



# 2024 IPCSA Fall Training Conference

**New Game,  
New Rules,**

**Journey to Success**

**New  
Expectations**

The background image shows the Rock Run Convention Center, a modern building with a large glass facade and a prominent entrance. The building is illuminated, and an American flag is visible on the right side. The sky is a clear, light blue.

**HOSTED BY WILL COUNTY**

**Rock Run Convention Center  
Joliet, Illinois**

**October 2-4, 2024**

55th Annual IPCSA Fall Conference

# JOURNEY TO SUCCESS

October 1-4, 2024

hosted by Will County

*Supporting our Local Charities*



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*Thank you to our Donors, Sponsors, & Colleagues  
including those Allies not listed above.*

# QUICK GLANCE

## Tuesday, October 1, 2024

- 8:00 a.m. — 4:30 p.m. Leadership Academy  
(Romeo Room)
- 6:00 p.m.—7:00 p.m. Conference Attendee  
Pre-Registration  
(Pre-function East)

## Wednesday, October 2, 2024

- 7:00 a.m.—8:00 a.m. Vendor Set Up
- 8:00 a.m. — 4:30 p.m. Registration  
Exhibit Viewing  
(Pre-function East)
- 8:30 a.m.—12:00 p.m. Committee Meetings
- 10:00 a.m.—12:00 p.m. Manager’s Workshop
- 12:00 p.m.— 1:30 p.m. Conference Welcome  
Keynote Speaker &  
Lunch
- 1:30 p.m. — 4:30 p.m. Workshop Sessions
- 5:00 p.m. — 5:30 p.m. New Member Reception
- 5:00 p.m. — 10:00 p.m. Evening Social Events

## Thursday, October 3, 2024

- 8:00 a.m.— 2:00 p.m. Registration
- 8:00 a.m.— 3:00 p.m. Vendor Exhibits
- 8:30 a.m.—12:00 p.m. Featured Speaker
- 12:00 p.m.— 1:15 p.m. Lunch
- 1:30 p.m.— 4:30 p.m. Workshop Sessions
- 6:30 p.m.—9:30 p.m. Awards Banquet
- 9:30 p.m. – 11:30 p.m. Evening Social Event

## Friday, October 4, 2024

- 7:30 a.m. — 9:00 a.m. Breakfast
- 9:00 a.m. —11:00 a.m. Business Meeting/Raffle

## COMMITTEE MEETINGS

Wednesday, October 2, 2024

- 8:00 a.m. Resource (Boardroom)
- 8:30 a.m. Representative Chair (Macbeth)
- 8:30 a.m. CMO (Romeo)
- 9:00 a.m. Supervisor (Montague)  
Substance Abuse/PSC Committee  
(Macbeth)  
Program (Pre-function East)  
Detention (Othello)  
Officer Safety (Hamlet)
- 9:30 a.m. Membership (Boardroom)  
Juvenile (Hamlet)
- 10:00 a.m. Awards (Montague)  
Sex Offender (Macbeth)  
Inter/Intrastate (Othello)
- 11:00 a.m. Research (Othello)  
Pretrial (Macbeth)  
Technology (Boardroom)  
Human Advocacy (Hamlet)

## SPEAKER INFORMATION CAN BE FOUND ON PAGES 27-31

Presentation of Colors by Will County Sheriff’s Police  
Honor Guard



# President's Address



Hello everyone,

I'm thrilled to welcome all of you to this year's Fall Conference. Our theme, *Journey to Success*, couldn't be more fitting for what we do every day in probation and court services. Our work is truly a journey—one that's a challenging but rewarding path with the goal of helping others advance and succeed. It's made up of all the small steps we take every day. It's the commitment to evidence-based practices, the willingness to adapt to change, and the drive to do our best, no matter how tough things get. We see success in the lives we impact, in the behaviors we help change, and in the communities, we strive to strengthen.

Reflecting back, I'm proud of how far we've come. Our association has been at the forefront of adopting core correctional practices, understanding that real, lasting change happens not just from holding individuals accountable, but from supporting their growth. This approach has been central to our success, and it continues to guide us as we navigate the evolving landscape of our profession.

The path hasn't always been smooth. We've dealt with our share of hurdles, whether it's been limited resources or shifting societal expectations. But each challenge has pushed us to grow, innovate, and collaborate in new ways. We've met these challenges head-on, and together, we've found new ways to serve our communities and support those individuals under our supervision.

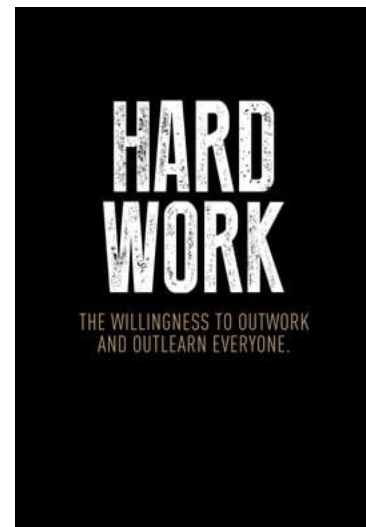
One of the great strengths of our association is the diversity of experiences, perspectives, and expertise that we bring together. Each of you contributes uniquely to our shared mission, whether you are working directly with clients, managing teams, or shaping policy. It is this collective effort that keeps us moving forward on our journey to success.

As we continue down this path, I want to encourage all of us to stay true to our core values. Let's continue to embrace the principles of evidence-based practices, not out of necessity, but because we believe in them. Let's support and learn from one another, and continually push the boundaries of what we can achieve in our field.

In closing, I want to take a moment to thank each of you. Your dedication, passion, and hard work are what make this association strong. Thank you for everything you do, for being here this week, and for being part of this journey. It's been an honor to serve as your President, and I look forward to what we'll accomplish together in the future.

Sincerely,

Tod



# Executive Board Election

The IPCSA Executive Board positions identified in this publication are open for election in 2024. Nominated candidates have submitted their statements below. Write-in candidates for all positions are welcome.

You must work in the region to qualify as the regions' representative. The following qualifications are necessary to run for office:

- Full membership in the Association
- Active participation in committees or special projects for two years.
- Appropriate judicial officer approval to attend, to travel, and devote tie to the Association business
- Verification of qualifications to the Nominations/elections Committee



## Candidate for President-Elect: *Seth Krause, McHenry County*

My name is Seth Krause and I have the good fortune of serving as the Director of McHenry County Probation & Court Services. I use the term “serving” because I have so many amazing staff who do outstanding work every day! My role is to knock down barriers in ways that allow my staff to keep doing their best work. If selected for IPCSA President-Elect I will bring that same mentality and approach to serving all of you and the association.

In case it hasn't been obvious, IPCSA is in a state of change. The association is moving toward being the cutting-edge source for training content that meets the needs of Probation, Detention, Front Line or Management regardless of where you're located in Illinois! This is no small task! There are approximately 3100 Probation Officers and Detention Staff in Illinois and even more when we include the non-sworn staff who do so much to help each of our departments function!

As the field of Probation moves forward in Illinois, I'd like to see IPCSA continue and even magnify our focus on the GOOD! Too often we hear about recidivism (or reduction of recidivism), failures of programs or clients. At their core, these are all negative measures or the reduction of the negative. Instead, we should be focusing on things like: Homeless-to-Housed; Unemployed-to-Employed; Substance Addicted-to-Healthy Living!

