Members Side IPCSA BUSINESS MEETING MINUTES

IPCSA Business Meeting Minutes

IPCSA Virtual Business Meeting – November 19, 2020

President Tracy Burke-Carriere called the meeting to order at 1:05 p.m.

Legislative Report:

John related that 2020 was a very good year due to receiving full funding in addition to adding a number of pretrial positions and moving about 1/3 of our salary subsidy positions to grant-in-aid positions.

Statewide Rep Report:

Chris informed everyone that all 3 regions met in June of this year. Topics included were the following: Legislative Report, an Update and the Pretrial Commission Report. Region meetings will take place after the first of the year, but it is undetermined if they will be in person or zoom.

Scholarship Announcement:

Meredith announced that this year we did not have a recipient. We are now accepting applications for next year's scholarships. Further announcements will be posted on Facebook and the website. Cheryl added information pertaining to specific requirements.

Treasurer's Report:

Margi stated that despite this unprecedented year, the Association remains in good financial standing.

Presentation of Outgoing E-Board Member Plaque:

Tracy announced that this year's recipient is Sarge Rizvi, who was the Region 2 Representative.

Presentation of Committee Chair Plaques:

Deborah thanked the outgoing Committee Chairs for their service for Wendy Venvertloh, who recently went to work for AOIC. She also sent out a thanks in appreciation of Aaron Burdick.

<u>Committee Reports:</u> (See committee report section on website)

<u>**Presentation of Outgoing Board Member Plaques**</u>: Plaque was presented to Tracy Burke-Carriere for her service as President of the Association from 2018-2020.

<u>Upcoming Conferences</u>. The Executive Board of Directors and the Program Committee are working on a training plan for this upcoming year.

Website: Tracy related that the Board is in the process of updating the website and contracted with a website developer. The goal is that the new website will be up and running in a few months.

Old Business:

No old business

New Business:

Tracy related the Board created a new Committee to review the Amendments of the Constitution. Future emails will be sent to membership with updates regarding the status and voting.

Motion to Adjourn:

Mary Colleen Powers made a motion to adjourn; Christine Ceresa 2nd; Motional carried; Meeting adjourned at 1:50 p.m.

MEMBERS SIDE-IPCSA COMMITTEE MEETING UPDATES/MINUTES

Awards Committee

The Committee, along with the Executive Board, hosted the 2020 Awards presentation virtually for the first time in IPCSA history! Thank you to everyone who submitted a nomination and congratulations to all of our award winners. We look forward to seeing everyone in person at Fall Conference!

The Distinguished Service Awards are presented to the Probation and Court Service professionals who, in the opinion of their Chief Managing Officers, deserve individual recognition for their dedication and commitment to their clients, peers, and the community.

2021 Recipients

Charlene Beringer McLean County

Adam Christiansen DeKalb County

Jennifer Clayton Madison County

Kevin Hackethal Madison County

Caitlin Jaros Hancock County

Krista Killey DeKalb County Christy Laws Lee County

Denise Marler

Madison County

Rocky Marron

Ford County

Krystn McKean

Lee County

Ariel Ochoa

Ford County

Nichole Schobernd

Madison County

Rhonda Wiegand

Madison County

Gene Hughes Award

Clarence Eugene (Gene) Hughes was the primary organizer of the Illinois Probation and Court Services Association in 1969. At that time, he was Chief Probation Officer of Vermilion County. He was also a member of the National Council on Crime & Delinquency; a registered social worker in Illinois; a member of the Vermilion County Youth Service Bureau; Chairman of the Vermilion County Criminal Justice Planning Commission; a member and former Vice-President of the Probation Services Council of Illinois; plus numerous other community activities.

Gene was not only an organizer, he was also an outstanding leader, dedicated to the development of better probation and court services. Gene was the Association's first President, and honorably served a total of four years. Throughout Gene's tenure as Chief Probation Officer of Vermilion County and as President of the IPCSA, Gene exemplified the highest standards of his profession. Gene lives in Rossville, Illinois, with his wife, Edna. They have three children – Steve, Larry and Maria Lynn.

The Association honors Clarence Eugene Hughes by annually presenting an award to the probation officer who, in the opinion of the Awards Committee, has best exemplified the highest standards of the profession.

2021 Recipient-Siobhan Reynolds-Champaign County



DARREL O. SMITH PRESIDENT'S AWARD

Darrel O. Smith began his career in probation in 1974 in Madison County, Illinois, after completing a distinguished career in the Navy. In Madison County, he began as a student intern and rose to the position of Chief Probation Officer. During his tenure and under his leadership, Madison County initiated numerous progressive programs in adult probation. These included intensive probation, DUI, intensive drug and pre-trial services.

