or fees on juvenile cases, and that may change the standards. If other things need to be looked at it would be a good time for updating standards.

**Next Meeting: Fall Conference in Will County**

# HONORARY MEMBERSHIP

Honorary Membership is for active members of IPCSA who retire after ***ten (10) years*** of active service and participation to the Association. The member is eligible for voting lifetime membership without further payment of dues upon approval from the Executive Board. A written petition for any eligible member must be submitted to the Executive Board for approval.

An active member of IPCSA must fill out the form requesting honorary membership status for a member of the Association who has retired. The *Honorary Membership Petition Form* is available on line at

<https://ipcsa.org/honorary-membership-form/>

# COMMITTEE REPORTS

## Juvenile Committee

The Juvenile Committee convened during the 2024 IPCSA Spring Conference. A significant portion of the session was dedicated to addressing concerns surrounding the dearth of resources accessible to juveniles. Within this discourse, a novel mental health resource, BEACON, was introduced. Following is an excerpt from an article regarding BEACON, a portal aimed at providing comprehensive assistance with resources for children’s mental health needs. BEACON can be accessed at [IDHS: Children's Behavioral Health Transformation Intake Form \(state.il.us\)](https://www.idhs.gov/childrens-behavioral-health-transformation-intake-form)

**Illinois Partners with Google to Launch New Portal for Children’s Mental Health Resources** [Dilpreet Raju — Capitol News Illinois](#) | January 29, 2024 5:46 pm

For years, parents and providers have criticized what they see as a disorganized system for finding children mental health care in Illinois. State leaders are hoping a new partnership will change that.

The Illinois Department of Human Services is partnering with Google to launch a new centralized portal for children’s mental health care, state officials announced Monday. Gov. J.B. Pritzker, executives from [Google Public Sector](#) and state legislators gathered at Google’s Fulton Market office in Chicago to announce that the portal, called BEACON, is slated to launch this summer. The governor said a centralized hub will make finding behavioral health resources much easier for parents and providers.

“If you’ve ever had to search for these resources, it’s difficult,” Pritzker said.

Beyond a central location to see what state agencies provide care, parents can “upload documents to avoid repetition when applying for all these services,” he said.

The platform will be accessible to parents, relevant health care providers and educators to monitor what services children may be eligible for from the state.

BEACON is the latest major project following last year’s [Blueprint for Transformation](#), an executive report on children’s mental health care commissioned by Gov. Pritzker’s Children’s Behavioral Health Transformation Initiative.

That report highlighted five solutions for improving child mental health care: Adjust capacity of services, Streamline processes of services, Intervene earlier, Increase accountability so there is transparency in services, and Develop agility to increase system responsiveness.

Dana Weiner, lead author of the report and Chief Officer for the initiative, highlighted BEACON as a “state of the art tool” that will ease the logistical and emotional burden associated with seeking mental health care.

“Families that previously had to navigate multiple paths telling the story of their youth’s challenges dozens of times in the hope that a door to services would open now will have an option for a single centralized place to go for help,” Weiner said... Officials said the portal will be able to connect caregivers with the myriad health resources offered by an array of state agencies including, but not limited to, the Department of Children and Family Services, the Department of Human Services, and the Department of Healthcare and Family Services. “In this age of technology, we have enormous power at our fingertips, and we are using it to nurture our children and create a healing-centered Illinois,” Stratton said. “The BEACON portal will centralize and simplify the process of securing mental and behavioral health intervention. It will ease the burden on our care providers.”

State Rep. Lindsey LaPointe (D-Chicago), a former social worker and chair of the House Mental Health and Addiction committee, said BEACON is a sign of progress in the state’s mental health system.

“If you’ve lived it, like many of us have, you know that nothing about the mental health care system is easy to navigate,” she said. “Things have gotten a whole lot better. We still have lots of hill to climb when it comes to children’s behavioral health access.”



# COMMITTEE REPORTS

## Nominations/Elections Committee

See pages 18-22 for Executive Board Election Information.

## Pretrial Committee

The Pretrial Committee continues to strive to assist the association and Pretrial professionals by bringing quality trainings to our biannual conferences that focus on issues relevant to the ever evolving field of Pretrial Services in Illinois. The committee hopes to continue to work with OSPS to provide ongoing opportunities for members to communicate directly with the OSPS regarding the future of Pretrial Services in Illinois. Additionally, the committee remains dedicated to supporting the AOIC and OSPS in implementing the recommendations outlined in the Illinois Supreme Court's Commission on Bail Reform's final report.