I'll keep this short in saying that I would greatly appreciate your vote and support. And should I be elected as IPCSA President, I will do my very best to keep the association focused on the things that matter most- Helping people make changes so that they can live better, healthier lives and we can all live in safer communities!!

Thank you!

Seth A. Krause

Director of McHenry County Probation & Court Services

22nd Judicial Circuit

Continued on next page

# Executive Board Election



## Candidate for State-wide Representative: **Tod Dillard, Morgan County**

Dear Colleagues,

My name is Tod Dillard, and I am honored to be running for the position of Statewide Representative. With over thirty years of dedicated service in probation and court services coupled with my previous experience as President of our association, I am deeply committed to advancing the mission and values of our organization.

During my tenure as President, I prioritized professional growth for our members. If elected as Statewide Representative, I will continue to work to advocate for more opportunities for training and development, ensuring that all probation officers have access to the latest tools, knowledge, and best practices in our field.

Your region representatives act as a liaison between the association's board and the members of their region. They facilitate effective communication and information flow. This includes disseminating updates regarding policies and other important information from the board to membership and vice versa. As your Statewide Representative I will continue to provide the effective communication with the field that is already in place.

Our work is challenging and requires adequate resources and support. Funding and resources are essential for our officers to have the necessary tools to perform their duties effectively and safely. If elected as your Statewide Representative I will continue to advocate on your behalf.

As your Statewide Representative, I will bring passionate commitment to our profession, a collaborative spirit, and a strategic vision for the future. Together, we can advance the Illinois Probation and Court Services Association's mission and continue to make a positive impact on the lives of those we serve.

I humbly ask for your support and vote in the upcoming election. Let us work together to build a safer and more just Illinois.

Thank you for your consideration.

Sincerely

Tod Dillard

Continued on next page



**SAVE THE DATES!**



# Executive Board Election



## Candidate for Region II Representative: Andrew Schulze, Peoria County

Andrew Schulze is the Deputy Superintendent of Compliance for the Peoria County Juvenile Detention Center. He attended Western Illinois University holding a Bachelor of Science in Law Enforcement and Justice Administration and a Bachelor of Arts in Political Science. Andrew also holds a Master of Science in Clinical Mental Health Counseling from Walden University. Throughout his career, he has been fortunate to serve within several capacities of Peoria County. His previous work experience includes Adult Probation Supervisor, an Assistant Superintendent of the Peoria County Juvenile Detention Center, and Armed Probation Officer.

In his current role, he has oversight of the Peoria County Juvenile Detention Center's policy facilitation in compliance with the Administrative Office of Illinois Courts, Illinois Department of Juvenile Justice, Juvenile Detention Alternatives Initiative, Illinois State Board of Education, and the Prison Rape Elimination Act. Andrew has oversight of the Peoria County Juvenile Detention Center's Training and Programming Assistant Superintendent, behavior modification program and all detention staff training requirements.

Andrew recognizes the importance of education and training for professionals in the field. He is a facilitator for Thinking for a Change, Moving on a Program for High-Risk Women, and Real Colors. Andrew currently serves as a member of the detention workgroup for the Illinois Judicial College Committee on Probation Education. He hopes to assist the profession on a state-wide level by formulating essential curricula for new and existing court service personnel.



## Candidate for Region II Representative: Andrew Dugas, Vermilion County

Andrew Dugas is a Vermilion County Probation Officer and has been employed since June of 2016. Aside from the extra things he does, Andrew has been working as an Intense Probation Officer/High Risk Probation officer since the start of his career. He also supervises defendants placed on Electronic Home Monitoring/GPS devices. Andrew Graduated from Southern Illinois University in 2015 with his Bachelor's Degree in Criminal Justice and received his Master's Degree in 2022 from Colorado Technical University studying Criminal Justice. Aside from his normal day to day duties, Andrew conducts curfew compliance checks for all specialty courts. He assists and participates in the home contact training where he enjoys offering suggestions and advice for new officers and even veteran officers. In 2023 he started working towards becoming of the actual trainers of the Home Contact Training. In 2023 he was also able to join the

Officer Safety and Wellness Committee. He continues to work on officer safety in our department. Andrew is one of three officers who recently became certified in National Response Control Tactics. This is something Andrew consistently works on and takes pride in.

If elected as the new Region Two Representative I plan to serve those judicial circuits to the best of my ability. This shall include meeting with those CMO's or Directors of each individual county to develop a new network. As a current line officer in Vermilion County, I have always strived to reach my accomplishments that I set for myself. I am also very active in my community and have focused most of my time to volunteerism. The IPCSA board will be getting an individual who is a hard worker and passionate about being a probation officer.

**Voting ends 10/3/24 at noon!** 7

**[CAST VOTE HERE!](#)**

# COPE Training Credits

All sessions featured at this conference are COPE approved. Within 3 weeks of the conference, IPCSA will submit your name to the AOIC for inclusion into Relias.

In order to have your name submitted, the following criteria must be met:

- ⇒ Sign into the session using the QR code below. Sign in must occur within 10 minutes of the Workshop start time
- ⇒ Complete the Workshop Evaluation using the QR code below. Evaluation must be completed within 10 minutes of the conclusion of the workshop

**Your name must appear on both the sign in and evaluation sheets to be given attendance credit.**



**Workshop Sign In**

**I  
P  
C  
S  
A**



**Workshop Evaluation**



**Thank you Will County  
for serving as the Host  
of the 2024  
IPCSA Fall Training Conference**

# 2024 IPCSA Leadership Initiative



Wednesday  
10:00 a.m.—12:00 p.m.

Management Training

Romeo Room



Don't forget to sign-in and complete the session evaluation using the QR codes on page 8

## Psychological Safety

**Description:** Explore the foundational elements of psychological safety and learn how to cultivate it within your organization. Learn the key principles that create a work environment where team members feel secure in sharing ideas, taking risks, and voicing concerns without fear of judgment or retribution. By understanding the basics of psychological safety, you'll gain practical tools and strategies to foster trust, collaboration, and innovation in your team.

### Presenter: Dr. Alexandra Walker



Alex has over 20 years of experience working in human services. From mental health and substance use treatment to reentry systems, she has been implementing innovative justice reform strategies in organizations big and small. Prior to founding ACJI with her partners, Alex has worked across the legal spectrum in residential treatment, jails, halfway houses, prisons, and community reentry programs with her most recent position being the Vice Chair of the Colorado Board of Parole. Throughout her career, Alex has been tasked with implementing numerous agency-wide and statewide initiatives to create socially significant outcomes. She led the design and implementation of a level system and case planning process across 32 halfway house programs for the Colorado Department of Public Safety, Division of Criminal Justice and held a key leadership role in the implementation of numerous legislative initiatives. Alex is committed to the idea

that organizations are in control of their outcomes. Said another way, she believes that there are reasons why socially significant outcomes have been elusive for many justice agencies and has dedicated her career to helping agencies uncover these critical, yet often overlooked, aspects of their work. As a Founding Member of the Alliance for Community and Justice Innovation, she partners with multiple government agencies to address alignment and implementation challenges that get in the way of service delivery. This work focuses on clearly identifying desired outcomes and building innovative systems to support the people, data, culture, and leadership factors that support the work. Leveraging her experience as a public speaker and implementer, Alex specializes in facilitating small and large group workshops, presentations, and engagement events to identify and address the alignment and adaptive challenges of implementing transformational change. She is a primary facilitator and contributes to the design of the Implementation Leadership Academy and coaches organizational leaders in the application of Implementation Science. Alex holds a Master's degree in Criminal Justice from John Jay College of Criminal Justice and a PhD in Sociology from Colorado State University.