His affiliation with the Association began in 1976. He remained an active and involved member and leader until his death in 1993. Darrel's involvement with the Association included participation on numerous committees including Standards, Membership and Management. He chaired the Standards Committee. He was elected

President of the Association and served from 1986 to 1988. Darrel was also the recipient of this award in 1989, which was renamed by the Executive Board in 1993 in his honor.

Darrel was also known for his tireless efforts in working with legislative and judicial leaders and the Administrative Office of the Illinois Courts on behalf of the profession. His contributions to the Association are immeasurable and a standard for all to follow.

In memory of Darrel O. Smith, the Association presents an annual award to the member who, in the opinion of the President of the Association, has made an outstanding contribution to the Association and the profession.

2021 Recipients: Tina Quick, Vermilion County

And Mona Durbin-Effingham County





WILLIAM C. ALBERTSON AWARD FIELD OF ACHIEVEMENT

In 1969, William (Bill) Albertson was Director of Court Services in Mercer County, Illinois. Bill was one of the first group of probation officers to attend Probation Officer Training, sponsored by Southern Illinois University in 1969. He was a charter member of the Association, and was selected Second Vice-President in November, 1969, at the Association's organizational meeting. In 1971, Bill was re-elected Second Vice-President.

During Bill's years of service as an officer of the Association, he provided leadership, respect and political wisdom that he obtained from his previous years as elected Sheriff of Mercer County. Bill contributed many hours of service to help the Association achieve its legislative goals

In memory of Bill Albertson, the Association presents an annual award to a probation officer who, in the opinion of the Awards Committee, has exemplified the highest standards of the profession in the field of achievement.

2021 Recipient-Margi Gilmour, Dekalb County-Retired



PAULINE GANSAUER AWARD FIELD OF DEDICATION

In 1969, Pauline Gansauer was serving Marion County, Illinois, as a probation and social service officer. Pauline was one of the first group of probation officers to attend Probation Officer Training sponsored by Southern Illinois University in 1969. She was a charter member of the Association, and was very dedicated to improving probation and court services.

In 1970, at the Association's first annual conference in Springfield, Pauline was elected Secretary of the IPCSA and re-elected in 1972. While serving as an elected officer, it became evident that Pauline Gansauer exemplified dedication to improving probation and court services across the state. To her peers, Pauline was considered a professional and a "classy lady."

Pauline resided with her husband and children in Salem, Illinois until her early death from cancer. In memory of Pauline Gansauer, the Association presents an annual award to a probation officer who, in the opinion of the Awards Committee, has exemplified the highest standards of the dedication to the profession.

2021 Recipient-Polly Vos, Whiteside County



ROBERT E. BURDINE AWARD OFFICER OF THE YEAR

Robert E. Burdine served the Morgan County Probation and Court Services Department as the Chief Probation Officer with distinction from 1985 until his untimely death in March of 1999. Bob was an outstanding and highly respected member of IPCSA for 26 years and served on multiple committees to further the objectives of our Association. During his tenure as a probation administrator, Bob earned the respect and admiration of his staff and fellow professionals throughout the State of Illinois and received many recognitions and awards for his commitment and dedication to our profession. In honor of Bob, the Association has renamed the Court Services Officer of the Year Award in his memory.

The Court Services Officer of the Year Award was added in 1994 to coincide with the 25th Anniversary Conference. This award can be given to a line officer (Juvenile Division, Adult Probation, Juvenile Probation). This award is presented to the line officer who, in the opinion of the Awards Committee, has exemplified the highest standards of the profession by the specific accomplishments and/or contributions to his/her department.

2021 Recipient-Jeremy Jessup, Champaign County



S. WILLIAM ETTINGER AWARD FIELD OF SERVICE

S. William (Bill) Ettinger, Jr., had a long affiliation with the Association until his death in 1990. Bill had participated initially as an associate member and friend of the Association in 1970. He joined in 1977, serving until his retirement in 1989, whereupon he was awarded honorary lifetime membership.

Bill brought to the Association various work and volunteer experiences. In Nebraska, he owned and operated a nursery school for 14 years. He was a public school social worker, volunteer for the Boy Scouts Settlement Home, and Superintendent of the Nebraska Boy's Training School. In 1967, he returned to Illinois to become Assistant Superintendent of IYC Training School. In 1969, he was selected Executive Director of the Peoria Youth Farm. He was appointed Director of Rock Island County Court Services in 1977. Under his tenure, many new concepts in probation were initiated - adult home confinement, pretrial release and a client orientation program.

Bill enthusiastically enjoyed working with the Association. He served as a Chairperson of the Chief Managing Officers (CMO) Committee and worked untiringly to improve the Association by participating with most of the standing and ad hoc committees. On several occasions, Bill met with judicial and legislative leaders on weekends to secure their commitment to the goals and ideals of the Association. Bill facilitated improvement in the lives of others. He effectively made those changes by a leadership style he described as a "catalyst for progress." He was a motivator, lobbyist, salesman, innovator and leader. He was also a recipient of the award, which was renamed by the Executive Board in 1991 in his honor.

