



Winter 2024

OUTLOOK

ILLINOIS PROBATION AND COURT SERVICES ASSOCIATION



**IPCSA “Boards the Trolley”
at IPCSA Fall Conference**

right path...right direction



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REGIONAL MEETING INFORMATION

**Region 1 Meeting—March 7, 2024 @
9:00 a.m. via Zoom**

**Region II Meeting: March 12, 2024 @
9:00 a.m. via Zoom**

**Region III Meeting: March 8, 2024 @
10:00 a.m. via Zoom**

See Page 64 for Zoom Meeting Information

2024 IPCSA SPRING CONFERENCE "Northern Exposure to Evidence-Based Practices"

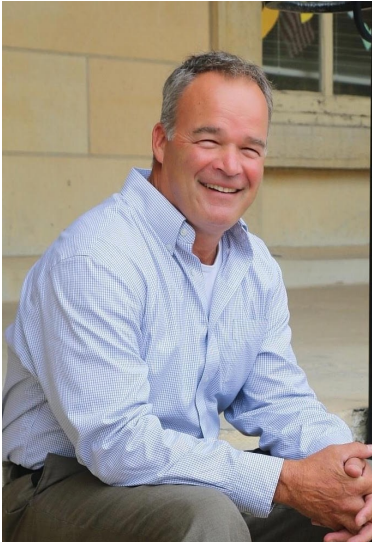
McHenry County
April 17-19



Leadership Academy Kick off-April 16th @8:00 a.m.
Golf Outing April 16th @ noon

See pages 31—32 for additional information

PRESIDENT'S ADDRESS



As we begin the new year, I'd like to encourage everyone to take a moment to reflect on our accomplishments over the past 54 years, and celebrate the dedication and hard work that have defined our association. Together, we have made strides in advancing the field of probation and court services, and contributed to the betterment of our communities. We still face challenges that require our collective attention; the evolving landscape demands adaptability and innovation. I am confident though by fostering collaboration among our members, we can address these challenges head-on.

As you may recall, IPCSA has partnered with the Alliance for Community and Justice Innovation (ACJI) to create the IPCSA Leadership Academy. The inaugural class has been selected and a list of the participants can be found on pages 37-43 of this publication. The academy begins April 16th one day prior to the Spring Conference. While everything relating to the curriculum, format, etc. is in place, one piece remains to be completed and this is where the Executive Board needs your help! We are searching for experienced, department leaders who can serve as a mentor to one of the 25 participants. Mentor training will be made

available to those who agree to lend their time and expertise to this next generation of Illinois Probation leaders. If you are interested in serving in this capacity, please contact Alice Elliott at aelliott@kendallcountyil.gov or Cheryl Meyers at cmeyers@effinghamcountyil.gov.

I'd also like to take this time to remind everyone to be looking out for our 2nd Annual Leadership Symposium event which will be held in Champaign this year on July 23rd-24th. With the Leadership Academy we are developing our future leaders, the Leadership Symposium is meant to fill the training needs of our current leadership. We were thrilled to serve 147 leaders last year and hope to see that number grow this year. Our partner this year will be Dr. Brian Lovins and members of his team.

A challenge that remains is the legislation to raise the minimum age of detention to 13 continues to work its way through the legislature. House Bill 2347 passed the House last Spring, but was not called in the Senate during the veto session. The bill will need to pass a Senate committee and a floor vote in the Spring session in order to pass. In the meantime, we continue to work to ensure that community-based services are available across the state to serve as alternatives to detention. In early Spring, there will be discussions between IPCSA leadership, CCBYS providers, DHS program leaders and advocates to explore current resources and to develop practical strategies to ensure access to the services these youth will need to remain safely in their communities. The results from the statewide survey of probation department (conducted last fall and presented at the fall statewide conference) are driving that conversation.

Looking ahead, my vision for our association includes continued professional development, advocacy for our members, and a commitment to excellence in our service to the community. I encourage each of you to actively engage, share your insights, and contribute to our shared success.

The Executive Board would see you at this year's Spring and Fall Conferences, beginning in McHenry County April 16th-19th. Together, we can navigate the path forward with determination, unity, and a relentless pursuit of excellence.

Tod Dillard

Tod Dillard
IPCSA President

CAPITOL REPORT



Capitol Report – February, 2024

By John McCabe
IPCSA Director of Governmental Relations

Brace yourselves, the onslaught of political commercials are coming your way. Before you tune them out, remember, many of those elected officials are important to our mission. The Illinois Legislature provides funding to the Supreme Court to reimburse your county for our salaries. And again, we are looking at that State funding as our most important priority.

As probation has evolved, we constantly face new challenges. Many others are now waking up the mental health crisis that we have been witnessing in way too many individuals, adult and juvenile, on probation and pretrial caseloads. The IPCSA Executive Board and the Legislative Committee will continue to focus on more resources for our clients in the areas of mental health and addiction treatment. Too many families in crisis. County government is not equipped to deal with these costs.

Fortunately, there are legislators that share this view about the need for mental health resources. Sen. Laura Fine and Rep. Lindsey LaPointe are the respective Chairs of each chamber's Mental Health Committee. Rep. LaPointe is a new Chair, but has a very positive history with Probation in her prior role with Adult Redeploy and as a former Mental Health Counselor. IPCSA will work with them to support treatment dollars and treatment beds for the use by Probation Departments, our Juvenile Detention Centers, Problem Solving Courts and the Office of Statewide Pretrial Services.

Other help is coming, not as quick as we would like. The mental health workforce is frightfully understaff, underpaid, and unavailable in too many areas of the State. The Illinois Children's Behavioral Health Transformation Initiative just issued a progress report. Dr. Dana Weiner is working to cut red tape to get access to services. She has proven to be a great friend to probation. The links to the report and the forum presenting are listed below.

IPSCA will continue to work to eliminate the unbalanced reimbursement rate for those Salary Subsidy positions.

I want to thank in advance the IPCSA Committees and committee members for helping review new legislation. The introduction deadlines are Feb. 9 (Senate and House).

Protecting Communities, Changing Lives remains the mission statement of IPCSA.

If you have any questions concerning IPCSA Legislative Proposals, please feel free to contact myself or Legislative Committee Chair, Tom Gregory, Vermilion County CMO, at tgregory@vercounty.org. Anyone that wishes to follow legislation can visit the Illinois General Assembly's web site, www.ilga.gov. Contact John McCabe, johnmccabe@att.net if you have questions on how to use this very helpful website.

Progress Report Link: [Illinois Children's Behavioral Health Transformation Initiative](#)

ELECTION INFORMATION

IPCSA BOARD POSITIONS OPEN FOR ELECTION 2024

President-Elect

Region II Representative State-wide Representative

Deadline to submit nomination is June 1, 2024

In the Fall of 2024, the IPCSA Executive Board positions identified above are open for election. **Region II encompasses the following circuits: 5, 6, 8, 9, 10, 11, 14 and 21.** You must work in the region to qualify as the region's representative.

The following qualifications are necessary to run for office:

- ▶ Full membership in the Association.
- ▶ Active participation in committees or special projects for two years.
- ▶ Appropriate judicial officer approval to attend, to travel, and devote time to the Association business.
- ▶ Verification of qualifications by the Nominations/ Elections Committee.

**2023 ILLINOIS
PROBATION AND COURT
SERVICES ASSOCIATION
EXECUTIVE BOARD OF
DIRECTORS**



2024

- ▶ **President**..... Tod Dillard..... Morgan County 217-243-9468 tdillard@morgancounty-il.com
- ▶ **President-Elect**..... Carla Stalnaker..... Clinton County 618-594-6635 x136... carla.stalnaker@clintonco.illinois.gov
- ▶ **Secretary**..... Stephen Sells..... Kane County 331-291-2009 sellsstephen@16thcircuit.illinoiscourts.gov
- ▶ **Treasurer**..... Brian Brown..... Peoria County 309-634-4200 bbrown@peoriacounty.org
- ▶ **Representative Chair**..... Deborah Norman..... Lake County..... 847-377-3660..... dnorman@lakecountyil.gov
- ▶ **Statewide Representative**..... Seth Krause..... McHenry County..... 815-334-4400 sakrause@22ndcircuit.illinoiscourts.gov
- ▶ **Region I Representative**..... Melissa Spooner..... Cook County 312-443-4497 Melissa.parise@cookcountyil.gov
- ▶ **Region II Representative**..... Jennifer Crites..... Champaign County 217-384-3753 jcrites@co.champaign.il.us
- ▶ **Region III Representative**..... Banee' Ulrici..... Montgomery County 217-532-3506 baneeu@montgomerycountyil.gov
- ▶ **Government Relations**..... John McCabe..... John McCabe & Associates..... 312-543-0644 johnmccabe@att.net
- ▶ **Executive Assistant**..... Cheryl Meyers..... Effingham County 217-347-7931 ipcsa1969@gmail.com

ROLL CALL

IPCSA Executive Board Members in collaboration with the IPCSA Committees will be hosting a series of **Roll Call Events**

2:00– 3:00 p.m.

- › *Open exclusively to IPCSA members*
- › *Watch your emails for upcoming notifications*
- › *COPE Approved*

February 27th –Siemen’s Healthineers

Open hyperlink [here](#) for workshop description and presenter bios

<https://us02web.zoom.us/j/88180249500?pwd=UDJOboVHNTFhQkFvZGZKOGpISnJTZz09>

Meeting ID: 881 8024 9500 Passcode: 770459

**SPONSORED BY THE PROBLEM-SOLVING AND
SUBSTANCE ABUSE COMMITTEE**

March 26th—Women’s Justice Institute (tentative)

<https://us02web.zoom.us/j/89252840041?pwd=QVNGbkZrT2hHQ1MraUdVZFUzTTIEQT09>

Meeting ID: 892 5284 0041 Passcode: 729445

SPONSORED BY THE HUMAN ADVOCACY COMMITTEE

(No Roll Call in April due to Spring Conference)

**May 28th-Dr. Joann McGee, Stephenson County
Perceived Transformational Leadership Styles & Job Satisfaction Among
Probation Officers**

<https://us02web.zoom.us/j/84120215988?pwd=RDBDWTUwZjBBSXczL3RScohrWTZIQT09>

Meeting ID: 841 2021 5988 Passcode: 517375

SPONSORED BY THE RESEARCH COMMITTEE

CONGRATULATIONS 2023

Distinguished Service Award Winners

The Distinguished Service Awards are presented to the Probation and Court Service professionals who, in the opinion of their Chief Managing Officers, deserve individual recognition for their dedication and commitment to their clients, peers, and the community.

Amber Anderson
LaSalle County

Mallory Lithgow
Ford County

Heather Starbuck
Fulton County

Diana Beams
Grundy County

John McGlathery
Sangamon County

Tiffany Stone
Fayette County

Nicholas Buccieri
DeKalb County

Kristy Metz
Sangamon County

Kate Taylor
Mason County

Nicole Jungnickel
Kendall County

Leah Painter
9th Judicial Circuit

Sarah Thornley
Morgan County

Lindsey Kolwelter
Grundy County

Michael Randell
Lake County

Amberleigh Underwood
Henry County

Seth Krause
McHenry County

Autumn Rodely
Grundy County

Stacy Widuch
Bureau County



2023 IPCSA AWARDS PRESENTATION



Gene Hughes Award Highest Professional Standards **LISA AUST** Kane County

The Gene Hughes Award is given to a Probation Officer who has exemplified the highest standards of the profession.

Lisa Aust began her career with Kane County in 2001 as a Youth Counselor at the Juvenile Justice Center. Over 22 years with the Department, she held the position of Youth Counselor Supervisor in the detention facility and probation. In April 2011, Lisa was appointed as Executive Director of Court Services which includes detention, pretrial and probation, and the Kane County Diagnostic Center.

Lisa is a passionate advocate for the implementation of evidence-based practices. She recognizes the need to engage with clients from a trauma lens as the majority of justice involved individuals have been abused or are suffering from untreated mental illness. In 2014, Lisa's innovation led to the Justice Center implementing cognitive based programming which reduces room time and improves behavior based incentives. In 2014, her administration led to the Juvenile Detention Facility implementing a *300 minutes per day* education system which mirrors the local public school day. Both of these innovations are now becoming the foundation of best standards within facilities within the State of Illinois. In recent years, Lisa's leadership and justice partner collaboration has led to Kane County being the only county in the State of Illinois with four certified stand alone problem-solving courts and a high performing pretrial department which was selected as a pilot site for the Pretrial Fairness Act implementation.

Lisa recently served as the IPCSA Region I Representative for IPCSA with her term ending November 2023. She has been active with the Executive Board and participates on various committees including Research, CMO and Legislative. Her leadership has involved mentoring newer CMOs/Directors as she never hesitates to provide resources or advise from her experiences.

Aside from her Kane County and IPCSA involvement, Lisa has served in the following capacities:

- ▶ Illinois Supreme Court Probation Advisory Board, Chair (appointed 11/13/17 through 11/30/23)
- ▶ Illinois Supreme Court COVID-19 Task Force on Court Closures
- ▶ Illinois Supreme Court Dual Status Youth Initiative: Resources & Practices
- ▶ Mental Health Advisory Committee to State Senator Karina Villa
- ▶ 16th Judicial Circuit's Justice System Legislative Study Group, Chair
- ▶ Juvenile Justice Coordinating Council

Congratulations Lisa Aust as this year's recipient of the Gene Hughes Highest Professional Standards Award.



Darrel O. Smith
President's Award
ALICE ELLIOTT
Kendall County
and
CHERYL MEYERS
Effingham County

Darrel O. Smith began his career in probation in Madison County as a student intern and rose to the position of Chief Probation Officer. During his tenure and under his leadership, Madison County initiated numerous progressive programs in adult probation. Darrel was also known for his tireless efforts in working with legislative and judicial leaders, and the Administrative Office of the Illinois Courts on behalf of the profession. Darrel was also known for his tireless efforts in working with legislative and judicial leaders, and the Administrative Office of the Illinois Courts on behalf of the profession.

Alice Elliott and Cheryl Meyers are tremendous leaders in their own departments where they have guided and grown their departments, developed new programs and staff. They challenge staff while supporting them as well. They are seen as mentors, role models and leaders to many. They have been described as fearless, dedicated and dependable, never asking staff to do something they wouldn't or hadn't done, no matter the time of day.

Between the two of them, Alice and Cheryl have almost 70 years of experience in the field of probation and court services. During that time, they have witnessed many changes the field has undergone. They have passion for the work we do, and shared a vision in which IPCSA could fill a void relating to the development of administrators in our field. Historically, the management training we've received had been on the more technical side of management, but the focus was never really on leadership development. The idea of a Leadership Academy that used transformational, research-based principles, practices and policies designed to innovate and bring system change was pitched to the Board. With the Board's full support, Alice and Cheryl set about creating a team; the project took about a year of planning and development. The inaugural IPCSA Leadership Academy is set to launch, April 2024.

Congratulations Alice Elliott and Cheryl Meyers as this year's recipients of the Darrel O Smith President's Award.

2024 IPCSA MEMBERSHIP RENEWALS

have been emailed.

**If you have not received your renewal notice,
please contact**

association1969@ipcsa.org



William C. Albertson Award Field of Achievement DAVID BEERY Dewitt County

The William Albertson Award is presented to the recipient who has exemplified the highest standards of the profession in the field of achievement.

David Beery exhibits dedication, courage, enthusiasm, a strong sense of justice and is a huge advocate for probation officers.

David has been a champion for IPCSA, actively involved the IPCSA committee work and serving as a past president of the IPCSA Executive Board of Directors. David is a past recipient of the Gene Hughes Award. David is a past member of the Illinois Supreme Court Probation Advisory Board and is currently involved the American Probation and Parole Association.

David was instrumental in getting probation officers authorized or certified as breathalyzer operators, included as peace officers for firearm training, and getting the Governor to use appropriations for probation during a funding crisis.

David graduated from the University of Illinois. He began his career at the Macon County Probation Office as a line officer. He has worked as a line officer, supervisor of intensive probation, and most recently as the Chief Managing Officer of the Dewitt County Probation Office.

David is very passionate about his career. He is not afraid to get involved or speak his opinion in causes he believes in.

Congratulations David Beery as this year's recipient of the William Albertson Field of Achievement Award.

IPCSA CONTACT INFORMATION

217-663-6728

association1969@ipcsa.org

**P.O. Box 474
Effingham, IL 62401**





Pauline Gansauer Award Field of Dedication **LINDA CARDOSO Will County**

The Pauline Gansauer Award is presented to the probation officer who has exemplified the highest standards of dedication to the profession. An individual who has their own goals that align with probation and court services. An officer who strives to improve their personal growth, their department and field of probation and court services.