# Conference Welcome

Wednesday 12:00– 1:30 p.m.

Shakespeare Ballroom

⇒ **President's Welcome**  
**Tod Dillard, IPCSA President**

⇒ **Presentation of Colors**  
⇒ **Will County Sheriff's Police Honor Guard**

⇒ **Introduction of Dignitaries**  
**Chris Watkins, Director of Will County Probation and Court Services**

⇒ **Conference Welcome**  
**Corey Buchanan, Director for Chicagoland Prison Outreach**



Corey Buchanan is the Executive Director for Chicagoland Prison Outreach, the President of the Exodus Projects, and serves in various leadership roles in local churches, and community service groups and community organization boards. Chicagoland Prison Outreach provides life learning/skills programs, discipleship, GED tutoring, and mentoring programs to incarcerated individuals while also providing support to their families. After release, formerly incarcerated individuals are offered services including Trauma Counseling and Coaching, organic mentoring, connections to local churches, housing advocacy, linkage to rehabilitation and recovery services and participation in vocational programming. Vocational programming is currently offered in carpentry and welding. The Exodus Projects, based in Chicago

Heights, is an afterschool project providing homework assistance, arts and crafts programs, open gym and game time along with an evening meal. This Exodus Projects is open to all 1<sup>st</sup> through 8<sup>th</sup> grade Chicago Heights students and partners with the Chicago Heights Park District.

Corey's relationship with Will County began in 2013 when he and the past Executive Director Dan Swets proposed the development of a faith-based life skills program in the River Valley Juvenile Detention Center. Since partnering in 2013, the program has run continuously inside the detention center, and our residents reference it as one of their favorites. The life skills program continued throughout Covid via virtual programming and support. Corey recently reported he is in the final stages of developing a partnership with local business owners to develop a vocational training program in the Will County area designed to serve former residents of River Valley Detention Center.

Corey is dedicated to service and restoration and is focused on breaking down barriers to success by engaging local resources and leadership and providing a foundation of community support.

**Lunch**

**visit the vendors**

# Workshops **Wednesday 1:30– 4:30 p.m.**

**Don't forget to sign-in and complete the session evaluation using the QR codes on page 8**

## **NRCT– Kelsey Roberts/Tara Woodard/Jason Avgeris**

Hamlet Room

**Description:** We love to help people and that is why we do what we do! But, we must always guard against complacency and know what it takes to defend ourselves. The safety of officers and detention staff is an overriding principle in our work. Making it home to our loved ones at the end of the day is every-one's goal. This IPCSA sponsored training, in collaboration with the Community Corrections Institute, will introduce the need for field officer safety training. Natural Response Control Tactics provides entry level self-defense skills designed to educate participants about the concepts of engaging / disengaging, fight or flight, and reasonableness of force. The training consists of 60 minutes of discussion followed by 2 hours of self-defense skill building including movement, blocking, striking, choke defense and wrist / shirt grab defense. This is a "hands on" training that requires physical interactions amongst participants and instructors. Some advice regarding your attire...

*Sponsored By*  
**OSWC Committee**

1. No Jewelry as it may cause injury in certain circumstances.
2. Jeans are ok, but you will be moving around a lot so if you are more comfortable in sweats or shorts those are fine too.
3. We will be working on breaking "shirt holds" which will require your partner to actually grab your shirt. Please make sure your shirt/undergarments are not the fancy stuff as they MAY be damaged.
4. Wear tennis shoes or something similar. Heels, sandals, or "work shoes" are not appropriate
5. If you have contacts, wear them. If you don't, wear your glasses at your own risk.

Absolutely NO weapons or firearms are allowed in the training room.

## **Animal Cruelty and its Link to Domestic Violence– Courtney Hogan**

Montague Room

**Description:** Understanding current Illinois Current Animal statues, applicable case law and appropriate sentencing guidelines and remedies. A crash course in Domestic Violence in general and how it has been linked to animal cruelty. A glimpse into mental illness and its effects on animal hording.

## **The Application of Adult Interstate Standards– Holly Kassube with assistance from the Inter/Intrastate Committee**

Othello Room

**Description:** Frustrated with Intrastate Transfer Cases? Please join Holly Kassube, AOIC Interstate/Intrastate Compact Administrator and the Intrastate **Interstate/Intrastate Committee**, to review the step-by-step process and utilization of forms using actual case examples. Discussion will include common issues with Adult Intrastate Transfer cases such as eligibility requirements, transfer process, supervision and case closure. In addition, discussion will include the utilization of updated forms and UCCI transfers. This training is designed to create a collaborative conversation about the application of the current Intrastate Standards to your cases.

*Sponsored By*

# Workshops **Wednesday 1:30– 2:50 p.m.**

Don't forget to sign-in and complete the session evaluation using the QR codes on page 8

## Impact of the SAFE-T Act on Post Sentencing Administration Efforts-Erika Hamer

Macbeth Room

**Description:** The Safety, Accountability, Fairness and Equity-Today Act, commonly known as the SAFE-T Act, is an Illinois statute enacted in 2021 that makes a number of reforms to the criminal justice system, affecting policing, pretrial detention and bail, and sentencing and corrections. The training will cover this history of the SAFE-T Act, why State's Attorneys filed the lawsuit, and the impact and importance of the litigation. The session will also cover the SAFE-T Act's impact on pre-trial detention and issues probation departments face, different procedures throughout the state and moving forward.

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Total Court Services

## The Bermuda Triangle of FMLA, ADA, and Worker's Compensation-Leslie Johnson

Romeo Room

**Description:** (reserved for management) This workshop will gain or improve understanding of governmental and non-governmental systems and resources both locally and state-wide.

## Effective Labor Relations and Employee Discipline-Michael Kuczvara/Marron Mahoney

Capulet Room

**Description:** (reserved for management) (1:30 – 2:50 p.m.): The program will cover strategies for effectively managing employees in a union environment and how to strengthen the labor-management relationship. Additionally, the program will address various legal issues around union discipline and best practices investigating violations and imposing discipline.

# Workshops **Wednesday 3:10– 4:30 p.m.**

## Acknowledging Harm-Dr. Michael Crino

Macbeth Room

**Description:** The Path to Holistic Restoration: Restorative Justice calls us to see crime and harm in any form as a violation of people and relationships rather than solely as a violation of Law. Acknowledging Harm will focus on the restorative process of Acknowledging Wrong, Acknowledging Harm, Remorse, Repair, and A plan of action to not cause the harm again.

## Shame Language: What can Trigger a Shame Cycle and Ways to Change-Christopher Blakley

Capulet Room

**Description:** Understanding what shame is, how it distorts our view of the world, and using that knowledge to reduce the influence on our clients is important to living a healthier and happier life. Often verbal shame triggers, from ourselves or others, are the beginning of a shame cycle which creates unrealistic expectations and the focus on avoiding negative consequences. Focusing on goals, rather than avoiding negative outcomes, helps to choose words which can help shift one's perspective and lessen the effect shame has on day-to-day living. Shifting our word choices, along with a better understanding of why certain words trigger shame, gives others a better understanding of why shame makes life difficult and how to reduce the effect shame triggering words have on them.

# Wednesday Evening Events

5:00 p.m.—5:30 p.m.  
Lakeside Patio

## new member RECEPTION

The IPCSA Executive Board of Directors, the IPCSA Committee Chairs, and Co-Chairs welcome all new 2024 members of the Association to attend a reception in your honor.