## Program Committee

The Program Committee would like to report we had a very successful Spring Conference at the Holiday Inn in Crystal Lake! Once again, we would like to thank McHenry County for hosting the Conference. The upcoming Fall Conference will be held October 2, 2024 – October 4, 2024 at the Holiday Inn & Suites and Rock Run Convention Center in Joliet hosted by Will County.

Spring Conference – May 5, 2025 – May 9, 2025, will be hosted by Adams County at the Atrium Hotel in the Third and Oakley Lindsay Center in Quincy, Illinois, followed by Fall Conference – October 8, 2025 – October 10, 2025, at Hilton Garden Inn & Homewood Suites in Champaign, Illinois.

The Program Committee continues to search and provide relative and informative trainings for all our members that are now COPE approved. The Program Committee is always open to suggestions and/or ideas that will help make the Conference successful. The Program Committee will meet again at the Fall Conference in Joliet. If you have any suggestions, referrals, comments, or would like to join the Program Committee please contact Tina Quick at [tquick@vercounty.org](mailto:tquick@vercounty.org) or Suzanne Stamm at [ssstamm@willcountyillinois.com](mailto:ssstamm@willcountyillinois.com). Thank you all for everything you do and we look forward to seeing you in October!

## Representative Committee

The Representative Chair Committee met on Wednesday morning at 8:30 am. The committee started with an overview of conference. Dates were shared for the 2024 Fall and 2025 Spring and Fall Conference. The Cubs game was mentioned as well as sign-up sheet at the registration table if tickets were still wanted. A call was made for Role Call for June, July, Aug, Sept, and Nov 2024. If you know of a good Roll Call topic or speaker, please reach out to anyone on the executive board or send email to [association1969@ipcsa.org](mailto:association1969@ipcsa.org). Reminder was made about reports that are due on Friday for breakfast meeting and article for the outlook, looking for 100% submission from committee to the Outlook. Committees reported what they had going on for the conference. The Representative Committee did a chair giveaway- gift cards and merchandise vouchers. We wish farewell to Jenee' Westjohn of Resource and Human Advocacy Committee, Jana Haskin of the Juvenile Committee and Mona Durbin of Program Committee. Plaques were given to Jana and Mona in their home offices and Jenee was given her plaque at Thursday lunch. The Representative Committee is currently seeking a chair of the Membership Committee and second chair for the Legislative Committee. If you are interested in serving in these capacities, please contact Deborah Norman @ [dnorman@lakecountyil.gov](mailto:dnorman@lakecountyil.gov).

# COMMITTEE REPORTS

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## Research Committee

The Research Committee is currently co-chaired by Mary Colleen Powers (DuPage County ) and Alice Elliott (Kendall County) The FY24 Goals for this committee include: 1) The committee will provide a forum to share published findings and current research in our field utilizing a variety of avenues to include committee meetings, the associations website and newsletter. 2) The committee will seek out research and/or researchers to present their findings at one of the conferences each year with a focus on how the research has been applied in the field.

In May, the research committee invited Dr. Joann McGee – Director, Stephenson County to present her research at the MAY IPCSA Roll Call event. You can view a summary of her work below or use the link to view the entirety of her research <https://scholarworks.waldenu.edu/dissertations/12464/>.

The next meeting of the research committee will be at the Fall Conference in Will County. If you are interested in learning more about the research committee, please reach out to Aalice Elliott or Mary Colleen Powers- [aelliott@kendallcountyil.gov](mailto:aelliott@kendallcountyil.gov); [mc.powers@dupagecounty.gov](mailto:mc.powers@dupagecounty.gov)

## Substance Abuse and Problem-Solving Committee

The SAPSC Committee met on 4/17/24 and 28 people were in attendance. Diana Belicke gave a presentation on Rosecrance and their array of services for children, adolescents and adults that includes substance abuse and mental health and Problem-Solving Courts and suggestions regarding trainings they can assist the Association in bringing to future conferences. Some discussion was had about some new drug trends around the state like 2-c or pink cocaine and tianepine. So, the Committee is currently working on getting Amy Miles back to talk about drug trends.

John McCabe, Director of Government Relations, also spoke briefly as well as introducing the Assistant Director of Government Relations, Mark Jarmer. There was one bill regarding making xylazine a schedule II drug.