Linda Cardoso began her career in court services in 2006. She has worked in detention, juvenile and adult probation. Linda has been described as an innovator, motivator, collaborator, and hard worker. She works diligently to foster positive relationships with community stakeholders and other justice partners. She is known for supporting her co-workers, pitching in when needed, and striving to overcome obstacles.

When Linda saw a need for educational assistance with her clients, she worked to get two private offices, obtain laptops, and set up a funded program where clients could come in and work on their GED through the Essential Education Program. Linda drives her department to celebrate each other including probation and parole week, introducing bingo game competitions to the office and hosting a chili cook off, inviting other departments to join in.

In 2021, Linda became an Assistant Director of the Juvenile Division. One of her staff pointed out that her enthusiasm is contagious. Linda's staff stated she is a true supporter of IPCSA. She works to motivate her staff to attend conferences. Linda's passion for the Association influenced other to have the same passion. Linda took a department that had minimal participation in IPCSA to a county that has officers excited to get involved and to become a Host County in 2024.

Congratulations Linda Cardoso as this year's recipient of the Pauline Gansauer Field of Dedication Award.

**IPCSA.....Protecting
Communities
and Changing Lives**



S. William Ettinger Award **Field of Service** **STEPHEN SELLS** **Kane County**

The S. William Ettinger Award is presented to the individual who, in the opinion of the Executive Board and the Awards Committee, has exemplified the highest degree of dedication and service to the Association.

Stephen Sells has worked in the field of probation and court services for 21 years. He obtained his Bachelor's degree from Northern Illinois University in 2002 and his Master's degree in Business Management and Leadership from Webster University in 2011. Stephen has utilized his leadership skills in his personal life as well. He has served as PTA board president, head soccer coach, and Juvenile Justice Council secretary, just to name a few.

Stephen Sells has the auspicious honor of serving 4 counties throughout his career in probation. He began in 2002 as a Juvenile Division Officer and Victim Service Coordinator for McHenry County (9) years. He began his career as a supervisor in Kendall County in 2011. Since that time, he has served as Supervisor in Kendall, Dekalb and now Kane. He has left his mark in each of these counties through his constant desire to grow and improve service delivery to the clients and to the courts. In Kendall County, he developed a new Investigative Officer position to ensure the court received thorough, accurate information for sentencing. In Dekalb County, he collaborated with several others to bring millions of dollars of grant funding and new innovative programs designed to meet the addicted population "where they are at" and provide effective service delivery at each stage of addictions. He worked along side other members of management and line staff to develop a comprehensive performance evaluation process that focuses on skills and performance expectations of a probation officer currently and not from the 1990's. The list of projects and accomplishments over the span of his career are long and illustrate a focus on data drive decision making and desire to ensure quality service to the courts the clients and the community.

As a member of middle management, having worked in multiple counties under multiple directors, the word *adaptability* can be used to describe Stephen. While being challenged in these roles and adapting to the nuances of each county, Stephen maintains a positive upbeat attitude and encourages others around him to expand, grow and adapt with the changes. At the same time, he encourages creative thinking and taking calculated risks. Over the past 21 years in the field, Stephen has offered his energy and services to enhance the effectiveness of each of the counties he has worked for. He has also offered this dedication and commitment to the association.

Stephen has been a member of IPCSA since 2002. His time in the association is a text book example of a young probation officer immersing themselves in the association and growing and learning with it, and then, giving back to the association through service and dedication. He served as a Victim Concerns Committee member 2006-2013, Membership Committee member 2013-present and Domestic Violence Committee member 2014-2015. In 2014, Stephen recognized the need for a committee specifically for middle managers and presented a proposal to the IPCSA Executive Board to form the Supervisor Committee. That committee was well received by the members, has provided multiple trainings and is a very active part of IPCSA today. He recently resigned as chair of that committee to allow for time to help develop IPCSA's inaugural Leadership Symposium and Leadership Academy. Stephen also was elected Secretary of the IPCSA Executive Board of Directors in 2023. Stephen's dedication to the profession and to the association is obvious in his actions each and every day.

Congratulations Stephen Sells as this year's recipient of the S. William Ettinger Field of Service Award.



Robert E. Burdine Award Officer of the Year **JONNA VAN ARSDALE** Ninth Judicial Circuit

The Robert E. Burdine Award is awarded to the line officer who, in the opinion of the Awards Committee, has exemplified highest standards of the profession by the specific accomplishments and/or contributions to his/her department.

Jonna Van Arsdale has a Bachelor's and Master's Degree in Social Work, has served the Court Services profession in a variety of capacities for 25 years and has been a member of IPCSA for 20 years.

She has been recognized by their clients, co-workers, family, friends and community as someone who has a passion for helping others, and who is not known for seeking recognition for their contributions. This passion can be seen as she gives her time and talents to making her client's lives better, while having a deep desire to see people succeed. Jonna is a great asset to her department as she have served as a T4C facilitator for a number of years, going above and beyond in preparing materials, and creating games and customized activities for each individual group. She has the ability to develop great rapport with her clients and is able to elicit great discussions during groups.

Jonna has also embraced CCP, and has become a leader and positive source of encouragement, as she enhances her skills and works with others in utilizing these skills as well. Jonna has an incredible way of making it about the clients and helping them to make positive changes rather than focusing on herself and the extra work and training that learning new skills involves.

Jonna has organized annual fundraisers, participated in various 5K fundraisers and has helped raise money for the Child Advocacy Center, where she serves as Friend's of the Board President. She is highly respected by judicial stakeholders not only in her local jurisdiction, but in other court services departments as well. In fact, the Superintendent of the Knox County Mary Davis Home commented that she has "gone out of her way on numerous occasions to assist the detention home" and has expressed their appreciation for her work ethic and her willingness to assist others. So it is no surprise that Jonna received the award of Recognition for Excellence to the Mary Davis Home."

Congratulations Jonna Van Arsdale as this year's recipient of the Robert E. Burdine Officer of the Year Award.

IPCSA CONFERENCE LINE-UP

2024

Spring: McHenry County
Fall: Will County



2025

Spring: Adams County
Fall: 6th Judicial Circuit in
Champaign County

Would you like to host a conference in 2026?

Contact Carla Stalaker at carla.stalaker@clintonco.illinois.gov



Michael Rohan Innovative Leadership Award **BURDETT RICE** St. Clair County

The Michael Rohan Innovative Leadership Award is presented annually to the program or person in detention or probation that exemplifies leadership in offender program development.

Burdett Rice started in the court services field over 32 years ago as an intensive probation officer. He later became the Drug Court Coordinator and drafted the very first drug court manual for St. Clair County and led the charge to receive full certification for that program in 2021. Burdett oversaw the same process for their Veterans Court which also received full certification.

Burdett has received numerous commendations including:

- ▶ Certificate of Recognition for apprehending a probationer committing a felony in 1995
- ▶ Certificate of Recognition for demonstrating excellent supervision skills involving 26 crisis situations over a 9 month period in 1997
- ▶ Letter of Recognition from ISP for working with the Organized Criminal Activity Unit in 2001
- ▶ Letter of Commendation from Metropolitan Enforcement Group of Southwestern Illinois for assisting with a sweep of outstanding narcotic warrants in 2002

Burdett has been a member of the IPCSA since 1992, Illinois Association of Problem-Solving Courts since 2006, East St. Louis Business and Professional Men's Club since 2010 (where he served as president for two years) and United Way of Greater St. Louis from 2015-2021.

The Honorable Robert Haida stated Burdett has been an integral part of the St. Clair County Drug Court Program for more than ten years. He stated, "Burdette is someone I can rely on for prompt and thorough action." Burdett's co-workers described him as caring, compassionate, willing to go the extra mile, and dedicated to making real change. His supervisor said Burdett's kindness, humility, generosity, ability to remain positive, and respect for others makes him a tremendous asset to the department and field.

Congratulations Burdett Rice as this year's recipient of the Michael Rohan Innovative Leadership Award.



NOT AN IPCSA MEMBER?

Become a member to secure
reduced conference and other training rates

Submit your membership [here!](#)



Frank Calkins Committee Member of the Year Award **JENEE' WESTJOHN Effingham County**

The Frank Calkins Committee Member of the Year Award is presented to an individual who demonstrates dedication and support of the Association through committee work. They encourage new members to join and encourage involvement in both the Association & committee work. The recipient is an individual who works with committee to develop workshops, distribute information, and is an asset promoting the betterment of the field.

This year's recipient, Jenee' Westjohn, graduated from Southern Illinois University Edwardsville with a Bachelor of Arts in Psychology and Criminal Justice. She is currently working towards a Master's degree in Criminal Justice with a focus on gender.

Jenee' has acquired a great deal of direct experience during the past seven years working at the Effingham County Probation Office, initially as a Problem-Solving Court Officer and most recently as an Adult Probation Officer. Jenee' holds facilitator certifications in Moral Reconciliation Therapy, Reasoning and Rehabilitation, and Moving On. She has supervised individuals of all risk levels, primarily women who are at a high and moderate risk to reoffend.

Prior to employment as a Probation Officer, Jenee' worked two years as an addictions counselor, one year as a case manager, and completed an internship at the Madison County Detention Center. This work experience has led to Jenee' being a well-rounded, superior asset to our field.

Jenee' has been an IPCSA member for almost 7 years. During this time, Jenee' served as Resource Committee chair the past 3 years, Human Advocacy Committee Co-Chair the past 2 years, and as the State-wide Representative on the Executive Board for the past 2 1/2 years. In addition to her own seat on the Executive Board, Jenee' also acted as Secretarial Proxy.

During her membership with IPCSA, Jenee' has displayed stellar support of the Association. First, as a Resource Committee member, then serving as Chair of the Committee upon Margi Gilmour's retirement. Jenee' had big shoes to fill but she accomplished this feat with confidence and poise. As chair of the Resource Committee, Jenee' introduced a "tier" layered vendor package and electronic registration system resulting in additional vendor revenue for the Association.

Jenee' was also elected by the Human Advocacy Committee to serve as co-chair. The Human Advocacy Committee successfully sponsored two recent fund raising events with proceeds benefitting local not for profit organizations. The committee also sponsored IPCSA Roll Call Events and conference workshops with Jenee' as serving as one of the trainers.

When Jenee' is not working or engaged in IPCSA activities, she spends her time with her significant other, her children, and her extended family. Since being presented this award, Jenee' has been hired as a Field Coordinator for the Administrative Office of the Illinois Courts.

Congratulations Jenee' Westjohn as this year's recipient of the Frank Calkins Committee Member of the year award.



Exemplary Service Award **CHRISTINE BOYD** Administrative Office of the Illinois Courts, Ret.

The Exemplary Service Award, previously designated as the Citizen’s Award, is presented to an individual in the Community, who has served to further Probation and Court Services through their dedication and commitment to the private sector.

Christine’s most recent employment has taken her across the state, advocating for the field, but mostly, advocating for best practices for justice involved individuals. From direct service to training facilitator to the “woman” in charge, Christine has touched many lives and organizations throughout her career, through her hard work and dedication, but mostly through her unwavering passion to improve the lives of the diverse individuals with whom she works.

Christine started her professional career with a not-for-profit organization serving underprivileged families across multi-Illinois counties. She moved on to the Probation and Court Services arena, starting out as a line officer and eventually moving into a CMO role.

Christine left the Probation arena for employment with the Illinois Department of Corrections where she served as Assistant Warden of a medium security prison, Warden of the Decatur Women’s Correctional Center, then Educational Director for Illinois’ prison system. Despite leaving our field, she advocated for the clients we serve through her deep involvement in community organizations.

Christine eventually returned to the Probation and Court Services arena as a Field Coordinator for the Administrative Office of the Illinois Courts. She retired from that position summer 2023.

During her tenure with AOIC, Christine provided technical assistance and general daily guidance to multiple jurisdictions across the state. She was passionate about her work and always went the extra mile to make sure her circuits received the assistance they requested. She made it her mission to frequently travel to the circuits to promote a positive working relationship between the circuits under her jurisdiction and the AOIC. It was not uncommon for the CMO’s and Directors of her jurisdictions to say, “she was the best field coordinator I’ve ever had.”

Christine had a passion for working with Problem-Solving Courts across Illinois to assist in the certification process. She was instrumental in offering training and one-on-one assistance to counties. Just prior to her retirement, Christine was also working as part of a team to conduct site reviews for the detention centers across Illinois.

Anyone that has had the privilege of working with Christine, could immediately see her passion, caring and giving side. She was always working to advocate for the field and assist with making any transition as seamless as possible. She has always been a true advocate of the Association as a full member and as a self-paid affiliate member. She believes in the work of the Association and supports its mission of Protecting Communities and Changing Lives.

If you have had the privilege of knowing Christine, you will not be surprised to learn her community service didn’t stop upon retirement as she has redirected her energy and focus to the many community organizations she currently serves, and to the one’s she has been part of her entire career.

Congratulations Christine Boyd as this year’s recipient of the Exemplary Service Award.



John McCabe Legislative Service Award

LISA JACOBS

Loyola University Center for Criminal Justice Research

The John McCabe Legislative Service Award is presented to the individual who, in the opinion of the Executive Board, has displayed legislative leadership which prioritizes criminal justice legislation that positively impacts probation and court services.

IPCSA has spent approximately about ten years fighting for community services for juveniles as an alternative to detention. In Lisa Jacobs, the Association finally found a partner that understands the role of probation, understands that there is a public safety component, and understands that we all want to help our clients and their families make changes in their lives.

Lisa Jacobs is the vice chair of the Juvenile Justice Commission and manages the Center for Criminal Justice Research, Policy and Practice at Loyola University, which seeks to advance fair, humane, and effective criminal and juvenile justice policy and practice. In her role with the Center, she also provides subject matter expertise and technical assistance to jurisdictions working to improve the outcomes of youth and young adults “dually involved” in child welfare and juvenile justice systems, in collaboration with the Robert F. Kennedy National Resource Center for Juvenile Justice. Prior to the Center’s launch, Lisa served as Program Manager for the Illinois Models for Change Initiative which was funded by the John D. and Catherine T. MacArthur Foundation to promote effective juvenile justice policy, practice, and programming in diverse jurisdictions across the state and nation. Before Loyola, Lisa was Director of Judicial Education for the Illinois Supreme Court, with the Administrative Office of the Illinois Courts. During her tenure with the AOIC, she assisted in implementing the Supreme Court’s Evidence-Based Practice initiatives in criminal and juvenile cases.

Lisa Jacobs serves as Vice Chair of the Illinois Juvenile Justice Commission, which is charged with advising the Governor, General Assembly, and other stakeholders on matters of juvenile justice law and policy. She also serves on the Board of Directors for the Illinois Collaboration on Youth, which champions the safety, health, and success of Illinois’ children, youth, and families by acting as a policy advocate and by connecting and strengthening the organizations that serve them. Lisa is also a member of the Illinois Court Improvement Project Advisory Committee, convened by the Illinois Supreme Court to promote the continuous quality improvement of court proceedings in child welfare proceedings and to enhance and expand collaboration between the judicial branch, the Department of Children and Family Services, and child protection court stakeholders to improve child welfare outcomes.

Thanks to Lisa Jacobs, not only does IPCSA have a workable framework for legislation, we have a pathway to service delivery in every jurisdiction, and a pathway to better communication with our service providers.

Congratulations Lisa Jacobs as this year’s recipient of the John McCabe Legislative Service Award.



Michael Shaughnessy Superior Service Award LYN PEDIGO Mason County, Ret.

The Michael Shaughnessy Superior Service Award is presented to the individual that has demonstrated superior service to the department, the Association, and the Field of Probation prior to their retirement.

Lyn Pedigo is no stranger to the IPCSA as she was a member throughout her entire career, and upon retirement, an Honorary Member.

Lyn is a graduate of Western Illinois University earning a Bachelor's degree in Social Work. She began her employment in Mason County as a Probation Officer in 1998. She spent six years as a line officer before being promoted to Chief Probation Officer in 2004. She is a past recipient of the Distinguished Service Award and the William C. Albertson Award.

While employed as Chief Probation Officer of Mason County, Lyn was constantly advocating for her clients as well as her employees and department. On September 19, 2007, the Mason County Drug Court Program was implemented. Lyn played a vital role in the development of the Mason County Drug Court, and served as the Drug Court Coordinator. After the Mason County Drug Court was terminated, Lyn continued to supervise clients and was always thrilled to see them succeed. In addition to being a Chief Probation Officer, Lyn was an active participant in the Havana Area Prevention Team, a member of the ROSC Program, and a Safe Passages Program Guide.

Mason County Chief Probation Officer, Hillary Barrett said, "No one is more deserving of this award than Lyn! I had the honor of being Lyn's employee for the last 14.5 years. She was the best boss and mentor I could have asked for. Lyn is the reason I am in the position I am today, and I will forever be grateful for all she did for the department, the clients and the community."