# Wednesday Evening Events

ALSO, WEDNESDAY NIGHT

## OLD JOLIET PRISON TOURS

*Shuttles every 30 Minutes\**

Wristbands obtainable at Registration

Tours available from 5pm - 9pm

**1125 Collins St.  
Joliet, IL**

Drive, Ride share, or Shuttle

Courtesy Shuttles available at Hotel Lobby Entrance

Shuttles escorted by live Historians

Self-Guided tours are typically 20-40 minutes

*Last shuttle departs Rock Run Convention Center at 8pm\**

**TOURS RUN CONCURRENTLY WITH COMPLIMENTARY  
LIVE ENTERTAINMENT, DRINKS, & APPS AT HOTEL PATIO**

\*Approximately

First 150 to sign up will receive a free wristband. \$20 each thereafter

# Wednesday Evening Event

OCTOBER 2, 2024

Lakeside Patio

## WEDNESDAY NIGHT



**FIRE PIT ● 6PM-10PM**

THE ULTIMATE 80'S ROCK EXPERIENCE

*Sponsored by*



**IPCSA**

# Human Advocacy COMMITTEE

## DONATION DRIVE FOR GUARDIAN ANGEL COMMUNITY SERVICES

Founded in 1897, Guardian Angel Community Services (GACS) started as a facility to care for dependent and neglected children. In 1971, the agency's mission was broadened to address the increasingly complex problems of children and families. One initiative was the implementation of a Partner Abuse Intervention Program (PAIP) designed to help individuals in their efforts to develop healthy, mutually supportive relationships and eliminate domestic violence from their lives. In 1983 the organization established the Groundwork domestic violence program, recognizing the crime of domestic violence as a community problem, and successfully coordinated efforts among professional services to build and enhance broad-based support for its program. Groundwork provides comprehensive programming for survivors and their families that includes a 24-Hour Emergency Hotline and Emergency Shelter, Crisis Intervention & Safety Planning, Individual and Group Counseling, Legal and Medical Advocacy and Prevention Education and Community Outreach.

### THE COMMITTEE NEEDS YOUR HELP!

The IPCSA Human Advocacy committee invites you to help support this agency's mission to serve survivors of domestic violence with safe shelter and services, to help them grow and build independent lives free of violence:

**Members can show their support in the following ways:**

#### Paint & Sip on 10/1

Preregistration encouraged:  
\$35, contact LINDA O'BRIEN  
or use the QR code  
provided.

On-site registration at  
conference: \$40

Please scan the  
QR code to  
preregister for  
Paint & Sip  
and purchase  
apples.

#### Donate or Purchase Items

Amazon Wish List:  
<https://a.co/bZm5l3S>

Immediate need:  
shampoo & conditioner, kitchen  
service utensils, kitchen towels,  
oven mitts  
\$25 Gift Cards for: Amazon, any  
gas station, Aldi, & Walmart

#### Caramel Apple sales

Gourmet apple preorder by  
9/20: \$7 each, using the QR  
code provided.

Regular caramel apples  
during conference \$5 each.

### CONTACT

Linda O'Brien ([Linda.O'Brien@cookcountvil.gov](mailto:Linda.O'Brien@cookcountvil.gov))

Angela Seballos ([ASeballos@lakecountvil.gov](mailto:ASeballos@lakecountvil.gov))



# EXHIBITORS

## PLATINUM SPONSORS



**KURT FACCO**

[kurt@goodinassociates.com](mailto:kurt@goodinassociates.com)



**JOSH DUNCKEL**

[joshuad@totalcourtservices.com](mailto:joshuad@totalcourtservices.com)

**JAKE HILLGOTH**

[jakeh@totalcourtservices.com](mailto:jakeh@totalcourtservices.com)



**ISABELLA CESARIO  
AJ GIGLER**

[isabella.cesario@trackgrp.com](mailto:isabella.cesario@trackgrp.com)



**VANESSA ROGALLA  
JACK MARTIN**

[vanessa.rogalla@tylertech.com](mailto:vanessa.rogalla@tylertech.com)

# DIAMOND SPONSORS



**ANDY GREER**

[jagreer@gatewayfoundation.org](mailto:jagreer@gatewayfoundation.org)

**GLORIA BLOODSAW**

[gsbloodsaw@gatewayfoundation.org](mailto:gsbloodsaw@gatewayfoundation.org)



**Matt Fulwiler**

[MFulwiler@scramsystems.com](mailto:MFulwiler@scramsystems.com)



**MIKE NEU**

[michael.a.neu@siemens-healthineers.com](mailto:michael.a.neu@siemens-healthineers.com)



**ANN RAMEY**

[annramey@visionsllc.org](mailto:annramey@visionsllc.org)

# GOLD SPONSORS



**SARAH HESTER**

[subs1@solutionspec.com](mailto:subs1@solutionspec.com)



**TIM NORTHWAY**

[james@datagainservices.com](mailto:james@datagainservices.com)



**ABRAXAS  
FIFTY YEARS**

**SHMIR CORZINE**

[Shmir.corzine@abraxasyfs.org](mailto:Shmir.corzine@abraxasyfs.org)

- ⇒ **COMPLETE THE VENDOR CARD IN YOUR REGISTRATION PACKET**
- ⇒ **PLACE CARD IN GOLD WHEEL AT REGISTRATION DESK**
- ⇒ **DRAWING HELD THURSDAY AT LUNCH**

# Keynote Speaker

Thursday 8:30—12:00 p.m.

Don't forget to sign-in and complete the session evaluation using the QR codes on page 8

Shakespeare Ballroom

## New Game, New Rules, & New Expectations



### Featuring Keynote Speaker Charles Robinson

**Charles Robinson** is the Deputy Chief of the Probation & Pretrial Services Office of the Administrative Office of the United States Courts. Over the course of more than 20 years, he has worked in both county and federal probation, including supervising a caseload of community supervision clients, training officers and developing systems to support successful implementation of risk instruments, and serving as a chief probation officer. Charles has co-authored several widely used client and officer training programs for community and custodial correctional settings. Among these programs are Decision Points, an open-group cognitive-behavioral program that teaches clients to observe and interrupt thinking that leads to trouble; and Effective Practices in Correctional Settings (EPICS) II, a training program for criminal justice professionals based on behavioral change strategies found to be effective with criminal justice clients. He has extensive experience as a consultant training agency leaders and staff in juvenile and adult correctional settings. He has helped leaders and agencies in the U.S. and other countries better align their community supervision systems with practices proven to exert a positive effect on clients and their communities. Charles has also co-authored several articles that contribute to the research literature supporting effective practices in community supervision.

**Description:** The interactive session will explore how core correctional practices can guide the work of community supervision professionals working with individuals on supervision to find pathways to success. As the landscape of community supervision continues to evolve, community supervision professionals are asked to work differently and use new skills to that support organizational and client success. The time together will be used to define the new playing field, discuss the role of the probation agency (the team) and staff (the players), and explore the essential skills needed for success in the “new game.”

**LUNCH** Shakespeare Ballroom

12:00—1:15 p.m.

**Presentation of the Legislative Award**

## VISIT THE VENDORS

- ◇ Complete the vendor card received at registration
- ◇ Deposit the completed Vendor Card in the gold raffle wheel located at the registration desk
- ◇ Winners drawn at lunch on Thursday!

# Workshops

Thursday 1:30—4:30 p.m.