The Committee hosted the 516 Light Foundation training with Jessica and Brad Gerecke at spring conference on transitioning from rehab to community settings and the need and benefits of sober living. The Committee raised \$150.00 during a fundraiser at spring conference to benefit the Foundation. The Committee send a big “THANK YOU” to everyone who contributed to the fundraiser. Jessica Brannen from Adams County and Kelsie Roberts from Morgan County won the travel mugs. Andrew Swanstrom from Whiteside County won the Amazon gift card and Ashley Dryden from Effingham County won the VISA gift card.

## Supervisor Committee

The Supervisor Committee

- met at Spring Conference
- discussed the 2024 Leadership Symposium
- implemented a sharable document on the IPCSA website to address concerns/suggestions amongst supervisors
- discussed staff hesitation to conduct home/field contacts and shared department policies and practices
- shared experiences from the counties that have completed the AOIC Operational Audit/Review
- Shared incentives to improve attendance of EBT classes, specifically with juvenile population



# COMMITTEE REPORTS

## Technology Committee

The Technology Committee last met at the IPCSA Spring 2024 Conference in Crystal Lake, Illinois. Topics for discussion included a possible rebranding of the committee to include marketing strategies for the IPCSA. Attendees voted unanimously in favor of the rebrand and a committee name change. The chairs are currently working to put this change into effect. The Technology Committee hosted a photo scavenger hunt at the conference as well. Tina Quick of Vermilion County and Kari Jo Krebs of Clinton County were the winners of the contest. Thank you to all who participated. Be on the look out for more exciting activities at fall conference.

This quarter the Technology Committee placed four career opportunities on the IPCSA website. Some of these positions include officer openings, counseling, and supervisory opportunities. The Directory on the website has also been updated.

Co-Chair, Kaitlin Eskew will be resigning, effective July 12, 2024. If you are interested in filling the co-chair position, please contact Deborah Norman. Thank you, Kaitlin, for all your hard work and dedication to the committee. We wish you luck on your next endeavors.

Please enjoy this technology themed word scramble below:

**RTEPUMOC** \_\_\_\_\_

**BOEACFKO** \_\_\_\_\_

**SUOEM** \_\_\_\_\_

**IETNPRR** \_\_\_\_\_

**DGCOIN** \_\_\_\_\_

**OEPNH** \_\_\_\_\_

**CNOHOTLGEY** \_\_\_\_\_

**DDOONLWA** \_\_\_\_\_

**WELAARM** \_\_\_\_\_

**AMELI** \_\_\_\_\_

**GHISNPIN** \_\_\_\_\_

**PKTOESDH** \_\_\_\_\_

**DFRLAISVEH** \_\_\_\_\_

**SEEBTWI** \_\_\_\_\_



**Committees provide numerous functions for the Association. Whether it is developing training, working with vendors, helping with legislation or fundraising, the committees are vital to the future of our Association. It is necessary to receive permission from your Chief Managing Officer to join a committee. Please contact any of the following chairpersons if you want information or would like to join a committee.**