Congratulations Lyn Pedigo as this year's recipient of the Michael Shaughnessy Superior Service Award.

**How will you celebrate National Pretrial, Probation, and Parole
Supervision Week this summer?**

Never to soon to start planning!



Michael Shaughnessy Superior Service Award **THERESE SUAREZ St. Clair County, Ret.**

The Michael Shaughnessy Superior Service Award is presented to the individual that has demonstrated superior service to the department, the Association, and the Field of Probation prior to their retirement.

Therese Suarez obtained her Bachelor's degree from McKendree University. She would go on to work for 35 years at the St. Clair County Probation Department before retiring from a career "she loved" on September 1, 2023. She held many positions within the department throughout her career, but, none as meaningful as the twelve years spent coordinating the Adult Redeploy Illinois (ARI) Program. The ARI program utilizes state funds and evidence based practices to help restore justice. The ARI Program not only restores justice but saves lives and families.

In addition to working with the St. Clair County Probation Department, Therese has also worked as a police officer with the Village of Fairmont City, Illinois for over 32 years. Therese devotes her off time hours to volunteering in the community with the FCPD Charitable Fund, Fraternal Order of Police Lodge # 106 and Fairmont City Youth Programs. In addition to working in the community, Therese loves to travel, meet new people, and learn about their cultures. Her motto is to never stop learning and there is no better way than through interaction with other people and cultures.

Therese was a member of IPCSA throughout her entire career. She was the recipient of the Pauline Gansauer Award in 2021. Therese supported both IPCSA committee work as well as conferences. Therese will forever be remember by IPCSA members as the distributor of the "pocket ninjas."

Congratulations Therese Suarez as this year's recipient of the Michael Shaughnessy Superior Service Award.

IPCSA Spring Conference Golf Outing



April 16, 2024

Register [Here!](#)

See page 32 for additional information

INFORMATION NEEDED



Illinois Probation and Court Services Association

Protecting our communities and changing lives.

11/21/2023

Dear CMO's

The National Institute of Justice (NIJ) National Research Conference theme this year was "Evidence to Action." In his opening remarks, Attorney General Merrick Garland stated, "research is essential to the development of new technologies, policies, and programs that help the Justice Department fulfill its mission... Far too often, research findings do not reach the people who can best use them to improve outcomes for individuals and communities". One goal of the IPCSA Research Committee is to provide a forum to share published findings and current research in our field, particularly research within Illinois, to support the work we all do each day.

If your jurisdiction

- is currently participating in a research study,
- is contemplating a study or
- has participated in a study,

we hope you will share with us a brief summary of the study to include:

- goal(s) of the study,
- target population,
- timeframe,
- if concluded, findings of the study and
- if published, a link to the publication.

Lastly, please let us know whether we may share this information with IPCSA members.

We plan to post research related information on the IPCSA website, highlight a study in each newsletter and bring evidence informed information to conferences.

Thank you in advance for your assistance.

Alice Elliott (Director-Kendall County)
aelliott@kendallcountyil.gov
630-553-4209
Co-Chairs, IPCSA Research Committee

Mary Colleen Powers (Program Manager- DuPage County)
mc.powers@dupagecounty.gov
(630) 407-8379

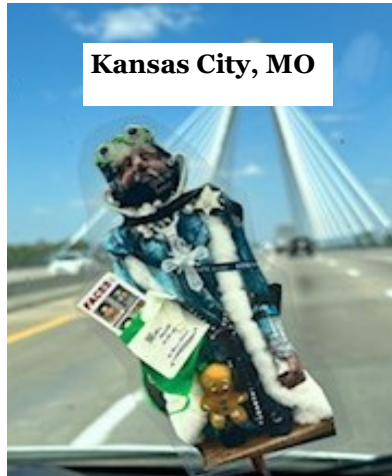
ADVENTURES OF OLD MAN WINTERS



How many of you remember making a “Flat Stanley” in grade school? You know, the little paper guy you colored, cut out and then mailed to the farthest relative? A competition with all of your classmates to see which Flat Stanley traveled the farthest? Well, Flat Stanley was the inspiration for “Flat Old Man Winter.” This past fall, Flat Old Man Winter had the opportunity to travel west. He was a great travel companion....never complained, wasn’t a back seat driver, a cheap date requiring no food or drinks and best thing.....no bathroom breaks needed! The trip started in Effingham, and ended at Yellow Stone National Park. Lots of fun and site seeing along the way.



....and we're off!



Kansas City, MO



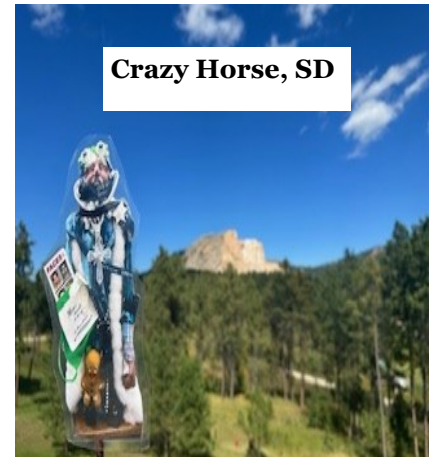
Squirrel Cage Jail
Council Bluffs, Iowa



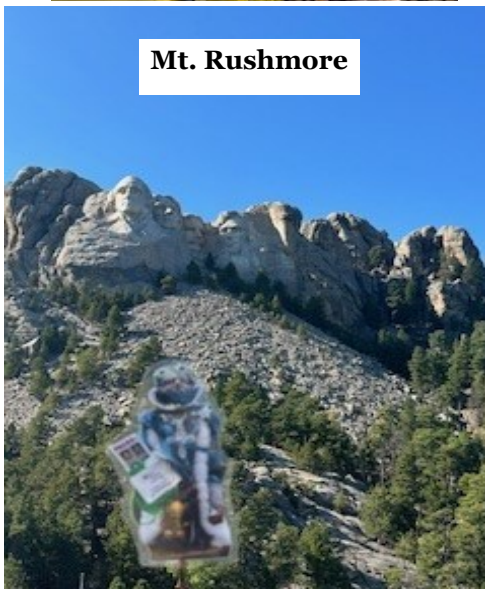
Corn Palace
Mitchell, SD



Badlands, SD



Crazy Horse, SD



Mt. Rushmore



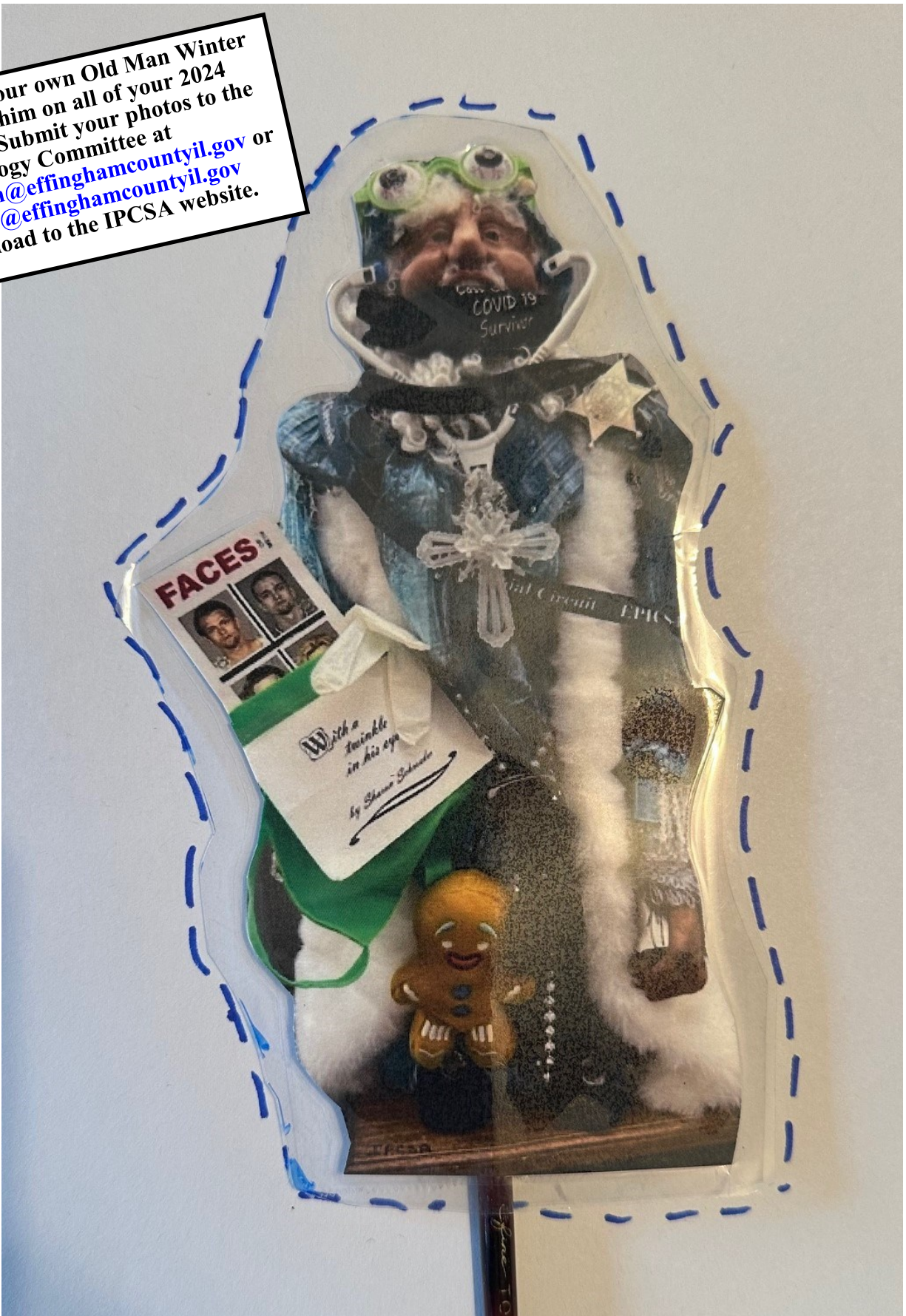
Yellowstone!



Yellowstone!

OLD MAN WINTER

Cut out your own Old Man Winter and take him on all of your 2024 travels. Submit your photos to the Technology Committee at adryden@effinghamcountyil.gov or keskew@effinghamcountyil.gov for upload to the IPCSA website.



SQUIRREL CAGE JAILS

It was an ingenious idea of unprecedented efficiency. An entire jail, full of prisoners, all controlled by just one jailer.

Instead of going to the cells, the jailer could bring the cells and prisoners to him, simply by turning a crank. And the level of security was unprecedented. Until the rotating cage of a pie shaped cell was aligned perfectly with the one opening in the outside bars, there was no way out.

The patent for the rotating jail that promised “maximum security with minimum jailer attention” was issued to the Indianapolis firm of William Brown and Benjamin Haugh in 1881.



The potential economic benefits of a jail requiring such minimal staff were quickly seized upon by the Pottawattamie County (Iowa) Board who the next year commissioned St. Joseph architects Eckel and Mann to design a jail incorporating this revolutionary new concept. Local officials journeyed to Maysville, Missouri to tour one of these new generation of jails and returned home impressed.

A bond issue was passed in 1885 to build the new jail, and a new court house as well.

The county’s plans for the jail were grand. Unlike the single story, eight cell prototype in Maysville the jail in Council Bluffs was to be four stories with a huge three level rotating cage weighing 90,000 pounds. In contrast to the spartan, stark metal interior Eckel and Mann designed the building exterior to look like anything but for it’s intended purpose. With its Victorian style, detailed brickwork, Romanesque arched windows, and limestone trim it would have appeared to be a home for one of the city’s prominent businessmen rather than a domicile for those at the opposite end of the county’s social spectrum.

The building took just five months to complete. It welcomed it’s first residents September 11, 1885... murderer Cuff Johnson, horse thief Miles Mullen, forger Frank Scofield, confidence man Ed Rankin, John Gordon who had violated revenue laws, and Mr. and Mrs. Brock along with their daughter, all doing time for larceny.

Though later decried as an inhumane and dangerous facility initially Sheriff Theodore Guittar had to endure a barrage of criticism that it was much too plush for prisoners. Wags dubbed it “Hotel Guittar” and decried the coddling of the lawless. Each pie shaped cell had its own toilet, years before many county residents could boast a similar convenience.

Though captivating in theory, in practice the revolving jails had complications. Prisoners could have legs or arms severed as their cells moved past the stationary bars. The rotary mechanisms were prone to mechanical problems, and the massive three story cage of Council Bluffs' jail proved difficult to keep in balance. Moreover, the sewage system basked the fourth floor jailer’s living quarters in odors sufficiently undesirable that what was to be women’s cells on the second floor were converted into a residence space for the jailer instead.

The revolving jail in Maryville lasted only a dozen years. The rotating cylinder was welding into stationary position in 1904 after a prisoner’s head was crushed while the jail was turning. Local opinion turned negative as well. Following citizen petitions and demands from successive grand juries, the Pottawattamie County Board of Supervisors unanimously passed a resolution in 1910 to ask voters for \$75,000 to build a new county jail. A site was selected just west of the court house and plans made to include residence apartments for the Sheriff and his family. Editorials decried the unsafe conditions of the old structure and its nonexistent ventilation, saying “rotary cells of the present jail not only are a farce, they are dangerous to the lives of the prisoners.”

SQUIRREL CAGE JAILS CON'T

The voters didn't buy into the argument, and the jail kept rotating for another forty years. Finally, following an incident in 1960 in which a prisoner died of natural causes and a malfunction prevented retrieval of his corpse for two days, the rotary mechanism was disabled. Access was cut through the outer cage to cells that could be reached from the floor or landings and the jail continued to be used until 1969.



In all only 18 of the "squirrel cage" jails were ever built with the one in Council Bluffs being the largest. Over the years all but three of them have vanished; the interior cage of the Wichita jail found a new use at the Wichita Zoo, the rest were simply torn down.

Council Bluffs' "Squirrel Cage Jail" nearly met the same fate. The Council Bluffs Park Board took control of the building in 1971 and the Historical Society of Pottawattamie County acquired it in 1979.

Article taken from <https://www.thehistoricalsociety.org/history-online/history-of-squirrel-cage-jail.html>



Juvenile Detention

The juvenile detention area has served many different age groups over the years. In 1885 it housed children 3 to 13 years of age. Remember, during this time it is pre-child services, so until someone could be found to care for the child they stayed here. A 12 year old boy was housed in this section in the 1920's for shooting chickens and sent to a reform school.

Later this area was used for 7 to 17 year olds. During the last 9 years of use, this area could also be used for adults.





May is
Mental Health
Awareness
Month

Mental Health Awareness Month is a perfect time to start conversations in your community about mental health illnesses. Every conversation you have about the importance of recognizing and treating mental illness can make a difference!

IPCSA BOARD OF DIRECTORS' MENTAL HEALTH AWARENESS CAMPAIGN

IPCSA Executive Board of Directors invites you to participate in a *Mental Health Awareness Campaign* during the month of May. Each department is asked to sponsor an awareness campaign between May 1 and May 31st.



**Simply send photos of
your campaign project to**

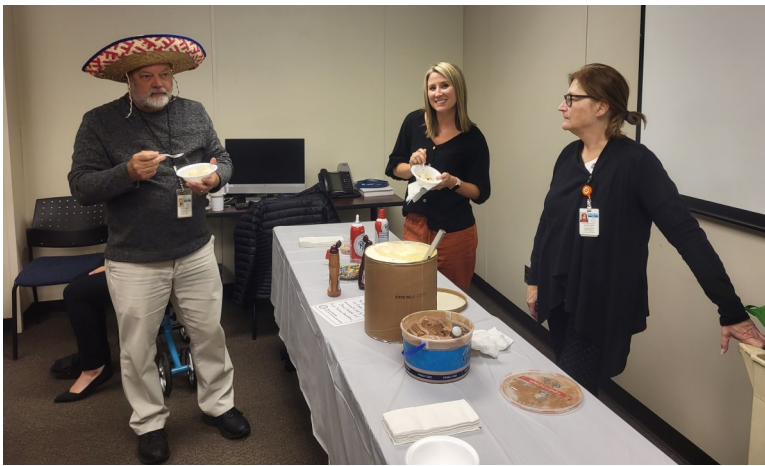


association1969@ipcsa.org

no later than May 31st.

Each participating department will be entered into a drawing to win an “office ice cream party.” (up to \$150.00 value)

MENTAL HEALTH AWARENESS MONTH 2023



**2023 Winner:
Winnebago County**



Winnebago County celebrated with an ice cream party and costume party on October 31, 2023.

Thank you to all of the participating counties for helping spread awareness !

IPCSA CUBS GAME

May 17, 2024 at 1:20 p.m.