Don't forget to sign-in and complete the session evaluation using the QR codes on page 8

## Adult Sex Offender Risk Assessments-Phil Kocisko

Montague Room

**Description:** This workshop will cover three of the most commonly used risk assessments for Adult Sex Offenders – Static-99R, Stable 2007, and CPORT (Child Pornography Risk Tool). Understanding risk assessment is essential for Probation Officers. By the conclusion of this workshop, participants will understand the development, use, and applicability of each risk assessment.

## NRCT- Kelsey Roberts/Tara Woodard/Jason Avgeris

Hamlet Room

**Description:** We love to help people and that is why we do what we do! But, we must always guard against complacency and know what it takes to defend ourselves. The safety of officers and detention staff is an overriding principle in our work. Making it home to our loved ones at the end of the day is every-one's goal. This IPCSA sponsored training, in collaboration with the Community Corrections Institute, will introduce the need for field officer safety training. Natural Response Control Tactics provides entry level self-defense skills designed to educate participants about the concepts of engaging / disengaging, fight or flight, and reasonableness of force. The training consists of 60 minutes of discussion followed by 2 hours of self-defense skill building including movement, blocking, striking, choke defense and wrist / shirt grab defense. This is a "hands on" training that requires physical interactions amongst participants and instructors.

Sponsored By  
**OSWC Committee**

Some advice regarding your attire...

1. No Jewelry as it may cause injury in certain circumstances.
2. Jeans are ok, but you will be moving around a lot so if you are more comfortable in sweats or shorts those are fine too.
3. We will be working on breaking "shirt holds" which will require your partner to actually grab your shirt. Please make sure your shirt/undergarments are not the fancy stuff as they MAY be damaged.
4. Wear tennis shoes or something similar. Heels, sandals, or "work shoes" are not appropriate
5. If you have contacts, wear them. If you don't, wear your glasses at your own risk.

Absolutely NO weapons or firearms are allowed in the training room.

Sponsored By  
**Pretrial Committee**

## ODARA Assessment Booster-Anne Pettit

Macbeth Room

**Description:** This course will provide the tools, knowledge, and resources necessary to maintain interrater reliability and fidelity when scoring the assessment tool while addressing officers' questions and barriers to completing a valid actuarial assessment tool.



VISIT  
[www.ipcsa.org](http://www.ipcsa.org)

FOR THE LATEST INFORMATION AND EVENTS

# Workshops

Thursday 1:30—2:50 p.m.

Don't forget to sign-in and complete the session evaluation using the QR codes on page 8

## The New Workplace-Charles Robinson

Juliet Room

**Description:** The new workplace asks leaders to create an environment that allows staff to thrive while maintaining a sense of wellbeing. At the same time, the professions' changing landscape requires leaders to imagine new ways of work that are responsive to the demands for equitable service delivery and outcomes, inclusive and psychologically safe workspaces, and staff flexibilities. Leading in this environment of frequent changes and new demands requires us to get better on purpose. This interactive session will inspire a conversation about leaders uncovering talent, unlocking passion and purpose, and unleashing potential.

## Grant Writing 101-Peggy Carey/Sandy Felkey Mullins/Dr. Jonathan Kulick

Romeo Room

**Description:** Are there programs you would like to have for your clients, but cannot afford? Are there things your clients need that you cannot provide? Do you have no idea how to obtain funding for these things? Would you like to learn the basics of writing grant proposals and get information on where to look for funding? This workshop will provide basic skills needed to write successful funding proposals and will provide information on how to find funding opportunities. Participants will look at examples of local foundation proposals that would not be funded and samples of proposals that could be successful and determine the differences between them. You will leave the workshop with a dream goal and steps to begin the process. Remember – NOTHING is impossible!

## More Tools in Your Toolbox-Becky Self/Kristen Garfield-Gentile

Othello Room

**Description:** In this session, we will share the next steps with Core Correctional Practices (CCP). We will continue to learn ways to work with justice involved individuals through evidence-based practices. We will learn the skills of Role Clarification, Behavioral Analysis, RACE worksheet and the Cognitive Model. We will help both probation and detention officers sharpen their skills and give more options on ways to work with people.

# Workshops

Thursday 3:10—4:30 p.m.

## Group Facilitation: Skills for Probation and Detention Staff-Becky Self/Kristen Garfield-Gentile

Othello Room

**Description:** Facilitation of groups requires knowledge of individuals interactions in groups, group process strategies as well as skill in leading group participants to achieve specific goals. In this session we will discuss the techniques to facilitate groups in your workspace. This course is great for both probation officers and detention officers that want to sharpen their skills with group facilitation. Participants will learn about group process strategies as well as how people learn.

**Thursday Evening**

**All Member Event**

**Shakespeare Ballroom**

**ILLINOIS PROBATION AND  
COURT SERVICES**

**ANNUAL  
AWARDS  
BANQUET**



# Proposed Changes to the IPCSA Constitution

The Executive Board of Directors is proposing amendments to the IPCSA Constitution. Proposed amendments are contained in the sections outlined below and continuing on page 24. The proposed amendments will be voted on at the regular business meeting Friday, October 4, 2024. If you have any questions regarding these proposed amendments, please contact an Executive Board member (contact information found on page 24).

*A full version of the Constitution can be found [HERE!](#)*

## Article III. Membership

### Section I – Eligibility for membership

#### **Current Language for Full Membership:**

Individuals employed by probation and court services departments and/or appointed by the court are eligible upon payment of dues for voting membership, and may hold office.

#### **Proposed Amended Language for Full Membership:**

Individuals employed by probation and court services departments, the Office of Statewide Pre-Trial Services and/or appointed by the Court(s) serving in a non-regulatory capacity are eligible upon payment of dues for voting membership.

---

#### **Current Language for Affiliate Membership:**

Employees of Not-for-profit organizations, law enforcement officers, correctional officers, universities, and private business firms interested in probation and court services are eligible for individual, non-voting membership and may not hold office on the Executive Board. Affiliate members are eligible to chair a committee upon approval from the Board.

#### **Proposed Amended Language for Affiliate Membership:**

“Not-for-profit organizations, law enforcement officers, correctional officers, probation and court services departments, and Office of Statewide Pre-Trial Services serving in a regulatory capacity, universities, and private business firms interested in probation and court services are eligible for individual, non-voting membership and may not hold office on the Executive Board. Affiliate members are eligible to chair a committee upon approval from the Board.

---

#### **Current Language in this section:**

The Executive Board shall resolve questions regarding eligibility for membership status.

#### **Proposed Amended Language in this section:**

The Executive Board shall resolve questions regarding eligibility for membership status. The Executive Board shall be tasked with identifying positions that qualify for all membership.

---

Continued on next page

# Proposed Changes to the IPCSA Constitution

## Section III – Elections and Terms of Office

### Current Language for Qualifications for Elected Office:

The following is a list of minimum qualifications necessary for an individual to be eligible to run for office in the Association:

- A Full member of the Association.
- Demonstrated active participation in committees and/or special projects of the Association for at least two (2) years as approved by the Executive Board.
- Approval by appropriate judicial officer or designee to attend, travel, and devote -time to Association business.
- Verification of qualifications by Nominations/Elections Committee to the Executive Board.
- For appointment to the office of Representative Chair, any candidate must have served as a chair or co-chair on any committee for a minimum of two years

### Proposed Amended Language for Qualifications for Elected Office:

The following is a list of minimum qualifications necessary for an individual to be eligible to run for office in the Association:

- A Full member of the Association.
- Demonstrated active participation in committees and/or special projects of the Association for at least two (2) years as approved by the Executive Board.
- Approval by appropriate judicial officer or designee to attend, travel, and devote -time to Association business.
- Commitment to attend 75% of IPCSA Board Meetings and IPCSA Training events (Spring Conference/ Fall Conference/Leadership Symposium)
- Verification of qualifications by Nominations/Elections Committee to the Executive Board.
- For appointment to the office of Representative Chair, any candidate must have served as a chair or co-chair on any committee for minimum of two years.