- ▶ **Awards Committee** .....Lissa Desplinter (co-chair).....Rock Island County.....309-558-3784.....ldesplinter@co.rock-island.il.us
- ▶ **Awards Committee** .....Tracy Burke Carriere (co-chair).....13th Judicial Circuit.....815-872-8951.....TBCarriere@bureaucounty-il.gov
- ▶ **CMO Committee** .....Debbie Jarvis (chair).....17th Judicial Circuit.....815-516-2606.....djarvis@17thcircuit.illinoiscourts.gov
- ▶ **Detention Committee**.....Dennis Mahan (chair).....Lake County.....847-377-7989.....dmccmahan@lakecountyil.gov
- ▶ **Human Advocacy Committee**.....Linda O'Brien (co-chair).....Cook County.....312-325-9017.....linda.obrien@cookcountyil.gov
- ▶ **Human Advocacy Committee**.....Angela Sebellos (co-chair).....Lake County.....847-377-4504.....asebellos@lakecountyil.gov
- ▶ **Interstate/Intrastate Committee**.....Sharon Klapperich (co-chair).....Lake County.....847-377-3878.....sklapperich@lakecountyil.gov
- ▶ **Interstate/Intrastate Committee**.....Mary Colleen Powers (co-chair).....DuPage County.....630-407-8379.....MC.Powers@dupageco.org
- ▶ **Juvenile Probation Committee**.....Jessica Brannan (co-chair).....Adams County.....217-277-2170.....jbrannan@co.adams.il.us
- ▶ **Juvenile Probation Committee**.....Jana Haskins (co-chair).....Rock Island County.....309-558-3780.....jhaskins@co.rock-island.il.us
- ▶ **Legislative Committee**.....Thomas Gregory (co-chair).....Vermillion County.....217-554-7901.....tgregory@vercounty.org
- ▶ **Legislative Committee**.....Vacant (co-chair)
- ▶ **Membership Committee**.....Vacant
- ▶ **Nominations/Elections Committee**.....Frank W. Morelli (chair).....Lake County.....847-377-3646.....fmorelli@lakecountyil.gov
- ▶ **Officer Safety and Wellness Committee**.....Jennifer Crites (co-chair).....Champaign County.....217-384-3753.....jcrites@champaign.il.us
- ▶ **Officer Safety and Wellness Committee**.....Kelsie Roberts (co-chair).....Morgan County.....217-243-5805.....kroberts@morgancounty-il.com
- ▶ **Pretrial Services Committee**.....Marty Offutt-Gruber (co-chair).....Kane County.....630-232-5805.....Offutt-grubermarty@16thcircuit.illinoiscourts.gov
- ▶ **Pretrial Services Committee**.....Michael Venditti (co-chair).....DeKalb County.....815- 895-7193.....mvenditti@dekalbcounty.org
- ▶ **Program Committee**.....Tina Quick (co-chair).....Vermillion County.....217-554-7929.....tquick@vercounty.org
- ▶ **Program Committee**.....Susanne Stamm (co-chair).....Will County.....815-545-7676.....sstamm@willcountyillinois.com
- ▶ **Representative Committee**.....Deborah Norman (chair).....Lake County.....847-377-3660.....dnorman@lakecountyil.gov
- ▶ **Research Committee**.....Alice Elliott (chair).....Kendall County.....630-553-4180.....aelliott@co.kendall.il.us
- ▶ **Resource Committee**.....Nick Buccieri (co-chair).....DeKalb County.....815-895-7193.....nbuccieri@dekalbcounty.org
- ▶ **Resource Committee**.....Kaylee Underwood (co-chair).....Kendall County.....630-553-4180.....Kunderwood@kendallcountyil.gov
- ▶ **Sex Offender Committee**.....Lindsey Liddicoatt (co-chair).....16th Judicial Circuit.....847-742-0052.....LiddicoattLindsey@16thCircuit.IllinoisCourts.gov
- ▶ **Substance Abuse Committee**.....Kim Reed (co-chair).....16th Judicial Circuit.....630-406-7191.....ReedKimberly@16thCircuit.IllinoisCourts.gov
- ▶ **Substance Abuse Committee**.....Christine Winters (co-chair).....Effingham County.....217-347-7931.....cwinters@co.effingham.il.us
- ▶ **Supervisor Committee**.....Dan Gates (co-chair).....16th Judicial Circuit.....815-895-7196.....GatesDan@16thCircuit.IllinoisCourts.gov
- ▶ **Technology Committee**.....Ashley Dryden (co-chair).....Effingham County.....217-347-7931.....adryden@co.effingham.il.us
- ▶ **Technology Committee**.....Vacant

## IPCSA EXECUTIVE BOARD OF DIRECTORS

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- ▶ **Secretary** ..... Stephen Sells ..... Kane County ..... 331-291-2009 ..... sellstephen@16thcircuit.illinoiscourts.gov
- ▶ **Treasurer** ..... Brian Brown ..... Peoria County ..... 309-634-4200 ..... bbrown@peoriacounty.org
- ▶ **Representative Chair** ..... Deborah Norman ..... Lake County ..... 847-377-3660 ..... dnorman@lakecountyil.gov
- ▶ **Statewide Representative** ..... Seth Krause ..... McHenry County ..... 815-334-4400 ..... sakrause@22ndcircuit.illinoiscourts.gov
- ▶ **Region I Representative** ..... Melissa Spooner ..... Cook County Juvenile ... 312-443-4497 ..... Melissa.spooner@cookcountyil.gov
- ▶ **Region II Representative** ..... Jennifer Crites ..... Champaign County ..... 217-384-3753 ..... jcrites@co.champaign.il.us
- ▶ **Region III Representative** ..... Bane' Ulrici ..... Montgomery County ..... 217-532-3506 ..... baneeu@montgomerycountyil.gov
- ▶ **Director Government Relations** ..... John McCabe ..... John McCabe & Associates..... 312-543-0644 ..... johnmccabe@att.net
- ▶ **Assistant Director Government Relations** ..... Mark Jarmer .....
- ▶ **Executive Assistant** ..... Cheryl Meyers ..... Effingham County ..... 217-347-7931 ..... ipcsa1969@gmail.com