Cubs vs. Pirates

200 tickets available in the 200 level reserved.

Ticket Cost is \$25.00 each

Please reserve your tickets by emailing Frank Morelli at FMorelli@lakecountyil.gov . He will need to know your name, county, number of tickets, total cost of the order and your phone number. Ticket orders will not be confirmed until he receives your payment.



Payments can be made by Venmo at:



Frank Morelli
@Frank-Morelli-7

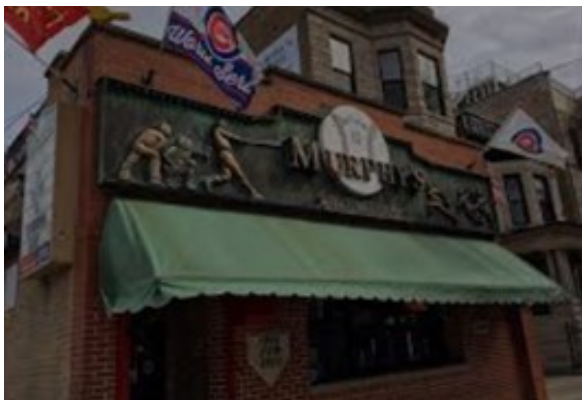
OR



Scan this code to pay

By check made out to IPCSA and sent to Frank Morelli at Lake County Adult Probation, 215 West Water Street, Waukegan, IL 60085. Once your payment has been received you will get an email confirmation that your order has been accepted. No refunds will be issued unless we can resell your ticket.

The un-official Pre-IPCSA Cubs Game Outing is confirmed for Murphy's Bleachers. I have again reserved the upstairs (South) bar at Murphy's Bleachers. The gathering will start at 10:30 am and will conclude at approximately 12:30 pm with the raffle. As always, the cost is free to attend (food and drinks are on your own). Please remember to buy a drink for your host.



IPCSA BUSINESS MEETING

Fall Conference Business Meeting

October 27, 2023
Springfield, IL

Call meeting to order – Tod

9:03 am

President's comments – Tod

Appreciation for program committee, sponsors and speakers, hotel staff, and 7th Circuit

Legislative Report – John

Review of 2023 successes: Full funding for probation officer salary

Many bills regarding detention and the need of some trailer bills (HB3140, SB2197, and HB2347)

Ongoing collaboration with Lisa Jacobs and Dr. Dana Weiner

Number of probation positions that are still salary subsidy, not grant-in-aid – trying to phase them out

No Cash Bail, Pre-Trial Reform, and SAFE-T Act

Treasurer's Report – Brian

Good financial standing with record numbers of membership

Investment portfolio is doing well

Leadership Academy – Alice Elliott

Open to all members who wish to grow their capacity for leadership

Application deadline is December 1, 2023

Must attend 3 conferences in a row including virtual trainings in-between

2023 Scholarship Winner – Tod

Jennifer Zacaras from Lake County

Encourage to apply next year

President Elect Report – Carla

Upcoming Conference Announcements – Mark your calendar

Spring 2024 – McHenry County – Apr 16-19

Fall 2024 – Will County Oct 1-4

2025 – Adams

Committee Reports – Deborah

Awards – Lissa

Acknowledgment of award winners

Reminder to submit nominations

CMO – Tod

Well attended

Dan Hunt came from AOIC with train the trainer opportunities

MRT, BJA grant, training standards revisions, lack of available bedspace, probation services fees changes

Mike Venditti came in with pretrial updates

Brian Brown is the new chair for COPE committee

Lisa Jacobs came and talked about the CMO survey results (main issue is mental health)

IPCSA BUSINESS MEETING CON'T

- Detention – Deann Richard
 - Talking about the youth confinement bill
 - New standards will be coming out from the Youth Board of Education that will be difficult to comply with
 - AOIC Detention Division is finishing their first round of site reviews
- Human Advocacy - Linda
 - Appreciation for Sojourn Shelter and Services and those who donated
 - Talking about issues pertaining to the Human Advocacy sector and our clients
 - New attendees to the committee meeting and interest from the new member reception
- Inter/Intrastate – Julie Valdejulie
 - New updated intrastate forms on the web portal that went into action on Oct 1
 - Training will be coming out for these forms – contact Holly Kassube
 - New ICOTS vendor – not much change – if any questions, contact Holly
- Juvenile – Jessica Branham
 - 18 people in attendance
 - Legislation was discussed – bill passed that eliminates fee collections within the courts
 - Develop JJs
 - There are booster sessions on Relias for the assessment
- Membership – Deborah
 - 5 for 5
 - Jenee Westjohn
- Nominations/Elections – Deborah
 - Secretary – Stephen Sells
 - Treasurer – Brian Brown
 - Region I – Melissa Spooner
 - Region III – Bane Ullrici
- Officer Safety & Wellness – Kelsey Robertson
 - NRCT certification training recently
 - Regional trainings are being offered as well as ILEAS location
 - Went on a walk around Springfield
 - Offered CPR training
- Pretrial – Marty
 - Good committee meeting
 - OSPS has 71 and is in the process of taking on Kankakee leaving 30 with independent units
 - Aaron Burdick from Judicial College offered trainings for pre-trial
 - Sean with OSPS will be assisting with getting everyone in compliance with state standards and NAPSA standards
- Program – Mona
 - Spring 2024 is at Crystal Lake
 - Fall 2024 is at Rock Run
 - Winner for \$25 merchandise: Dryden Craven
- Research – Alice
 - New co-chair: MC Powers
 - Gained some new members
 - Going to highlight some research in the newsletters that come out
 - Looking for more research with community corrections throughout the nation
- Resource – Jenee
 - 16 vendors
 - Highlight sponsors
 - Encouragement for more committee members
- Sex Offender – did not meet

IPCSA BUSINESS MEETING MINUTES CON'T

Substance Abuse/PSC – Chris

Guest speaker – Shelly Kuhns

Sponsored a training: Vicarious Trauma

At the table there was a winter clothing drive for the Salvation Army and silent auction

Supervisor – Dan Gates

Leadership Academy highlights

CCP, hiring, SAFE-T Act, future trainings for management

Next meeting is zoom in January

Technology – Kaitlin

Updating the website and social media

New people who came to the meeting

Discussing trainings they can sponsor

Representative – Deborah

Outgoing chairs: Susan Dobbs (Awards), Stephen Sells (Supervisor), (Supervisor), Mic Seward (OSWC), Dan Gates (Research), Brian Brown (Detention), Deborah Norman (PSC/SA)

Host County Awards for the 7th Circuit

Raffle raise \$1470 in addition to the \$70 from PSC/SA for Prairie Center Against Sexual Assault

Call for old business – Tod

None

Call for new business – Tod

None

Adjourn

Motion Jim Wells, Second Marty Offett-Gruber 9:59

- **President-Elect**
- **State-wide Representative**
- **Region II Representative**



IPCSA WANTS YOU!!!

2024 IPCSA SPRING CONFERENCE

IPCSA SPRING CONFERENCE

Northern Exposure to Evidence Based Practices

April 16th-19th

McHenry County

Register [Here](#)

Holiday Inn Chicago NW

Crystal Lake Convention Center

800 South Route 31

Crystal Lake, IL 60014

Direct Line: 815-404-2009

Reservations: 800-HOLIDAY (800-465-4329)

Code-IPC

On-line Reservations: [Illinois Probation & Court Services Association](#)

\$114 plus tax/fees

Room block open February 1, 2024—March 14, 2024



Featuring Keynote Speaker Marcus Hodges



Marcus Hodges the immediate past-President of the National Association of Probation Executives, began a trajectory of impressive public service when he joined the Virginia Department of Corrections in 1992. Throughout his career he has worked to promote programs and processes that support the reintegration of released offenders to the community. Experienced in prisons, community corrections, and probation and parole, Hodges joined the National Institute of Corrections as a Correctional Program Specialist with the Community Corrections/Prisons Division. With a primary focus on community corrections, his tenure included work in the areas of transition from prison to community, evidence-based practices in corrections, and pretrial services. Other focus areas included programming on promoting a positive corrections culture and managing a multi-generational workforce.

As a Chief Probation and Parole Officer and as a Regional Administrator for the Virginia Department of Corrections, Hodges promoted strategic and innovative risk management, offender programming, and comprehensive and robust processes for reintegration success. In 2015, Hodges was named to Governor Terry McAuliffe's Committee for Parole Review and worked on associated sub-committees to develop an in-depth review of the efficacy of the parole system.

In 2017, he was named the Associate Director for the Court Services and Offender Supervision Agency in Washington, D.C. In recognition of his work, in 2018 he received the Middle Atlantic States President's award for Innovation in Corrections.

Red Tail Golf Club

[Home - RedTail Golf Club](#)

7800 Redtail Dr.
Village of Lakewood, IL 60014

Noon Shotgun Start

\$72.00

Includes 18 holes (w/cart)

Taco Buffet

2 Drink Tickets

Range Balls

Prizes

Register [Here!](#)

IPCSA WELCOMES SETH KRAUSE TO THE EXECUTIVE BOARD



IPCSA Executive Board of Directors welcomes Seth Krause, McHenry County as the State-Wide Representative. Seth has worked for McHenry County Probation for 23 years, currently in the capacity of Director. Seth holds an undergraduate degree in Psychology from WIU and a Masters Degree in Human Resources and Management from Keller Graduate School. Seth was appointed to the Board after the position was vacated by Jenee' Westjohn to pursue employment with the Administrative Office of the Illinois Courts. Best of luck to both Seth and Jenee' in their new positions.

HONORARY MEMBERSHIP

Honorary Membership is for active members of IPCSA who retire after **ten (10) years** of active service and participation to the Association. The member is eligible for voting lifetime membership without further payment of dues upon approval from the Executive Board. A written petition for any eligible member must be submitted to the Executive Board for approval. An active member of IPCSA must fill out the form requesting honorary membership status for a member of the Association who has retired. The *Honorary Membership Petition Form* is available [here!](#)

CONGRATULATIONS

2023 HONORARY MEMBER



**HONORARY LIFE
MEMBERSHIP**

Lyn Pedigo

IPCSA FALL CONFERENCE CALL FOR PRESENTERS



Illinois Probation and Court Services Fall Training Conference October 2-4, 2024 Will County

The Illinois Probation and Court Services Association is a membership organization of probation and court services practitioners across the state. IPCSA is actively soliciting workshop proposals for the 2024 Fall Conference.

IPCSA conferences examine the state of community corrections practice in Illinois and the nation, and provide a forum for practitioners to examine their roles in achieving “best practices. IPCSA welcomes workshops with a research or evaluation component as well as policy development. Workshop proposals should articulate principles which encompass evidence-based practices.

If you have any questions, or would be interested in presenting at 2024 fall conference, please complete this form and email it to mdurbin@co.effingham.il.us.

Presenter(s) Information:

Name:
Agency/Organization:
Work Address:
City: State:
Phone: Email:

Name:
Agency/Organization:
Work Address:
City: State: Zip:
Phone: Email:

Title of Session/Presentation:

Length of presentation: 90 minutes 3 hours other: please specify _____

Does your presentation assist attendees in one of more of the following areas (check all that apply):

- Gain knowledge of applicable statutes (Probation Officer’s Act, Juvenile Court Act, and/or the Pretrial Act)
- Gain knowledge of evidence-based principles for effective client change
- Gain or improve understanding of the Probation Casework Model to assist attendees in identifying risk domains that contribute to offender behavior
- Gain or improve understanding of the stages of change and the attendee’s role as an agent of change
- Assist attendees with interacting with clients in a non-judgmental, respectful and fair manner
- Gain or improve understanding of governmental and non-governmental systems and resources both locally and statewide.

Do you charge a speaker fee? No Yes: if yes, how much? _____

Do you charge travel expenses? No YES: If so, please specify. _____

Primary Contact/Lead Presenter:

Please send this form to Mona Durbin at mdurbin@co.effingham.il.us.

SUBMISSION DEADLINE: JULY 1, 2024

LEADERSHIP INITIATIVE



~~February 15, 2024~~ **March 20th, 2024**

We apologize for the change in schedule

1:00 p.m.—3:00 p.m.

ACJI Lead@Work Series

**Featuring Dr. Alexander
Virtual Presentation**



(COPE approved)

For both mature and emerging leaders seeking support!

April 17, 2024



IPCSA Spring Conference-McHenry County

**CMO and Supervisor's Committee Meetings
9:00 a.m.**

**CMO and Supervisor's Training
10:00 a.m.—12:00 p.m.**

**Featuring Dr. Alexandra Walker
"Mindset Trap"
(COPE approved)**

Join Dr. Alexandra Walker as she unravels the intricacies of mindset traps, those subtle yet powerful thoughts that often become stumbling blocks on the path to change. This session will include an innovative four-step framework developed by the ACJI, crafted to equip you with the skills needed to identify and gracefully navigate mindset traps. As Dr. Walker guides you through this transformative framework, you'll discover its profound relevance in addressing adaptive challenges that frequently manifest in implementation settings. This session is not just an exploration of mind traps; it's a roadmap to liberation from the shackles of limiting thoughts. Gain insights that go beyond the surface as Dr. Walker shares real-world examples and practical strategies, making the content not only informative but also immediately applicable. Don't miss this opportunity to elevate your understanding and effectiveness in navigating the complexities of change.

**Mentor's Training
1:30 p.m.—4:30 p.m.
Featuring Dr. Alexandra Walker
"Mentor Tool Box"
(COPE approved)**

The workshop will examine:

- ▶ Giving and Receiving Feedback
- ▶ What coaching/mentoring is and isn't
- ▶ Tools: WOOP, technical vs. adaptive (diagnosing our default)
- ▶ Overview of the capstone plan

July 23-24, 2024

Illinois Conference Center-Champaign

IPCSA LEADERSHIP SYMPOSIUM



“Developing a Coaching Culture”

(COPE approved)

Featuring Dr. Brian Lovins

(open to Directors, CMOs and Supervisors)



October 2, 2024

IPCSA Fall Conference Will County

- › **CMO and Supervisor’s Committee Meetings**
9:00 a.m.
- › **CMO and Supervisor’s Training - “Psychological Safety”**
(COPE approved)
10:00 a.m.—12:00 p.m.
Featuring Dr. Alexandra Walker
- › **Manager’s Training— Topic TBD**
1:30 p.m.—4:30 p.m.
Featuring Dr. Alexandra Walker

IPCSA LEADERSHIP ACADEMY

The IPCSA Leadership Committee and the Executive Board of Directors congratulates the individuals chosen to participate in the IPCSA Leadership Academy. Their biographies appear below.

Cindy Bergstrom, Ogle County



Cindy Bergstrom received her Bachelor's Degree in Criminal Justice with a minor in Sociology in 1997 from Carthage College. In 1997, she started at FOCUS HOUSE as a Juvenile Probation Officer, and then in 2000 she went into the field. Cindy moved to Allentown, Pennsylvania and worked as a Realtor in 2005. Cindy returned to the criminal justice field as a full time court liaison Juvenile Probation Officer with Lehigh County Probation in 2010, which is the third largest county in the state of Pennsylvania, behind Philadelphia and Pittsburg. Cindy dealt first hand with a multitude of diverse minors and their families who were significantly involved within the criminal justice system. In 2012, Cindy moved back to Ogle County, Illinois and rejoined the Ogle County Probation Department as a Juvenile Probation Officer. She was promoted to the Juvenile Unit Supervisor in 2014 and then to the Director in 2018.

Jessica Brannan, Adams County

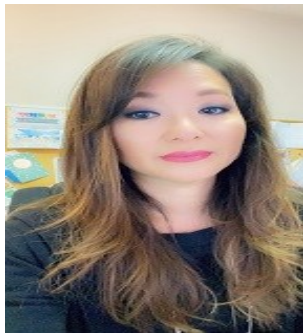


I am currently a supervisor for Adams County Probation. I have worked for Probation since February 2006. Most of my career was spent as a juvenile Probation Officer. In 2021, I took on our low-risk caseload. In February 2022, I became supervisor.

I supervise seven probation officers whose caseloads include: low-risk, misdemeanor, domestic violence, felony, juvenile, and public service. Additionally, I am the coordinator for the Thinking for a Change program and our internship program. I have facilitated Thinking for a Change for approximately 15 years. I was previously a certified Level 1 Natural Response Control Tactics trainer for 6 years.

I am a 1997 graduate of Western Illinois University with a bachelor's degree in Sociology. I currently reside in Quincy with my boyfriend, our two children, two dogs and two rabbits. My adult daughter also lives in Quincy.