## IPCSA EXECUTIVE BOARD OF DIRECTORS

**President** Tod Dillard, Morgan County, 217-243-9468, [tdillard@morgancounty-il.com](mailto:tdillard@morgancounty-il.com)

**President-Elect** Carla Stalnaker, Clinton County, 618-594-6635 x136, [carla.stalnaker@clintonco.illinois.gov](mailto:carla.stalnaker@clintonco.illinois.gov)

**Secretary** Stephen Sells, Kane County, 331-291-2009, [sellsstephen@16thcircuit.illinoiscourts.gov](mailto:sellsstephen@16thcircuit.illinoiscourts.gov)

**Treasurer** Brian Brown, Peoria County, 309-634-4200, [bbrown@peoriacounty.org](mailto:bbrown@peoriacounty.org)

**Representative Chair** Deborah Norman, Lake County, 847-377-3660, [dnorman@lakecountyl.gov](mailto:dnorman@lakecountyl.gov)

**Statewide Representative** Seth Krause, McHenry County, 815-334-4400, [sakrause@22ndcircuit.illinoiscourts.gov](mailto:sakrause@22ndcircuit.illinoiscourts.gov)

**Region I Representative** Melissa Spooner, Cook County Juvenile, 312-443-4497, [Melissa.spooner@cookcountyl.gov](mailto:Melissa.spooner@cookcountyl.gov)

**Region II Representative** Jennifer Crites, Champaign County, 217-384-3753, [jcrites@co.champaign.il.us](mailto:jcrites@co.champaign.il.us)

**Region III Representative** Baneu' Ulrici, Montgomery County, 217-532-3506, [baneu@montgomerycountyl.gov](mailto:baneu@montgomerycountyl.gov)

**Director Government Relations** John McCabe, John McCabe & Associates, 312-543-0644, [johnmccabe@att.net](mailto:johnmccabe@att.net)

**Assistant Director Government Relations** Mark Jarmer, Capstone Consulting, 620-640-7702, [mcjarmer@gmail.com](mailto:mcjarmer@gmail.com)

**Executive Assistant** Cheryl Meyers, Effingham County, 217-347-7931, [association1969@ipcsa.org](mailto:association1969@ipcsa.org)

# Friday Morning

Shakespeare Ballroom

## Breakfast

7:30 a.m. to 9:00 a.m.

## IPCSA Business Meeting

9:00 a.m.— 11:00 a.m.

## Raffle and 50/50 Drawing

immediately following the business meeting



*Raffle and merchandise sales conclude at 8:45 a.m.*

# Raffle Benefits Local Charities

## Guardian Angel Community Services

### Local Charity Guardian Angel Community Services

Guardian Angel Community Services (GACS) directly helped 17,275 individuals through programs focused on social responsibility advocacy, justice for human rights, community outreach, prevention education, and presentations in FY 2023.



**RAFFLE FOR A CAUSE: 30+ BASKETS, \$10,000 IN VALUE, ALL FOR LOCAL CHARITY!**

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### Local Charity

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[readysetrideride.org](https://readysetrideride.org)



## UPCOMING IPCSA EVENTS

**October 29** Virtual Roll Call-Novel and Emerging  
**Drugs** (COPE approved)  
**November 12** Virtual Mentor's Meeting (reserved for IPCSA  
 Academy Mentors)  
**December 17** Virtual Cohort Meeting (reserved for IPCSA  
 Academy participants)  
**2025**  
**January 21** Virtual Cohort Meeting (reserved for IPCSA  
 Academy participants)  
**January 28** Virtual Roll Call (topic TBD)  
**February 11** Virtual Mentor's Meeting (reserved for IPCSA  
 Academy Mentors)  
**February 25** Virtual Roll Call (topic TBD)  
**March 18** Virtual Cohort Meeting (reserved for IPCSA  
 Academy participants)  
**April 1** IPCSA Scholarship Application Opens  
**April 29** Virtual Roll Call (topic TBD)  
**May 6** Leadership Academy Graduation  
**May 7-9** Spring Conference....Adams County  
**May 27** Virtual Roll Call (topic TBD)  
**June 24** Virtual Roll Call (topic TBD)

June 30

July 29-30

August 26

August 31

TBD

September 30

October 8-10

2026

**Last Date to Submit an IPCSA Scholarship  
 Application**  
**Leadership Symposium-Eagle Ridge Resort,  
 Galena, IL** (reserved for management, academy  
 graduates and those in a leadership roll as determined by  
 their department)  
**Virtual Roll Call** (topic TBD)  
**Scholarship Recipient Determined**  
**Leadership Academy Applications Open**  
**Virtual Roll Call** (topic TBD)  
**Fall Conference....Champaign County**  
  
**Leadership Academy #2 begins at Spring  
 Conference**



**IPCSA...working  
 for our members  
 all year long!**

## Honorary Membership

Honorary Membership is for active members of IPCSA who retire after ten (10) years of active service and participation to the association. The member is eligible for voting life-time membership without further payment of dues upon approval from the Executive Board. A written petition for any eligible member must be submitted to the Executive Board for approval. An active member of IPCSA must fill out the form below requesting honorary membership status for a member of the Association who is/has retired.

Nomination Form located [HERE!](#)

**2025 IPCSA MEMBERSHIP RENEWALS COMING YOUR WAY  
 SOON!**

**LEARN ABOUT IPCSA COMMITTEES [HERE!](#)**

## IPCSA CONTACT INFORMATION

association1969@ipcsa.org

217-663-6728

www.ipca.org

# Fall Conference Speaker Information



## Jason Avgeris

Jason Avgeris has been a Will County Probation Officer for over 13 years. He started out his Will County probation career as an Intensive Probation Surveillance officer for 8 years. During this time he became a certified instructor through NEMRT in oleoresin capsicum, extendable baton, and handcuffing. In 2019, he transitioned to being an electronic monitoring officer monitoring for both pre-trial defendants and those sentenced to probation. He became a certified instructor for NRCT in October of 2023. Jason recently was promoted to a Supervisor position and looks forward to teaching others the NRCT techniques to aid in officers being safer in their professional and personal lives.



## Dr. Christopher Blakely

Dr. Blakely holds a Doctorate in Clinical Forensic Psychology from The Chicago School of Professional Psychology, where his dissertation focused on emotional intelligence across gender, age, and race. He also earned a Master's degree in Organizational Leadership from Gonzaga University. His background blends clinical expertise with leadership, demonstrated by his presidency of the Illinois Chapter of the Association for the Treatment and Prevention of Sexual Abuse (ILATSA). He has extensive experience in assessment, treatment, and risk management of individuals who have committed sexual offenses. He currently provides in-person and telehealth therapy in the community and previously worked at the Illinois Department of Human Services Treatment and Detention Facility, specializing in addressing complex issues including high levels of shame.