Julie Cho-Valdeju, Kane County



Julie Cho-Valdeju earned her Master's in Science degree at Florida Metropolitan University specializing in Criminology and Bachelor's in Science degree at Loyola University Chicago in Criminal Justice. She began her career in the criminal justice field in 1993 as a Behavioral Specialist for the California Youth Authority in San Diego, California. In 1996, her career led her to the State of Florida as Senior Juvenile Probation Officer for the Florida Department of Juvenile Justice and later, Supervisor for the Florida Department of Children and Families where she gained extensive knowledge working with dually involved juveniles within both systems for approximately 10 years. She then moved to the State of Illinois to teach at local universities in the criminal justice arena to include criminal justice, law enforcement, criminology, and victimology.

In 2010, Ms. Cho-Valdeju began her career with Kane County Court Services as a Juvenile Probation Officer and was promoted to Supervisor in 2011. Her extensive experience includes supervising Juvenile, Adult and Community Service Officers. In addition, Ms. Cho-Valdeju was trained to facilitate Thinking for a Change in 2013 and Moral Reconciliation Therapy (MRT) in 2019. She is also certified as a JRA trainer in 2022. She has been a MRT facilitator for a weekly adult group since 2021 and recently initiated a juvenile group in 2023 in Kane County.

Cayla Comens, Woodford County



Cayla Comens began working at Woodford County Court Services in 2017 as a Probation Officer. In 2022, she was promoted to Senior Probation Officer and currently oversees 5 Probation Officers and 2 support staff. Cayla is an Army veteran and is currently a part of the Eleventh Judicial Circuit's Veterans Treatment Court Team. She received her Bachelor's degree in 2013 and her Master's degree in 2016 from Illinois State University. While at ISU, she received the Outstanding Graduate Award in 2016 for her contribution to the Criminal Justice Sciences Department. Since joining Woodford County, Cayla has been awarded the Distinguished Service Award and is a member of ILAPSC, IPCSA, and All Rise.

IPCSA LEADERSHIP ACADEMY (CON'T)

Evan Driver, Pike County



My name is Evan Driver. I am 36 years old, married for 9 years to my husband, Travis, and the mother to 2 little girls, Ruby, 7 years old and Haylee, 4 years old. I live in my hometown of White Hall, Illinois with my family and have been a probation officer for the last 12 years. I am currently the Chief Probation Officer in Pike County, Illinois. I am an active member in my community, including attending church and church activities, along with volunteering and participating in events with our local Lions Club and the coffee shop two of my best friends recently opened. Pretty much my entire family lives in my small community and most of my best friends do too so I love that about my hometown. I enjoy spending time with my family, taking walks with my dog, listening to the Bobby Bones show and fishing.

Kevin Doyle, Cook County Social Service



Kevin J. Doyle, MA, CARS is a Regional Manager for the Circuit Court of Cook County's Social Service Department. Prior to joining the Circuit Court of Cook County he worked for Central States Institute of Addiction an agency Catholic Charities of the Archdiocese of Chicago from 1992 to 2021. From 2002 to 2021 he served as the Director of Central States Institute of Addiction which provided substance use disorder intervention services to the Circuit Court of Cook County. During that time he also served as Associate Vice President of Catholic Charities in Lake County and provided administrative support for the Community Casework and Counseling programs that included Emergency Assistance, Food Pantry, Housing Case Management, HIV/AIDS, Domestic Violence Shelter, and Immigration/Refugee Welcoming Center. Mr. Doyle is certified by the Illinois Certification Board as a Certified Assessment and Referral Specialist. He received both his B.A. and M.A. from Loyola University Chicago.

Jessica Durbin, Peoria County



Jessica Durbin is currently the Chief Juvenile Probation Officer for Peoria County Probation and Court Services. With over ten years of experience working in criminal justice, she began her career with the Peoria County Juvenile Detention Center as a Youth Counselor and subsequently earning the role of Compliance Coordinator. In that role she was responsible for ensuring facility compliance with State and Federal governing bodies, including the PREA Standards. During her time as the Compliance Coordinator, Peoria County Juvenile Detention Center received accreditation through the National Commission of Correctional Healthcare and became the first county level juvenile facility in compliance with the PREA Standards in Illinois.

In 2016, Mrs. Durbin began working for the Administrative Office of Illinois Courts where she was a liaison between the Supreme Court of Illinois and several counties throughout the state. In 2017, she became the Program Manager with the Administrative Office of Illinois Courts and was charged with overseeing the implementation of evidence-based practices for 102 counties statewide. She was instrumental in training the state on the Juvenile Risk Assessment, the Adult Risk Assessment and PREA Standards. Most recently, Mrs. Durbin returned to Peoria County and assumed the role as Chief Juvenile Probation Officer.

Mrs. Durbin is a Department of Justice certified PREA Auditor for juvenile facilities. She is a certified trainer for the Illinois Juvenile Risk Assessment, Illinois Adult Risk Assessment, Case Planning, and Trauma Informed Care. She is a member of the National Partnership of Juvenile Services where she participates in the Training Discipline Committee. Mrs. Durbin is a member of the Illinois Probation and Court Services Association where she is a committee member for the Juvenile Detention committee. She is a member of the Committee of Probation Education (COPE), appointed by Illinois Supreme Court, in which she participates in coordinating and implementing training plans for Juvenile Probation statewide. Mrs. Durbin graduated from Liberty University with a Master of Arts in Human Services Counseling and Criminal Justice Administration in 2015. Additionally, in her personal endeavors, she is a Wish Grantor with the Make-a-Wish Foundation in which she is honored to provide exceptional memories for youth with terminal and lifelong illnesses and their families.

IPCSA LEADERSHIP ACADEMY (CON'T)

Jacqueline Juodis, Kendall County



Jacqueline Juodis has been in the field of Probation for eight years. Prior to getting into the field, she completed a bachelor's degree in Family and Child Studies with an emphasis in Family Social Services and a Psychology minor. During her career, she has supervised both adult and juvenile clients placed on periods of supervision. Her preferred area has always been Juvenile Probation. Currently, she works for Kendall County Court Services where she began in 2016 as a Juvenile Probation Officer. In 2021 she was promoted to Juvenile Supervisor. She enjoys staff development and project management to advance the department and practices in the juvenile court room. She is a trainer for the Juvenile Risk Assessment and Verbal De-Escalation training for the department. During her time at Kendall County, she has been awarded an IPCSA Distinguished Service Award, Department Recognition Award, and graduated from the 23rd Judicial Circuit Leadership Academy.

Ryan Markowski, McHenry County



My name is Ryan Markowski and I have been employed with McHenry County Probation and Court Services for seventeen years. I was born in Wisconsin and my family relocated to McHenry, Illinois when I was in pre-school, and I have remained in the northern Illinois area since. I attended Northern Illinois University and graduated in 2006 with a Bachelor of Arts degree in Sociology with an emphasis on Criminology. At NIU, I completed two internships which sparked my interest in probation. I was fortunate to begin my career at McHenry County Probation and Court Services soon after graduation. I spent six years as a Home Detention Officer, transitioned to a Juvenile Probation Officer for two years, then was a standard Adult/Juvenile Probation Officer for six years. I was recently promoted to Supervisor in May 2022, and supervise one of our Standard Probation Officer units. I enjoy spending time with my family and playing/coaching basketball.

Karrie McDaniel, Dupage County



My name is Karrie McDaniel, I am a Probation Officer Supervisor for the 18th Judicial Circuit. Born and raised in Illinois, I come from a family of service workers which sparked my interest to work with people in some capacity. After completing my internship with Cook County probation and graduating from Western Illinois University, I found my place, my passion. I have been a probation officer with DuPage County for over 22 years doing what I love. I am married to my husband of 18 years, and we are raising our biggest accomplishments, our 17- and 14-year-old kids. I have been known to say most kids want to be a lawyer or doctor when they grow up, they don't just wake up and want to be a probation officer. Using my leadership skills, I am committed to educating and inspiring others to work in this field and find their place.

Karen Mohr, Winnebago County



My name is Karen Mohr and I was born and raised in Rockford, Illinois. I went to St Ambrose University where I received my bachelor's degree in Criminal Justice and Sociology. I went on to obtain my master's degree in Criminal Justice there as well. I have previous experience working in the correctional field. I worked for a halfway house in the Quad Cities and also as a contract worker in the Scott County Jail as a Certified Alcohol and Drug Counselor (CADC). That is what led me to pursue my current job. I am a supervisor here at the Winnebago County Adult Probation Center in Rockford, Illinois. I currently am the Supervisor of the Resource Intervention Center (RIC). I have worked for the Winnebago County Department of Court Services for the past 7 years and started as a RIC Probation Officer. My passion is helping justice involved individuals, specifically facilitating cognitive behavioral change programs. In addition, I am trained to facilitate the SAMSHA How Being Trauma Informed Improves Criminal Justice System Responses and the National Institute of Correction's Thinking for a Change curriculums.

In my spare time, I volunteer for our local Rockford Police Department and I am a member of Ignite, which is a local young professionals' group.

IPCSA LEADERSHIP ACADEMY (CON'T)

Leslie Niemi, Lake County



For the past 26 years, I have had the privilege to serve the courts and the community as a probation officer in several Units throughout the Nineteenth Judicial Circuit. During this time, I have developed many relationships throughout the court system and community that assisted in my personal and professional growth. I have relied on important mentors and training opportunities to increase my knowledge of evidence-based practices to provide the best services possible to our community and provide individuals an opportunity for prosocial change.

Eleven years ago, I was named the Unit Manager of the General Field and Group Reporting Units. Serving the Courts and the community as a Unit Manager has been very fulfilling. Developing lasting relationships with staff and stake holders to help justice involved individuals move forward is a great privilege that is not taken lightly. As a leader, I have attempted to instill my passion for rehabilitation and change, to all my team members. I enjoy meeting individuals where they are at and working with them to improve their skills and hopefully influence them to be our future leaders.

While maintaining my position as a Unit Manager my director presented me with the opportunity to also serve as the Division's Staff Development Coordinator. It has been an incredible opportunity as I have been given the responsibility to train and influence new staff and existing staff. Along with training staff, I am also included in the hiring process of all new staff with Adult Probation.

During my career I have also had the opportunity to share my knowledge and passion with the state as a Lead Trainer for the Illinois Adult Risk Assessment. This has provided me the opportunity to train officers throughout Illinois and develop lasting relationships with several individuals throughout our criminal justice system.

Along with training staff, I have assisted with developing policy and procedures to be included in the Adult Probation's operations manual. I have also been tasked with leading the Division's EPICS II initiative and with the assistance of our EBP team have written and developed our EPICS II policy and procedures for Juvenile and Adult Probation.

David Nix, Dupage County



David has worked for over 28 years in the juvenile division. He has held various probation officer positions including Juvenile Detention, Home Detention, Intensive Probation, School-based Probation, Floater coverage, Domestic Violence Coordinator, Training Specialist, and his current assignment is Detention Screening and Transport. He is the Union President of AFSCME Local 3328 and a lead trainer of the AOIC JRA training workgroups.

David is the President of the DuPage Juvenile Officers Association and served two previous terms as president. He was the first non-police personnel to hold this office.

David is a former instructor in the Sociology Department at North Central College.

David graduated from Western Illinois University with a Bachelor's degree in Law Enforcement and Justice Administration and received his Master's degree from Lewis University in Criminal and Social Justice.

Linda O'Brien, Cook County Social Service



Linda O'Brien began her work with justice-involved individuals with the Social Service Department of the Circuit Court of Cook County in 2001. She began as a Casework Officer working with men and women sentenced by the court on misdemeanor domestic and family violence offenses before being promoted to Supervisor in 2014 and then to her current position of Regional Manager in 2020. Linda obtained her undergraduate degree in social work from Illinois State University in 1993 and recently earned her Master's in Public Administration from National Louis University in 2023.

Community corrections have a responsibility to not only identify deficits but to participate in removing barriers and improving service delivery. To this point, Linda actively participates in conversations within the Department, effecting changes in the new officer basic training curriculum and college internship programs, implementing a parenting program by the Department, and fostering relationships with community agencies. In addition to her agency accomplishments, she is also a certified trainer for the Administrative Office of the Illinois Courts (AOIC) in the Ohio Risk Assessment System (ORAS) and Core Correctional Practices (CCP). Linda is an active member of the Illinois Probation and Court Services Association (IPCSA), American Probation and Parole Association (APPA), and has been recently appointed to the Illinois Supreme Court Committee on Domestic Violence, where she actively participates in the Human Trafficking and Firearms subcommittees. Linda's continued involvement in influencing change within the agency and throughout the state underscores her commitment to personal and professional growth.

IPCSA LEADERSHIP ACADEMY (CON'T)

Jamie Oliphant, Lake County



Jamie Oliphant has been employed by 19th Judicial Circuit for 23 years. She started off her career as a Pretrial Field Officer for 5 years and then transitioned to an Adult Sex Offender Officer for 14 yrs. During that time, she obtained her Master's Degree from Western Illinois University and became heavily invested in Sex Offender Management. She co-chaired the IPCSA Sex Offender committee for 8 years, was appointed to SOMB as IPCSA's representative, and a member Sex Offender Evaluation and Treatment Licensing Board. She was promoted to Unit Manager of Pretrial Investigations in 2019, and assisted in the Pretrial Department's transformation with a new assessment, case management system, and implementation of SAFE-T Act. Outside of work, Jamie has been happily married to husband Christopher for 10 years, is an avid Chicago Bears fan, and loves going to WWE events with her son, John.

Jennifer Potaczak, Knox County



I am a 42-year-old female, married and mother of two daughters. I grew up in rural Monmouth, IL and graduated High School in 1999. I attended Carl Sandburg College where I graduated with my Associate of Arts degree and then went to Western Illinois University where I finished my Bachelor of Science degree in 2003 with a major in Psychology and a minor in Law Enforcement Justice Administration. I moved to Fayetteville, North Carolina where my fiancé was stationed at Fort Bragg. I got married and had my daughter in 2004. Three weeks after she was born my husband was deployed to Iraq, so I made the move back to Illinois to have family support.

I have had the privilege to work in several different fields of Psychology. My first professional job was working as a Case Manager for the mentally disabled. It was an eye opening and rewarding job to work with clients who were so thankful for the little that they had. I also worked for Big Brothers Big Sisters where I was a Case Manager and matched kids with a big brother or sister to help guide them in life and spend quality time with them. I have worked at Bridgeway in their residential homes where I was there to help the clients with day to day living. In 2013 I was hired as a Probation Officer and have had the privilege of helping clients better themselves and their families. I worked with clients for seven years and was promoted to Supervisor in 2020. Although I do miss the one on one interactions with clients, I also enjoy working with staff on how to effectively help their clients.

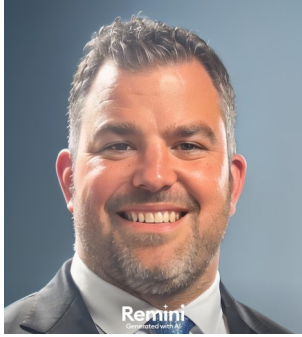
Mary Colleen Powers, Dupage County



Mary Colleen Powers lived in a number of countries growing up, experiencing a variety of cultures. Change was constant and adapting was a skill learned early. After graduating from Purdue University with a degree in Organizational Leadership and Supervision, and time in the private sector, a desire to do more meaningful work led her to community corrections. With nearly 33 years of experience in this field, her roles have spanned detention, juvenile, adult, training and human resources. She is currently Program Manager for DuPage County Probation. A member of several IPCSA committees, she was co-Chair of the Inter/Intrastate Committee for five years and is now the co-Chair of the Research Committee. In each role she's sought opportunities and partnerships to enhance our knowledge and capability to maximize resources to effectively build pro-social skills, enhance natural supports and remove barriers for individuals who are justice involved, thereby making communities safer.

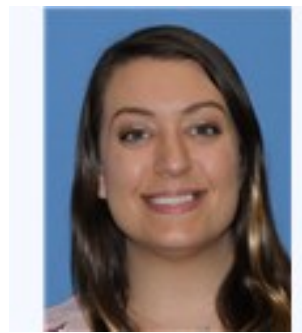
IPCSA LEADERSHIP ACADEMY (CON'T)

Brandon Rauen, Lake County



Hello, my name is Brandon Rauen and I am a Unit Manager of Juvenile Probation for the 19th Judicial Circuit. My career in the Juvenile field began over 16 years ago as I signed up for an internship at McLean County Juvenile Detention Center. Upon Graduation with a Bachelor of Science. in Criminal Justice I began to work at the same facility until being hired by Lake County as a Juvenile Counselor in November of 2007. Throughout the years I have had the opportunity to hold positions as a line staff and supervisor in the Detention Center as well as the residential program. I will soon be transitioning to Unit Manager in Juvenile Probation. I have thoroughly enjoyed working with and making an impact on these young people's lives. I also look forward to learning and growing through the Academy.

Kim Reed, Kane County



Kim is an empathetic officer. Kim goes above and beyond to ensure her client's needs are met. Kim is always open to trying new trainings and expanding her knowledge within the field.

LaDawna Reed, Cook County Social Service



LaDawna Reed: LaDawna is currently the Assistant Director of the Cook County Social Service Department. She started with the Social Service Department 24 years ago as a Casework Officer monitoring a DUI caseload. After 9 years, LaDawna was promoted to supervisor at which time she supervised staff that monitored caseloads of DUI, Domestic Battery, Inter/Intra State Compact and Community Service. Her last 5 years as a supervisor was spent as a Pretrial Supervisor where she assisted in the development of the newly formed pretrial unit.

After 22 years of working in the capacity of a Casework Officer then Supervisor, LaDawna was promoted to Assistant Director as the operating manager of the department's daily operations, policies, procedures and programs, specifically working with stakeholders on the PFA.

Outside of work, LaDawna is an active member of Sigma Gamma Rho Sorority, Inc. where their mission is to promote education and serve the communities on the west side and west suburbs of Chicago. LaDawna is also an active member of Salem Baptist Church of Chicago where she voluntarily serves on the Executive Security Ministry.

LaDawna's overall passion is in public service that allows opportunities for growth, education and awareness within the community.

Dan Schick, Dupage County



Dan Schick is currently a supervisor within the Adult Services Division of DuPage County Probation. He has worked in the field of probation since 2013. His passion in his current position lies in promoting a collaborative supervision approach that drives professional growth and maintains effective support of others to enhance organizational change. Prior to his current position, he was a Senior Probation Officer tasked with program development and implementation of a court alternative program for first time felony drug offenses in DuPage County. After its inception in 2018, the First Offender Call Unified for Success (FOCUS) Court received a 2019 Achievement Award in the category of Criminal Justice and Public Safety from the National Association of Counties (NACo).

IPCSA LEADERSHIP ACADEMY (CON'T)

Carla Stalnaker, Clinton County



Carla was the Juvenile Probation Officer in Clinton County for 21 years before being promoted to Chief Probation Officer in February 2021. She has a B.S. degree in Psychology. Carla was instrumental in implementing juvenile pre-trial assessments in Clinton and Marion Counties and in the development of the In-Home Intensive Therapy Program that now serves juveniles in the entire fourth judicial circuit.

Carla is the current President-Elect of IPCSA and previously served as the IPCSA Statewide Representative. She also serves on the Fourth Judicial Circuit Juvenile Justice Council, the COPE Committee, and several other workgroups. She was awarded the IPCSA Probation Officer of the Year Award in 2015 and the IPCSA President's Award in 2021.

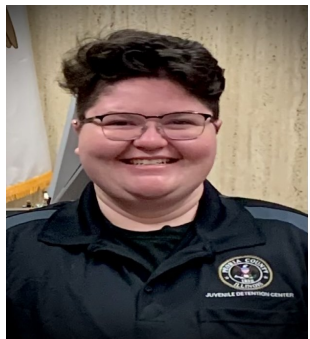
Carla is a certified trainer in How Being Trauma-Informed Improves Criminal Justice System Responses by SAMHSA's GAINS Center. Carla has presented at IPSCA conferences, the National Association of Social Workers conference, the Common Ground Conference, and the Illinois Child Advocacy Centers Conference.

Amanda Wells, Champaign County



In January of 1998, I began an internship that would choose my career path for the next 25 years. After completing my internship at Vermilion County Probation and Court Services, I was hired in May of 1998. In May of 2000, I began my career at Champaign County Probation and Court Services. I have supervised standard, DUI, Domestic Battery, First Offender, Second Chance and Bischoff caseloads as well as wrote Bischoff reports and felony, traffic, DUI and misdemeanor PreSentence Reports. I was promoted to my current position as Supervisor of the Adult Division in November of 2020. Since then, I have assisted in implementing unit supervision changes, a monthly provider meeting and monthly team meetings all of which have helped streamline officers with their ever growing caseloads and supervision expectations. I currently have several projects which include a provider portfolio and updating our current performance appraisals and audit forms.

Peyton Williams, Peoria County



My name is Peyton Williams and I have been an employee with Peoria County Juvenile Detention Center for over 3 years starting on 07/06/2020 as a Youth Development Specialist. From there, I was promoted to Lead Youth Development Specialist (LYDS) on 10/11/2021. On 6/23/2023 I was promoted to Assistant Superintendent and have been faithfully serving the facility in that capacity since. I graduated Eureka College in 2019 with a Bachelor of Science in Psychology and a Bachelor of Science in Criminal Justice and Sociology.

Christine Winters, Effingham County



Christine graduated from the University of Illinois, U-C with a Bachelor of Arts in Psychology, May 1988. Her career includes: Heartland Human Services as a substance abuse counselor for 13 years and Effingham County Probation Officer since December 2001 with varying roles as Drug Court Officer in 2006, to Substance Abuse Counselor for Problem Solving Court (PSC) in 2013, promotion to Senior Probation Officer in 2016 with mentoring duties, back to PSC Officer in 2020. Christine has received the following awards: Effingham County Bar Association Distinguished Service Award for her contributions to the Effingham Area Drug Court, 2009; Illinois Probation and Court Services Association Distinguished Service Award, 2004, 2014 and 2021; Robert E. Burdine Probation Officer of the Year, 2013. She has served on the Strategic Training And Restoration Board, a 501c3 that financially supports the Effingham County Problem Solving Court, since 2006. Christine has been married for 35 years to Douglas and they have three adult children and six grandchildren.

LEADERSHIP ITINERARY

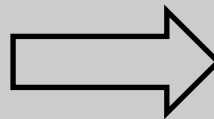
Leadership Academy Participant's Itinerary

| | | |
|-------------------|-----------------------|--|
| April 16, 2024 | 8:00 a.m.—4:30 p.m. | Academy Kickoff/Session (in-person) |
| April 17-19, 2024 | 8:00 a.m.—4:30 p.m. | IPCSA Spring Conference (in-person) |
| May 16, 2024 | 11:00 a.m.—12:00 p.m. | Virtual Cohort Meeting #1 |
| June 18, 2024 | 11:00 a.m.—12:00 p.m. | Virtual Cohort Meeting #2 |
| August 20, 2024 | 11:00 a.m.—12:00 p.m. | Virtual Cohort Meeting #3 |
| October 1, 2024 | 8:00 a.m.—4:30 p.m. | Academy Session (in-person) |
| October 2-4, 2024 | 8:00 a.m.—4:30 p.m. | IPCSA Fall Conference (in-person) |
| December 17, 2024 | 11:00 a.m.—12:00 p.m. | Virtual Cohort Meeting #4 |
| January 21, 2025 | 11:00 a.m.—12:00 p.m. | Virtual Cohort Meeting #5 |
| March 18, 2025 | 11:00 a.m.—12:00 p.m. | Virtual Cohort Meeting #6 |
| April (TBD) 2025 | 8:00 a.m.—4:30 p.m. | Academy Capstone Presentation and Graduation (in-person) |
| April (TBD) 2025 | 8:00 a.m.—4:30 p.m. | IPCSA Spring Conference (in-person) |

2024 IPCSA SPRING CONFERENCE RAFFLE BENEFITS

Turning Point Domestic Violence Services

Please consider donating items!



Thank you for considering a donation to Turning Point!
Below is a list of our most immediate needs:

- Pasta
- Pasta Sauce
- Granola Bars
- Crackers
- Cereal
- Canned Meat
- Skillet Meals
- Peanut Butter
- Jelly
- Mac & Cheese
- Canned Soup
- Kids Snacks
- Coffee (Regular/Decaf)
- Juice Boxes
- Toilet Paper
- Paper Towels
- Tall Kitchen Bags
- Clorox Wipes
- Magic Erasers
- Toilet Cleaner
- Hand Soap
- Pads/Tampons

P.O. Box 723 Woodstock, IL 60098 | 815-338-8081 | www.turnpt.org

In 1980, a few women gathered in a home and firmly decided to take action against intolerable abuse in the homes of their friends and neighbors. They arrived at this decision after one woman's husband physically abused her. When she went to court for help, the judge told her to go home and deal with the "family matter." In the face of unacceptable disregard the women took initiative and started an emergency help line for victims in the community. As word spread about their work, other concerned volunteers came forward to address the issue of violence against women. Turning Point was incorporated in May, 1981.

Turning Point began providing individual and group counseling as well as legal and non-legal advocacy to address its mission to confront domestic violence in McHenry County. In 1986, advocates formed the Alternatives to Abuse Program now called Partner Abuse Intervention Program. Child services and childcare began in 1989, relieving another barrier preventing women from seeking help. A secure emergency shelter opened in January of 2007. Today Turning Point offers a comprehensive array of services for families experiencing domestic violence.

Domestic violence does not discriminate; perpetrators and abused spouses, partners and families come from all demographic categories. Therefore, Turning Point's services reach all socio-economic, educational, and cultural populations in McHenry County.

MENTOR RECRUITMENT

IPCSA IS RECRUITING MENTOR'S FOR PARTICIPANTS IN THE INAUGURAL LEADERSHIP ACADEMY

We are searching for experienced, department leaders who can serve as a mentor to one of the 25 Academy participants. Mentor training will be made available to those who agree to lend their time and expertise to this next generation of Illinois Probation leaders.

If you are interested in serving in this capacity, please contact Alice Elliott at aelliott@kendallecountyil.gov or Cheryl Meyers at cmeyers@effinghamcountyil.gov.

A Note to Potential Mentors:

IPCSA Executive Board of Directors has now selected the inaugural 25 participants for the IPCSA Leadership Academy. The Leadership Committee is now drilling down on establishing our list of mentors for this first group. As we understand some members have never served as mentors, IPCSA is also devoting some ACJI training specifically to the mentors. ACJI is a Cope Approved Provider, so all hours count. This is what the schedule and responsibilities would look like for mentors.

Leadership Academy Mentor's Itinerary

| | | |
|--------------------------|-----------------------------|--|
| April 16, 2024 | 8:00 a.m.—9:00 a.m. | Academy Meet and Greet (in-person) |
| April 17, 2024 | 1:30 p.m.—4:30 p.m. | IPCSA Spring Conference (in-person) <i>Mentor's Tool Box Training</i> |
| June 11, 2024 | 12:00 p.m.—1:00 p.m. | Mentor's Virtual Coaching Pod #1 |
| November 12, 2024 | 12:00 p.m.—1:00 p.m. | Mentor's Virtual Coaching Pod #2 |
| February 11, 2025 | 12:00 p.m.—1:00 p.m. | Mentor's Virtual Coaching Pod #3 |
| April (TBD) 2025 | 8:00 a.m.—4:30 p.m. | Academy Capstone Presentation and Graduation (in-person) |

As a mentor, you would need to commit to meet with your mentee monthly (in-person, phone, zoom, are all acceptable) to help support them in their journey and capstone project.

The IPCSA Leadership Committee is still in the process of formalizing some of the details for this inaugural group, such as how we would pair the mentors and mentees but would love to count you amongst our esteemed group. Please let me know either way if you are willing and can commit. We would NOT assign you anyone from your county as a mentee, but we might try to keep you with a participant from a similar sized county.

Please, consider being a mentor.

Respectfully,

IPCSA Leadership Committee

NRCT TRAINING



2023 Graduating Class members

Back row: Andrew Dugas, Ron Scheidt (trainer), Erik Mund, Jason Avgeris, Brian Keck, Justin Brock, Curtis Leib, Brayton Gibbs, Kolton Kramer, Donovan Schwanke, Joe Ambuel, Dave Goering (trainer), Candice Coers

Front Row: Greg Barrett, Cole Stark, Kayla Harder, Lauren Withiem, Kelsie Roberts, Tara Woodard, Katie Dorsett, Christy Cooper, Cindy Bergstrom, Madeline Bolomey, Kelsey Gilliam



MAKING A DIFFERENCE



Champaign County Probation would like to extend our appreciation to IPCSA for taking time to highlight and provide a snapshot of positive things that goes beyond the scope of the legal aspects of our job. It sends a clear message to departments to not forget our mission, while being able to make a difference. In that same token, Champaign County has worked to impact our families and community by supporting several initiatives to include Cancer Awareness Month, Stuff the Squad, Holiday Door Competition, Domestic Violence Awareness, and a Foster Family Gift Drive. Please view a brief description of the participating initiatives.

Cancer Awareness Month:

Every person knows someone who has been affected by breast cancer in a professional or personal setting. Champaign County Probation joined the fight that has plagued our community, and united for a bigger cause. To show our support, we hosted “Pink Out,” and we encouraged employees to stand in solidarity with those around the world and families that have been ravaged by this disease. Monetary donations were donated to Mills Breast Cancer Institute.

Stuff the Squad:

Champaign County Sheriff’s Department participated in a friendly competition between police departments to see which department can raise the most food for the Eastern Illinois Foodbank. Champaign County Probation joined their efforts by contributing non-perishable foods.

Holiday Door Competition:

Champaign County Probation hosted a spirited Holiday Door Competition in which the staff participated and enjoyed. The decorated door was judged based on craftsmanship, creativity and uniqueness. We had the pleasure of having Judge Olmstead as a judge to remain fair and impartial. Overall, the competition was a success, the winner and the winning display are attached.

Domestic Violence Awareness Month:

Champaign County contributed a monetary donation to Courage Connection for Domestic Violence Awareness Month to assist in survivors’ unforeseen hardships and to be a catalyst toward rebuilding their lives.

Foster Care Gift Drive:

In efforts to making a difference, Champaign County Probation contributed a monetary donation to purchase gifts for children and families in foster care. It is in our departments moral compass that we as a collective work together to build a better tomorrow for children and their families.

Again, thank you for your consistent commitment in highlighting our government entities in recognizing that if we changed one life, we made a difference. In addition, a special thank you to our Director Shannon Siders and management team for allowing the staff be creative while raising awareness.

MAKING A DIFFERENCE

Cook County Juvenile Probation and Court Services has adopted a new mission, vision and values statement. This was developed by the Committee on Results for Equity (CORE) which examines policies, programs and practices of the juvenile probation department utilizing a lens that is trauma-informed, anti-racist, and equitable and takes into account intersecting and oppressed identities related to gender, ability and sexual orientation.

MISSION

To keep all court involved children in the community, where they can receive equitable, focused, individualized intervention and opportunities to prevent further system involvement and harm.

VISION

All children are protected, valued, and supported within their communities not criminalized, punished, or incarcerated for societal failings. Children do not have to be subjected to system involvement to access resources.

VALUES

We see all children as whole people deserving of love, compassion and kindness, regardless of the circumstances that resulted in their court involvement. Therefore, we will provide fair, equitable, and individualized care and attention regardless of the child's age, race, and gender. We value all children's right to thrive in their own community. Our department will focus on youth remaining in their home community and being involved in policy, program, and procedure decisions. Additionally, the youth/family/community is a partner in harm reduction, healing, and accountability decisions/work. We recognize that everyone's healing journey is unique, and the youth, families, and communities involved with probation will define what healing means for them. We will be attentive, curious, and empathetic in our approaches, interactions, decision making, and documentation, and intentional in supporting growth and resilience. We are hopeful and confident in the successful outcome for all children without exception, and strive to build connections with each other, the children, families, and communities, which is foundational in attaining positive change. We are invested in each other's personal and professional growth, will discard old ways of thinking that no longer serve our new mission, and incorporate innovative information that allows us to achieve best practices. In doing so, we will support each other through mistakes, uplift successes, and model authenticity, resiliency, creativity, collaboration, and consistent communication.

Transforming Juvenile Probation

During the spring of 2022, several delegates attended the Georgetown Certificate program for Transforming Juvenile Probation. This program works in collaboration with the Annie E. Casey Foundation. The department was responsible for creating a capstone plan and the first goal accomplished was to hire "Family Navigators" to offer support to families involved in the system. We have partnered with three community agencies which supports the role of the navigator and allows opportunity to connect with families in their home community. The family navigators come to us with learned and lived experience as they are aware of the stress and anxiety system involvement brings.

Family navigators provide emotional support to families, helping them cope with uncertainty and they listen to their concerns and provide empathy and encouragement throughout the process. Family Navigators provide short-term support to youth and families navigating the Juvenile Justice System.

The goal is to empower families, facilitate communication, and provide support during a challenging time. By doing so, they aim to improve outcomes for youth and their families by ensuring they have access to necessary resources and support networks.

The department will also focus on the reduction of court ordered conditions, offer family-based case planning, connect with credible messengers (people previously involved in the juvenile justice system and are working as mentors), enhance and review diversion practices, involve youth and family in decision making processes, and to introduce the idea of coaching probation. Transformation will be an ongoing opportunity for all systems to create change for children in Cook County.