## Peggy Carey

Peggy Carey is a Fellow with New York University's Marron Institute and the Coordinator of the Swift Certain Fair Resource Center. She has over 40 years of experience in the social services field providing direct services to youth and adults while developing new projects that address the emerging needs of those clients. She has created and managed several multi-stakeholder implementation teams and provides training locally, regionally, and nationally on a variety of topics related to the social service field. Peggy has twice been awarded the Michal Rohan Innovative Leadership Award from the Illinois Probation and Court Services Association (IPCSA).



## Dr. Michael Crino

KC Crino, MDiv, DMin, is an Area Director/Catalyst with One Collective, a global NFP which brings people together to walk along-side the oppressed and vulnerable. As a teacher/trainer/practitioner in Restorative Justice and Small Group Dynamics, KC has worked both domestically and in Latin America with churches, schools, Community organizations and government agencies. KC has a Doctorate in Missions Leadership (SBTS), a Certification in Clinical Pastoral Education (Urban CPE Consortium, Chicago), and a Certification in Restorative Justice Leadership and Facilitation (University of San Diego Center for Restorative Justice).



### IPCSA Virtual Roll Call Event

October 29, 2024

2:00—3:00 P.M.

**NOVEL AND EMERGING DRUGS**  
**Featuring Don Mac Neil MS, Director of Forensics**  
**Ascertain Forensics**



# Fall Conference Speaker Information



## Sandy Felkey Mullins

Sandy Felkey Mullins, J.D., is a Senior Research Scholar in the Litmus program at NYU's Marron Institute where she assists public safety-related agencies and organizations serving people who have been involved with the criminal justice system in collaboratively designing and implementing reforms. Prior to joining NYU, she served as Washington State Governor Jay Inslee's senior policy advisor on public safety and government operations, advising on and creating policy on a wide range of issues including criminal and juvenile justice, policing, marijuana legalization, firearm-fatality prevention, emergency management, and cybersecurity. Prior to that, she served as director of the Washington State Department of Corrections Office of

Executive Policy, where she led the development and implementation of evidence-informed reforms. She previously served as executive director of the Washington State Sentencing Guidelines Commission and Sex Offender Policy Board. Prior to her work in Washington, she was executive director of the Colorado Criminal Defense Bar, program director of the Rocky Mountain Immigrant Advocacy Network and a consultant for a variety of community-serving organizations. Ms. Mullins has a bachelor's degree in psychology and a J.D., both from the University of Colorado.

## Kristen Garfield-Gentile



Kristen has been employed at the Administrative Office of the Illinois Courts since 2000. She has held the positions of Field Services Coordinator and currently Training Specialist. Kristen has worked with all levels with departments regarding oversight, providing technical assistance, providing training and building relationships. Currently she provides training and technical assistance to both probation and detention departments throughout the state. Kristen is certified several curricula that include Adult Risk Assessment, Case Planning, Core Correctional Practices, Thinking for a Change, THINK Trauma, Girls Moving On...., Motivational Interviewing, Mental Health First Aid, SAMSHA Trauma Training, Core Correctional Practices Booster, Case Mapping, and juvenile detention basic curriculum. Prior to her working at the Administrative Office, she was a Resident Liaison at River Valley Detention and a Juvenile Probation Officer at Kankakee County Juvenile Probation. She has also been employed as an Addiction

Counselor at Riverside Resolve Center, Manteno. She currently holds a Bachelor of Science degree in Social Justice from Olivet Nazarene University and a Master of Science in Addiction Studies from Governors State University. Kristen is currently married with two children and three grandchildren she is not traveling for work, she loves to explore new places or just spend time at home.

## Erika Hamer



Erika M. Hamer is a graduate of University of Illinois Chicago Law School and has over fifteen years of government experience in both the criminal and civil sides of a State's Attorney's office. She was one of the lead contributors and editors of the statewide Safe-T Act challenge brief submitted to the Illinois Supreme Court and utilized by over sixty Illinois counties. She has prosecuted hundreds of violent felonies and misdemeanors in both the Cook County and Kankakee County State's Attorney's offices. Ms. Hamer is currently a senior civil assistant state's attorney in Will County where she defends a myriad of civil matters including police officers and other officials in Section 1983 actions, property damage claims, personal injury

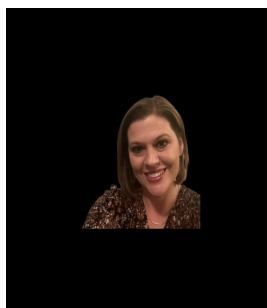
claims, and eminent domain actions. With this breadth of experience and knowledge she possesses a unique skill set allowing her to assess a wide variety of both criminal and civil actions. Ms. Hamer is also an active member of both the Will County Bar Association and the Will County Women's Bar Association, serving on the Board as Treasurer.

## Courtney Hogan



Assistant State's Attorney Courtney Hogan has been a practicing attorney for nearly 10 years, graduating from Western Michigan Thomas M. Cooley Law school. She is assigned as a felony assistant handling all types of felony cases. Along with these duties she is a special prosecutor for animal cruelty cases in the Animal Protection Unit. She has served as a prosecutor in the domestic violence division in Michigan and Will County. Her passion for protecting animals and providing education around animal cruelty began when she adopted her dog, Darla, while in law school from a family that allowed their son to physical abuse her. This helped her bring back the animal law program in school and bring awareness to the link between domestic violence and animal cruelty.

# Fall Conference Speaker Information



## Leslie Johnson

Leslie Johnson brings over two decades of legal expertise and public service to Kendall County, Illinois. Ms. Johnson currently serves as the Director of Human Resources for Kendall County and provides human resources support to more than 300 employees within the organization. Before assuming her current position, Ms. Johnson served as the Civil Division Chief and Assistant State's Attorney at the Kendall County State's Attorney's Office from 2009 to 2022. In this capacity, she demonstrated her commitment to justice and governance, handling complex civil matters including labor and employment law matters for Kendall County. Ms. Johnson's legal career began with a focus on labor and employment law, where she represented management at prominent firms such as Jackson Lewis, LLP, and Koehler & Passarelli, LLC. Her experience in navigating labor relations and employment matters provided a solid foundation for her subsequent roles in public administration. As a licensed attorney admitted to practice before the United States Supreme Court, the Seventh Circuit Court of Appeals, and multiple federal and state courts in Illinois, Ms. Johnson holds a deep understanding of legal frameworks critical to her current responsibilities in human resources management. Ms. Johnson is a member of professional organizations including Illinois Fox Valley SHRM, the Illinois Public Employer Labor Relations Association, and the Illinois State Bar Association. Her involvement underscores her dedication to staying abreast of industry trends and best practices in HR and labor relations. Outside her professional endeavors, Ms. Johnson is a proud member of the Daughters' of the American Revolution, reflecting her commitment to historical preservation and community service.



## Holly Kassube

Holly Kassube holds a master's degree in legal studies from Pepperdine University. Holly began working with Interstate Compact cases for Illinois Probation in 2008. In 2012, she was appointed Deputy Compact Administrator (DCA) at the Administrative Office of the Illinois Courts (AOIC). The Interstate Compact Unit at the AOIC supervises the transfer of nearly 6,000 adult and over 500 juvenile compact cases a year. As the DCA, Holly oversees the application and compliance of the rules of the Interstate Compact for Adult Offender Supervision (ICAOS) and the Interstate Compact on Juveniles (ICJ) for Illinois probation. She collaborates and maintains cooperative relationships with other state Compact Administrators, as well as national administrators, to problem solve and manage interstate compact matters. She develops and delivers training for court stakeholders and probation departments across the state on the adult and juvenile interstate rules and the use of the coordinating federal data systems. Holly currently serves on the national Training Committee for the ICJ.