Equity in Practice (EIP):

Cook County Juvenile Probation was selected to engage in collaborative learning sessions with Equity in Practice (EIP) based on a unique set of tools and skills from the Annie E Casey Foundation. Sessions will help participants examine how they do their work and know what it looks like to be in partnership with community to identify and move equity-centered results. These sessions will emphasize decision-making and setting vision, goals and desired results in partnership with community members and community-based organizations. This pathway with EIP provides practice-based coaching and support to help teams shift from readiness into working with clearly defined, measurable results for youth of color. Its approach expands efforts beyond the leader table to line-level implementation and employs strategies to enhance will, skill and knowledge among practitioners at all levels of decision making and partnerships. EIP helps youth justice agencies foster work cultures that can produce and sustain equitable results for youth of color.

Reimagining Juvenile Justice:

Cook County Juvenile Probation, in partnership with the Annie E. Casey Foundation has implemented Reimagining Juvenile Justice: A curriculum that incorporates Positive youth development fundamentals, uses a cross-systems approach, addresses racial and ethnic equity and includes issues in policy and practice, engages youth voice and empowers youth leadership, fosters positive family relationships in the Juvenile Justice system and transforms policy and practice.

MAKING A DIFFERENCE

The Effingham County Probation Department employees and Problem-Solving Court participants supported the 2023 Torch Run by making signs, running the distance and lining up along the route to cheer the runners on!



MAKING A DIFFERENCE

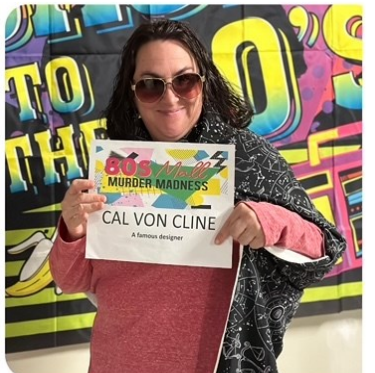
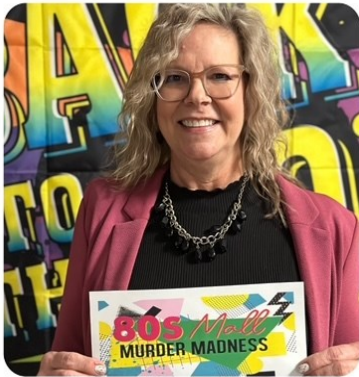
The Lee County Probation & Court Services Department made a significant contribution to the local homeless shelter, PADS. Various food, clothing and cleaning supplies were donated to the shelter for the holiday season.

Pictured below left to right are: Colleen Fenwick, Jodi Monk, Stacey Rosalez, Stacy Stewart; Mike Wilcox, Christy Laws, Amy Woolley, Kacie Alton & Lesley Dever. Absent: Bonnie Braida.

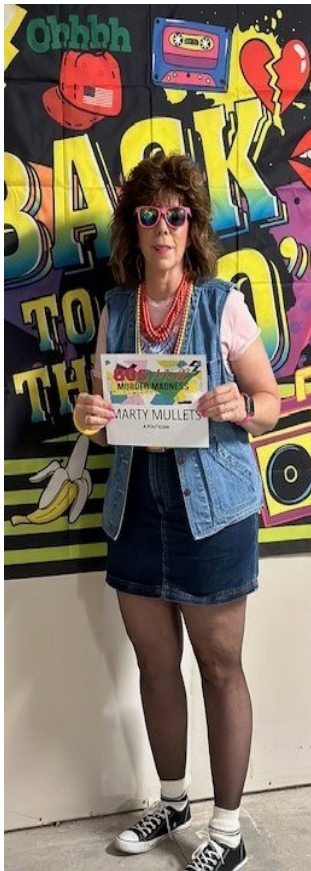


ROCK'N AROUND THE CHRISTMAS TREE... 80'S STYLE

Effingham County Probation celebrated Christmas with good food, a “secret Santa gift exchange, a friendly game of hide the elf”, an 80’s style Mall Murder Madness, and lots of laughter.



ROCK'N AROUND THE CHRISTMAS TREE... 80'S STYLE



Best Costume
Marty Mulletts
aka Sherry Shamhart



Best Costume
Dickie Dorkus
aka Sue Haarmann



Best Actress
Connie Sumer
aka Kaitlin Eskew



Best Accent
Willhemina Wiley
Aka Sara Wood

FALL CONFERENCE RECAP



HOSTED BY THE 7TH JUDICIAL CIRCUIT

FALL CONFERENCE RECAP



FALL CONFERENCE RECAP



A WORD FROM OUR COMMITTEES

HUMAN ADVOCACY COMMITTEE

This Association energized this committee formation before the 2022 Fall Conference. The group met monthly via Zoom to figure out our vision and identity. The Spring Conference was a fabulous opportunity for this committee to share our hard work! First, and most obviously, this growing team selected a name to reflect the history of the combined committees that also informs the vision of this group. The group formerly known as the Domestic Violence/Victim Concerns/Gender Responsive Committee is now the Human Advocacy Committee, advocating for the least in society to promote equity, understanding, and safety for all.

Second, in a commitment to leave a place better than when we arrived, the Human Advocacy Committee invited the membership to support a local organization where the conference was held with a donation drive. We were humbled by how quickly and generously the IPCSA membership mobilized to support The Center for the Prevention of Abuse (CFPA), an agency providing services and resources to build safe and peaceful communities in central Illinois. Since 1975, the agency has grown from a single rape crisis hotline to a highly respected statewide leader working to end abuse and break the cycle of generational violence. CFPA is the only agency in the state sanctioned to provide its combined services of Domestic Violence, Sexual Abuse/Assault, Human Trafficking, Adult Protective Services, and Prevention Education under one roof. It is estimated that the Association gifted approximately \$1500 between cash donations, items donated during the conference, and items donated through the agency's Amazon Wish List. Kelly Ward, CFPA Donation Director, accepted the donations for the organization. The Association's kindness and generosity blew her away. Our team can't thank the membership enough for showing up for this event!

Finally, the committee contributed to professional development, sponsoring two training workshops. First, the team hosted the Safe Zone Project workshop, presented by Committee Co-Chair Jenee Westjohn and Committee Member Nina Naus. The Safe Zone Project training provided an opportunity to learn about LGBTQ+ identities, gender, and sexuality and examine prejudice, assumptions, and privilege at individual and societal levels. The event was well attended, and participants engaged in dynamic, personal conversations around these topics. Next, the committee sponsored the Gender Matters in Community Supervision: An In-Depth Look at the Women's Risk Needs Assessment (WRNA) workshop, presented by Dr. Emily Salisbury, Associate Professor and the Director of the Utah Criminal Justice Center at the University of Utah College of Social Work. The WRNA correctional assessments are specifically designed to focus on justice-involved women's risks, needs, and strengths and are implemented in over 80 international and domestic jurisdictions. Dr. Salisbury is a co-creator of the WRNA instruments, developed through a cooperative agreement with the National Institute of Corrections (NIC).

The Human Advocacy Committee continues to meet monthly via Zoom. Members interested in joining this energetic, fun, and creative group of advocates can contact Co-Chair Linda O'Brien (Linda.Obrien@cookcountyil.gov) for additional information.

IPCSA CODE OF ETHICS

Probation and Court Services work encompasses supervision and counseling of individuals within the community who are involved with the criminal and juvenile justice systems. Our profession provides information directly to the courts and other agencies, which may aid in dispositional decision-making. As a court services officer, I commit myself to conduct my professional relationships in accord with this Code and subscribe to the following statements:

- ▶ I will endeavor to be honest and sincere with individual clients and with my fellow professionals.
- ▶ I will respect the individuality of each person with whom I am in contact, and approach each case with diligence.
- ▶ I will endeavor to continue to upgrade my personal and professional development through education and training.
- ▶ I will continue to work and cooperate with my fellow professionals and their prospective agencies to improve the quality of service offered to the individuals we serve.

- ▶ I will not make judgments, which may be prejudicial to the individual, and will focus on what is objective and pertinent to the case.
- ▶ I will distinguish clearly, in public, between my statements and actions as an individual and as a representative of my profession.
- ▶ I will hold my profession in the highest esteem and perform to the best of my abilities.
- ▶ I will not accept gratuities of any kind.
- ▶ I will conduct myself in the community in a manner as to not diminish the integrity of the court or my profession.
- ▶ I will stay within the boundaries of my profession-and direct individuals to appropriate resources when necessary and proper.

A WORD FROM OUR COMMITTEES con'T

JUVENILE COMMITTEE

In 2023, the Juvenile Committee began a catharsis. At the Spring Conference, it was announced long-time co-chair, Jana Haskins, Unit Chief, Juvenile Division for Rock Island County Court Services, would be retiring within the coming year. Ms. Haskins was the co-chair of the Juvenile Committee for several years. Ms. Haskins was very knowledgeable in the juvenile field and was truly a great mentor for me as well as many other officers and co-chairs. She was committed to building this committee's membership and was a fantastic advocate for juvenile justice. I often referred to her as the "brains" of our partnership. Her shoes will be hard to fill.

The Juvenile Committee's Annual Plan for 2023 included the proposal to investigate Juvenile Justice Councils and Juvenile Problem Solving Courts throughout the state. The purpose of this is to share information and ensure Illinois juvenile probation officers have the best opportunities to be the agents of change they strive to be. The committee will continue to examine these programs and share the information throughout other jurisdictions.

Additionally, a goal of the committee is to continue to monitor, discuss and examine the continued issues of delinquent DCFS wards being held in secure detention facilities passed the stage of immediate and urgent necessity. This has been an ongoing issue, but became a hot topic discussion since the release of State wide statistics indicating DCFS wards are being held in facilities, both detention and psychiatric placements, when they did not meet criteria, but their Department case managers indicated they had nowhere else to place them. Thanks to this committee, Public Act 102-0654 was entered on August 27, 2021 and became effective on January 1, 2023. This act indicated DCFS would have to report to the Court more frequently in these cases to show efforts for appropriate placement; however, the minors are still being held in detention well past necessity.

The Juvenile Committee has also been asked to weigh in on alternatives to secure detention for delinquent minors who do not meet criteria for detention based on age and should therefore be referred through community based programming instead (CCBYS). It has been found the services provided through CCBYS are not consistent throughout the state and are sometimes not available at all. Community alternatives to secure detention will continue to be a focus in the upcoming year.

If you are interested in joining the juvenile committee, please reach out to me or attend one of our conference committee meetings.

Jessica Brannan
Adams County Probation Supervisor
jbrannan@adamscountyil.gov
217-277-2178

“I encourage each of you to actively engage, share your insights, and contribute to our shared success.”

Tod Dillard, IPCSA President

RESEARCH COMMITTEE

Reducing Missed Appointments for Probation and Parole Supervision: A Randomized Experiment With Text Message Reminders

Annotation

The authors of this paper sought to answer the question of whether text message reminders could reduce missed appointments with probation or parole officers by clients under community supervision.

Abstract

In collaboration with Arkansas Community Corrections (ACC), 4,000 clients under community supervision were selected and tracked for attendance at scheduled supervision meetings from October 1, 2018, through April 15, 2019, with a test sample of 3,470 clients scheduled to attend appointments assigned at random to different conditions of appointment reminders. Marquis Software, under contract to ACC, randomly assigned the test sample to one of four conditions of text messages:

- control (no text messages before appointments,
- early text (two days before the appointment),
- late text (one day before the appointment), and
- two texts (both one and four days before the appointment).

Marquis then abstracted the records of appointment attendance by treatment group, for analysis by the academic co-authors.

During the 6-month experiment, **the best attendance was found in the treatment group assigned to late text reminders (one day before the appointment).**

The authors conclude that text messages reminding clients to attend parole and probation officer meetings can reduce missed appointments, with potentially substantial reductions in imprisonment due to technical violations of community supervision conditions. Publisher Abstract Provided.

Journal

Cambridge Journal of Evidence Based Policing Volume: 5 **Dated: 2021a** Pages: 170-83

Author(s)

Charise Hastings; Chris Thomas; Michael Ostermann; Jordan M. Hyatt ; Steve Payne

More information on this study can be found at the link below.

<https://link.springer.com/article/10.1007/s41887-021-00071-6>

Let the Research Committee know of topics you'd like more information about or studies your department is currently engaged in. association1969@ipcsa.org

If you are interested in learning more about the Research Committee, please reach out to Aliche Elliott or Mary Colleen Powers- aelliott@kendallcountyil.gov; mc.powers@dupagecounty.gov

A WORD FROM OUR COMMITTEES CON'T

PROBLEM-SOLVING & SUBSTANCE ABUSE COMMITTEE

The Problem Solving Court and Substance Abuse Committee strives to assist the Program committee in bringing quality trainings to our biannual conferences, that focus on issues relevant to substance use disorders and problem solving courts. In 2023, we helped sponsor the following break out sessions: Treatment Courts-Navigating the Challenges at Spring Conference; and Vicarious Trauma at Fall Conference. We also bring speakers to each conference committee meeting with information to further serve the needs and wants of our committee members. At spring we had a SCRAM representative discuss their various products that prove to be useful in problem solving courts, specifically when it comes to sanctions. In fall, we had a psychiatric nurse practitioner discuss MAT and how it is used in probation as well as problem solving courts. As a committee, we also attempt to have a table with informational brochures/handouts/posters, free for the taking, to assist members of the association with resources in the day to day functions of their jobs. And finally, as a committee, we have some form of a fundraiser for charities that are highlighted at each conference.

PROGRAM COMMITTEE

Spring Conference will be hosted by the 22nd Judicial Circuit (McHenry County) at Holiday Inn Crystal Lake Conference Center, Crystal Lake, Illinois on April 17, 2024 – April 19, 2024. The first Leadership Academy track will also be held on Tuesday, April 16, 2024 prior to the conference. The Program Committee has been working with the board to have some amazing trainings. We have secured Marcus Hodges as the keynote speaker.

Fall Conference 2024 will be hosted by the 12th Judicial Circuit (Will County) at Holiday Inn & Suites Joliet Southwest / Rock Run Convention Center on October 2, 2024 – October 4, 2024.

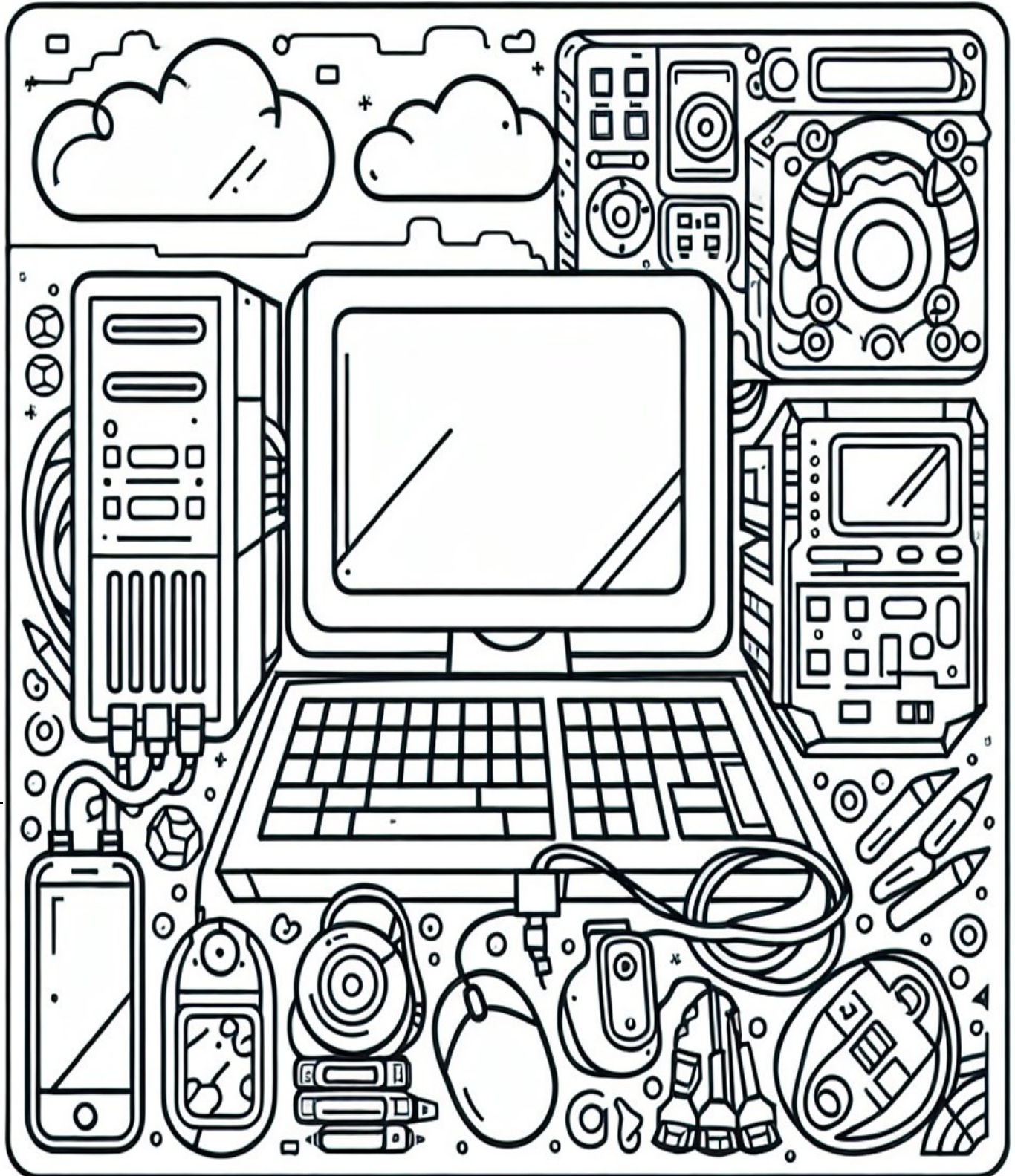
The Program Committee will continue to work hard to provide relative and informative trainings for all our members. Once again, we are always open to suggestions or referrals that will help make all conferences successful. If you have any suggestions, referrals, comments, or would like to join the Program Committee please contact Tina Quick at tquick@vercounty.org or Mona Durbin at mdurbin@effinghamcountyil.gov.