## Phil Kocisko

Philip has been a Will County Sex Offender Adult Probation Officer for over 32 years. He has a Bachelor of Arts in Criminal Justice and a Master of Arts in Psychology, along with three clinical licenses. He taught for 16 years at a local university in the Criminal Justice and Psychology Departments. He spent 12 years working with child victims of sexual abuse as a private counselor. For four of those years, he conducted pet therapy with young child victims of sexual abuse. Currently, he conducts sex offender treatment groups for parole through a private agency.



## Michael Kuczvara

Michael joined Laner Muchin in 2015. He concentrates on representing public and private sector employers in numerous areas of labor and employment law, including collective bargaining negotiations, grievance and interest arbitrations. He also represents employers before administrative agencies such as the U.S. Equal Employment Opportunity Commission, the Illinois Department of Human Rights and the Illinois Department of Labor. Additionally, he represents public employers in representation petitions and unfair labor practice charges filed before the Illinois Labor Relations Board and National Labor Relations Board. Michael has tried fifteen jury trials to verdict, both in state and federal court, and he has successfully argued in the

Illinois Appellate Court and the Seventh Circuit Court of Appeals.

# Fall Conference Speaker Information



## Jonathan Kulich, PhD

Jonathan Kulick, PhD, is Deputy Director of Research and Programs at NYU's Marron Institute and co-director of the BJA Swift Certain Fair (SCF) Resource Center. He manages a portfolio of research and technical-assistance projects in crime, drugs, and governance. Prior to joining NYU, he was a project director at the Pepperdine University School of Public Policy, senior advisor on international security to the Government of Georgia, director of studies at the Georgian Foundation for Strategic and International Studies, and an associate policy analyst at RAND.

## Marron Mahoney



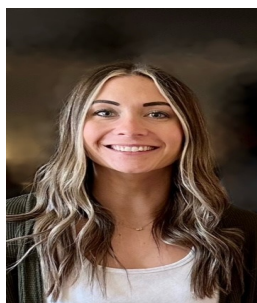
Marron joined Laner Muchin as Of Counsel in 2022 and became a partner at the Firm in 2024. She concentrates her practice on representing public and private sector employers in numerous areas of labor and employment law, including collective bargaining negotiations, grievances, investigations and employment counseling. Prior to joining Laner Muchin, Marron was the Chief Legal Counsel for the Will County Executive's Office and the General Counsel and Chief of Staff for the Illinois Department of Juvenile Justice, where she gained experience in collective bargaining negotiations, grievance resolutions and employment counseling. She has also practiced at Am Law 50 law firms and has argued in the Illinois Appellate Court and the U.S. Court of Appeals for the Seventh Circuit. Additionally, Marron served as a judicial law clerk for Judge Sharon Prost of the U.S. Court of Appeals for the Federal Circuit, Judge James

Holderman of the U.S. District Court for the Northern District of Illinois and Justice Laura Liu of the Illinois Appellate Court, First District. Marron also is a moot court coach at Loyola Law School, where she previously taught legal writing as an adjunct professor.



## Anne Pettit

Anne Pettit is a Pretrial Educator for the Office of Statewide Pretrial Services headquartered in Springfield Illinois. She received her B.A. in Interpersonal Communication in 2018 and her M.A. in Communication Studies in 2020 from Eastern Illinois University. She has a background in teaching communication studies courses at the collegiate level and has worked as a community outreach educator serving the central Illinois region at Prairie Center Against Sexual Assault. Anne has worked with the Office of Statewide Pretrial Services since August 2022, previously as a Pretrial Program Assistant and moving into the Pretrial Educator position June 2023 where she now coordinates and facilitates pretrial education



## Kelsey Roberts

Kelsey Roberts is an Adult Probation/Drug Court Officer who has been employed with Morgan County since October 2012. She graduated from Blackburn College with a Bachelors degree in Criminal Justice in 2012. She is the Co-Chair of the Officer Safety and Wellness Committee. She assists with the Home Contact Training doing role playing and evaluations, and became an instructor for NRCT in October 2023.



**SCAN THE CODE TO ENTER TO WIN A FREE  
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**Winner announced at Friday's Business Meeting.**



## Becky Self

Becky Self, is the Training Manager in the Probation Services Division with the Administrative Office of the Illinois Courts (AOIC). Prior to the AOIC, she was the Deputy Director of probation in McHenry County, Illinois. Becky worked for McHenry County Probation and Court Services for twenty-two years, during that time she worked with juveniles, sex offenders, adult mental health court/veterans court and as the Evidence Based Practices Supervisor. Becky was a part of the development, implementation, training, coaching and continued quality assurance of evidenced based practices in McHenry County. Becky has a true interest in implementation science and how to bring evidence-based practices into different agencies. She is a facilitator and trainer for Moral Reconciliation Therapy (MRT). Becky earned a degree in Social Welfare at Northern Michigan University. She graduated from the American Association of Probation and Paroles (APPA) Leadership Academy in 2020 and the Alliance for Community and Justice Innovation (ACJI) Leadership Institute and Implementation Leadership 2.0 and 2.1. She is certified to deliver training in the Illinois Adult Risk Assessment, Juvenile Risk Assessment, Core Correctional Practices, EPICS-II, Moral Reconciliation Therapy (MRT) Facilitator Training, Youth Mental Health First Aid, THINK Trauma, and SAMSHA's How to be Trauma Informed for Community Corrections.



## Tara Woodard

**Tara Woodard** is a Probation Officer in Vermilion County, Illinois. She has been employed with Vermilion County since 1999 and has held several positions such as school-based officer, presentence report writer, specialty court coordinator and case officer and is currently an adult line officer. She has received two Distinguished Service Awards and was recipient of the Probation Officer of the Year award in 2018. She is a home contact trainer where she participates in scenarios and provides feedback to new and seasoned probation officers on how to conduct safe home contacts. She recently became certified in tactical training and enjoys teaching others self-defense to be prepared in any situation and to be able to go home safely.



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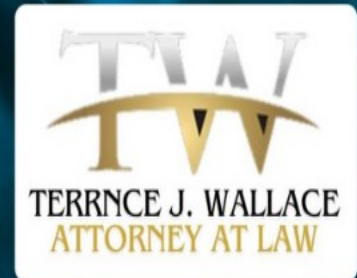
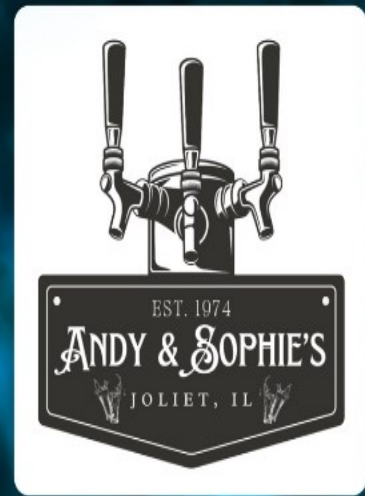


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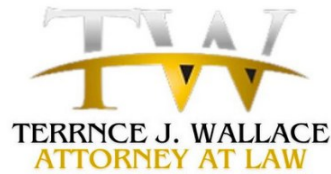
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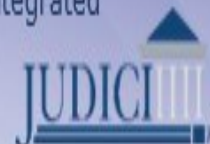
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