TECHNOLOGY COMMITTEE

The Technology Committee is excited to continue providing Tech help and attend to the Website in the 2024 year. We have many exhilarating ideas for upcoming conference activities, so be on the lookout. If you have interest in our committee, feel free to contact Ashley Dryden adryden@effinghamcountyil.gov or Kaitlin Eskew keskew@effinghamcountyil.gov. Enjoy our technology themed coloring activity found on the next page.



TECHNOLOGY COMMITTEE ACTIVITY PAGE



ABOUT OUR COMMITTEES

Awards Committee

The Awards Committee meets formally once per year to select those nominated for awards given by the Association. All major awards are considered by the committee, which also coordinates the Recognition Awards. Award nominations are usually called for in the June newsletter. The awards are presented annually at the Fall Conference.

CMO Committee

The purpose of the Management Committee is twofold. The first is to provide CMOs with the opportunity to have legitimate input into decisions made by the Association, its Executive Board, the Probation Division of the Administrative Office of the Illinois Courts, and various other entities, the decision of which have major implications for the administration and management of probation departments in Illinois.

The second is for a system whereby CMOs can exchange information and/or skills with each other pertaining to administrative or management concepts, thereby enhancing the ability of CMOs to administer and manage their departments. Individuals eligible for membership include all individuals designated as department directors/chief probation officers; any management position to which sworn supervisors report; or any management position that is responsible for two or more levels of staff.

Detention Committee

The Detention Committee provides a forum for detention practitioners to share information; to promote issues of mutual concern with regard to facility operations, and enhance services to juveniles under the jurisdiction of the courts.

Human Advocacy Committee

The Human Advocacy Committee serves as a forum for discussion and ideas pertaining to current practices associated with domestic violence and victims' issues and promote the importance and need of female responsive programming throughout detention and probation. The goal is for probation and court services staff to network and bring attention to current issues and problem solve. The committee also serves as an adviser to the Association on matters pertaining to domestic and family violence and other victims' issues. The committee is utilized as a resource for Counties that are in the initial planning stages of Female responsive programming, as well as those Counties which are considered veterans in working with the female population. The goal is to provide counties dialogue and training to continue to highlight the needs of the female population and increase services throughout the State of Illinois. We want to encourage each county to review their current programming for females and provide a female responsive approach to their work.

Interstate / Intrastate Committee

The Interstate/Intrastate Committee is a group of dedicated professionals from all over the State of Illinois. The committee is designed to provide a forum for discussing issues and reviewing changes relative to Interstate and Intrastate transfer of adult cases in Illinois. The committee will also provide a mechanism for proposing necessary policy changes to the Adult Intrastate Standards to ensure the best practices are available and being followed in all Illinois jurisdictions with regard to the transfer and supervision of adult offenders. The committee will assist the IPCSA Executive Board by developing and proposing training relating to Interstate and Intrastate transfer issues for IPCSA conferences. The committee will also play an integral role in proposing any legislative changes that may be necessary relating to Interstate and Intrastate issues. Lastly, the committee will provide a venue for receiving AOIC updates relating to Interstate and Intrastate issues and provide a conduit for communication from members in the committee, from county to county, and from the Association to AOIC.

ABOUT OUR COMMITTEES (CON'T)

Juvenile Committee

The purpose of the Juvenile Probation Committee will be to provide an avenue where juvenile probation-specific best practices can be discussed, encouraged and promoted while advancing the mission of the Association and supporting 705 ILCS 405.

Legislative Committee

The Legislative Committee's responsibilities include reviewing pending legislation, disseminate information to the membership, coordinating with other IPCSA Committees, to develop new legislation from IPCSA Committees, and monitoring activities of the legislature.

Membership Committee

The Membership Committee's goal is to assist IPCSA in recruiting and retaining current members. Focus is placed on acquiring members and providing them with basic information about the association. The committee is also charged with research and development responsibilities in the area of identifying benefits for members. This committee also works to increase membership from those counties not well represented in the association.

Nominations / Elections Committee

The Nominations/Elections Committee is unique in that its role and responsibilities are defined by Section III of the association's Constitution. The committee is charged with responsibility for preparing and certifying a slate of candidates for the following positions on the Executive Board: President, President-Elect, Treasurer, Secretary, Regional Representatives (I, II, III), and Statewide Representative at each annual election. The committee publicizes the election process and events, and actively encourages and supports members who are interested in seeking office.

Officer Safety and Wellness Committee

The Officer Safety and Wellness Committee (OSWC) was developed to promote a healthy and safe working environment for all Probation and Detention Officers in the State of Illinois. The committee will promote best practices in the field of officer safety and officer wellness-related issues through meetings, regional training, and workshops. The committee additionally will transact the necessary business, discussions, research evaluations, and determinations of officer safety education and training matters of mutual interest.

Officer Safety and Wellness Committee's goal is to work collectively to foster an environment in which probation professionals can work together to create, as much as reasonably possible, a safe working environment for probation officers. The committee will seek to enhance officers' awareness when it comes to potential threats of all types.

Pretrial Services Committee

The mission of the Pretrial Services Committee is to make constituents and stakeholders aware of the significance and value of pretrial services in the administration of justice in the State of Illinois. To accomplish this, the committee strives to establish and promote a strong network and presence of pretrial practitioners within the Association by encouraging membership and participation in Committee-related meetings, projects, and workshops. Additionally, the committee strives to improve communication among all pretrial services programs and pretrial practitioners in the State of Illinois. The committee also seeks to improve pretrial-related training for all pretrial services professionals in the State of Illinois by developing at least one pretrial training event per year at the IPCSA Conferences.

ABOUT OUR COMMITTEES (CON'T)

Program Committee

The purpose of the Program Committee is to allow all members of the Association the opportunity to come together for the following reasons: to learn about the latest endeavors in the field through individual workshops, to exchange and research ideas, to generate new ideas, to solve problems and offer new solutions to old problems in the field, and to make contacts with individuals in the field of probation and court services.

The Program Committee shall have one hotel room at each IPCSA Conference paid for by the Association for Program Committee business. The members and Chairpersons of this committee shall not have their registration fees waived. Final decisions regarding conference planning and costs must be submitted to the Executive Board for final approval.

Do you know of a good trainer/training you would like to see at a future IPCSA event?! Contact one the program committee's co-chairs with your idea today!

Representative Committee

The Representative Committee consists of all Committee Chair. The purpose of the committee is threefold. Our first goal is to provide Committee Chairs with assistance in governing individuals committees and a forum for elaboration wight he Executive Board. Second, the committee promotes committee membership and participation within the Association. Third, the committee supports the Executive Board with development and implementation of the Association's goals and objectives. The Representative Committee meets at least three (3) times a year. The committee meets at Spring and Fall Conference. January of each year, the Representative Committee meets with Executive Board and each committee presents the committee's annual plan.

Research Committee

The Research Committee was developed to analyze data and programs in the field of probation. Evidence-Based Practices and Policies are being incorporated into every probation department across the nation; it only highlights the value and importance of research and the use of current data play within our profession. There is a need at the local level for continued objective and balanced research. As a statewide organization, we have unprecedented access to resources, data, and information that can be valuable to the outfield. The goal is to tap into these resources, conduct quality research and use the finding to enhance our existing knowledge and expand our current understanding of the issues that surround probation and court services in Illinois.

Resource Committee

The Resource Committee exists to provide both a forum and a network for the exchanging of knowledge and information regarding existing statewide resources, and as an incubator for the cultivation and development of needed resources and networks not currently in use in both adult and juvenile systems. This committee will also be the liaison between the association and vendors at IPCSA Conferences.

Sex Offender Committee

The Sex Offender Committee has two co-chairs to facilitate the collaboration of information that is relative to the members. Information provided to members relates to updates as to legislation, current trends in supervision treatment, and training opportunities. In addition, the committee maintains a collaborative effort with the Illinois Sex offender Management Board (ISOMB). By staying up to date with current legislation and best practice, the committee advises the IPCSA Executive Board regarding issues that affect the profession both on a stated level and nationally. As our profession works towards evidence-based practices, we continue to compile statistics to develop standards on a state level as well as identifying gaps in training. These gaps are addressed in training that is offered at conferences.

ABOUT OUR COMMITTEES (con't)

Substance Abuse & Problem-Solving Committee

The Substance Abuse Committee provides a forum for exchange of information and resolution of identified substance abuse issues. The goals of the Substance Abuse Committee include; keeping abreast of legislation regarding substance abuse issues in the State, recruiting membership that represents all judicial circuits, promoting a working knowledge of all laws, AOIC standards and guidelines, DASA Standards, and existing substance abuse programs throughout the state, and identifying training needs in order to promote the education of the probation and court services community about substance abuse issues and resources that are available by sponsoring IPCSA workshops.

Supervisor's Committee

The purpose of the Supervisor Committee will be to provide an avenue where middle managers specific challenges can be discussed and strategically resolved. In addition, this committee will act as a support mechanism to support and aid newer managers in their development. Lastly, this committee will discuss training needs that middle managers are facing and will propose solutions to address training gaps. Potential members will include anyone in middle management positions (also include Sr. Probation Officer if the Sr. Probation Officer has managerial tasks within their department).

Technology Committee

The Technology Committee's primary purpose is to maintain the IPCSA's website, which includes posting pictures from IPCSA events, posting the newsletter and posting future events. This committee will also be responsible for working with each committee to increase access to information while providing assistance related to the technology field.

REGIONAL MEETING INFORMATION

Statewide Representative-Seth Krause SAKrause@22ndcircuit.illinois.gov

Region 1 Meeting—March 7, 2024 @ 9:00 via Zoom

Region I Representative-Melissa Spooner Melissa.parise@cookcountil.gov

To join the meeting:

<https://uso2web.zoom.us/j/81418763092?pwd=OHZIR1JHb1RKY3NvUW9HRnVCaWZxdz09>

Meeting ID: 814 1876 3092

Passcode: region1

Region II Meeting: March 12, 2024 @ 9:00 a.m. via Zoom

Region II Representative-Jennifer Crites jcrites@co.champaign.il.us

To join the meeting:

<https://uso2web.zoom.us/j/84811479697?pwd=bUhrTE41UzZXcmt1Zy83O2l3K1d2UT09>

Meeting ID: 848 1147 9697

Passcode: 777385

Region III Meeting: March 8, 2024 @ 10:00 a.m.

Region III Representative-Banee Ulrici' baneeu@montgomerycountyil.gov

To join the meeting:

<https://uso6web.zoom.us/j/89920956464?pwd=ISEpVaClBnB99l3sML407yDseM3abb.1>

Meeting ID: 899 2095 6464

Passcode: 324714

IPCSA COMMITTEE INFORMATION



Committees provide numerous functions for the Association. Whether it is developing training, working with vendors, helping with legislation or fundraising, the committees are vital to the future of our Association. It is necessary to receive permission from your Chief Managing Officer to join a Committee. Please contact any of the following chairpersons if you want information or would like to join a committee.

- ▶ **Awards Committee** Tracy Burke-Carriere (co-chair)..... 13th Judicial Circuit 815-872-9851 TBCarriere@bureaucounty-il.gov
- ▶ **Awards Committee** Lissa Desplinter (co-chair)..... Rock Island County 309-558-3784 ldesplinter@co.rock-island.il.us
- ▶ **CMO Committee**..... (vacant)
- ▶ **Detention Committee** Dennis McMahan (chair) Lake County 847-377-7989 DMcMahan@lakecountyil.gov
- ▶ **Human Advocacy** Linda O'Brien (chair)..... Cook County 312-325-9017 linda.obrien@cookcountyil.gov
- ▶ **Interstate/Intrastate Committee** Sharon Klapperich (co-chair)..... Lake County 847-377-3878 sklapperich@lakecountyil.gov
- ▶ **Interstate/Intrastate Committee** Julie Cho-Valldejuli (co-chair)..... 16th Judicial Circuit 630-4449-3156 Valldejulijulie@16thcircuit.illinoiscourts.gov
- ▶ **Juvenile Probation Committee** Jessica Brannan (co-chair)..... Adams County 217-277-2170 jbrannan@co.adams.il.us
- ▶ **Juvenile Probation Committee** Jana Haskins (co-chair)..... Rock Island County 309-558-3780 jhaskins@co.rock-island.il.us
- ▶ **Legislative Committee** Thomas Gregory (chair) Vermilion County 217-554-7901 tgregory@vercounty.org
- ▶ **Membership Committee**..... Deborah Norman (chair)..... Lake County 847-377-4348 dnorman@lakecountyil.gov
- ▶ **Nominations/Elections Committee**..... Frank W. Morelli (chair) Lake County 847-377-3646 fmorelli@lakecountyil.gov
- ▶ **Officer Safety and Wellness Committee**..... Kelsie Roberts (co-chair)..... Morgan County..... 217-243-9468 kroberts@morgancountyil.com
- ▶ **Officer Safety and Wellness Committee**..... Jennifer Crites (co-chair)..... Champaign County..... 217-384-3753 jcrites@champaign.il.us
- ▶ **Pretrial Services Committee**..... Marty Offutt-Gruber (co-chair)..... Kane County 630-232-5805 Offutt-grubermarty@16thcircuit.illinoiscourts.gov
- ▶ **Pretrial Services Committee**..... Michael Venditti (co-chair)..... DeKalb County 815- 895-7193 mvenditti@dekalbcounty.org
- ▶ **Program Committee** Tina Quick (co-chair) Vermilion County 217-554-7929 tquick@vercounty.org
- ▶ **Program Committee** Mona Durbin (co-chair)..... Effingham County 217-347-7931 mdurbin@co.effingham.il.us
- ▶ **Representative Committee**..... Deborah Norman (chair)..... Lake County 847-377-3660 dnorman@lakecountyil.gov
- ▶ **Research Committee**..... Alice Elliott (co-chair)..... Kendall County 630-553-4180 aelliott@co.kendall.il.us
- ▶ **Research Committee**..... Mary Colleen Powers (co-chair)..... Dupage County..... 630-407-8379 mc.powers@dupagecounty.gov
- ▶ **Resource Committee** Vacant
- ▶ **Sex Offender Committee** Brian VanMeter (co-chair) Kendall County 630-553-4180 bvanmeter@co.kendall.il.us
- ▶ **Sex Offender Committee** Lindsey Liddicoatt (co-chair) 16th Judicial Circuit 847-742-0052 LiddicoattLindsey@16thCircuit.IllinoisCourts.gov
- ▶ **Substance Abuse Committee**..... Christine Winters (co-chair)..... Effingham County 217-347-7931 cwinters@co.effingham.il.us
- ▶ **Substance Abuse Committee**..... Kim Reed (co-chair)..... 16th Judicial Circuit 630-406-7191 ReedKimberly@16thCircuit.IllinoisCourts.gov
- ▶ **Supervisor Committee** Brooke Plachno (co-chair)..... Ogle County..... 630-762-2774 bplachno@oglecountyil.gov
- ▶ **Supervisor Committee** Dan Gates (co-chair) 16th Judicial Circuit 630-762-2774 GatesDan@16thCircuit.IllinoisCouts.gov
- ▶ **Technology Committee**..... Ashley Dryden (co-chair)..... Effingham County 217-342-8411 adryden@effinghamcountyil.gov
- ▶ **Technology Committee**..... Kaitlin Eskew (co-chair)..... Effingham County 217-342-8495 keskw@effinghamcountyil.gov

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