In memory of Bill Ettinger, the Association presents an annual award to the individual who, in the opinion of the Awards Committee, has exemplified the highest degree of dedication and service to the Association.

2021 Recipient-Mona Durbin, Effingham County



FRANK CALKINS AWARD COMMITTEE MEMBER OF THE YEAR

This award is named the Frank Calkins Committee Member of the Year Award in honor of Frank Calkins, an Adams County Probation Officer who was a 14 year member of the Substance Abuse Committee. Frank's dedication and support of the Association through his work both on the SAC and through is own individual contributions were legendary. Even when he was not actively on a committee, he encouraged new members to join and become involved in the Association. He donated his time to assist with workshop development, information distribution, and fund raising.

In honor of Frank's commitment to the Association and as a member of the Substance Abuse Committee from 1989 to 2003, the award will be given annually to the individual who demonstrates a similar commitment by accomplishments and contributions to an IPCSA Committee.

2021 Recipient-Jon Orns, Woodford County



MICHAEL ROHAN INNOVATIVE LEADERSHIP AWARD OFFENDER PROGRAM DEVELOPMENT

The Innovative Leadership Award-Offender Program Development-is presented annually to the program in Probation that exemplifies leadership in offender program development with demonstrated evidence of effective outcomes with clients. From 2004-2011 this award was presented by the Institute for Legal and Policy Studies. The Association re-established the award in 2014. The selection criteria includes:

- The program should have been initiated at least one year ago and should have been operational for at least 6 months
- The program should have a clearly defined mission and goals
- There should be documentation of effective outcomes with offenders
- The program should address the question of "What makes this program innovative"

2021 Recipient-LaSalle County ARI Intensive Probation Program (Francie Cain and Gina Dockins)



EXEMPLARY SERVICE AWARD

This award, previously designated as the Citizen Award, is presented to an individual from the community who, in the opinion of the Awards Committee, has served to further Probation and Court Services through their dedication and commitment within the private sector.

2021 Recipient-Dr. Jeremy Jewell, SIU-E School of Education



LEGISLATIVE SERVICE AWARD

Presented to the individual who, in the opinion of the Executive Board, has displayed *legislative leadership* which prioritizes criminal justice legislation that positively impacts probation and court services.

2021 Recipient-Honorable Judge John G. Mulroe. 10th District



MICHAEL SHAUGHNESSY SUPERIOR SERVICE AWARD

The Michael Shaughnessy Superior Service Award is presented throughout the year to the individual who, in the opinion of the Executive Board, has demonstrated superior service to the department, the Association and the Field of Probation, prior to his/her retirement.

2021 Recipient, Margi Gilmour, DeKalb County, Retired



PAST PRESIDENT'S AWARD

Created in 2014 at the 45th anniversary celebration, this award is presented to the Association member upon retirement who has served as past President to the Association.

2021 Recipient-Mark Krueger, 13th Judicial Circuit, Retired



CONNIE KAISER RESTORATIVE JUSTICE AWARD

The Connie Kaiser Restorative Justice Award is presented to the person, persons, or Court Services Department, who in the opinion of the Executive Board, exemplifies the highest standards of the profession in the area of promoting restorative justice principles, practices and activities for youth in Detention.

2021-No nominees

CMO COMMITTEE

Virtual Meeting on October 21, 2020 Notes Submitted by Mike Torchia 52 CMOs/Directors/Supervisors attended the meeting

- Kevin Johnson (Whiteside County) gave an update on the Supreme Court Advisory Board. Kevin encouraged CMO's/Directors/Supervisors to reach out to Advisory Board members to provide agenda items, feedback, and input.
- John McCabe (IPCSA Lobbyist) gave a Legislative Report. AOIC salary reimbursement for 2020 is at 100%. Additional funding was allocated for Pretrial Services and for the Judicial College for training. No major bills were passed during the last legislative session. Bond reform legislation is still being introduced. IPCSA still plans on re-introducing legislation from last session for 2021 session.
- Tom Gregory (Vermillion County) and Corinne Briscoe (Macoupin/Scott/Greene Counties) announced that APPA is doing virtual conferences and encourage everyone to attend the conferences and become APPA members or be Agency members.
- Wendy Venvertloh (AOIC) gave an update from the Pretrial Commission. The Commission has submitted their final report and recommendation. AOIC has created a new Pretrial Division. The next step is look at implementing some of the recommendations.
- Dan Hunt gave an update on the Judicial Conference. They have come out with a Strategic Agenda with mission/vision statement, core values, 5 strategic goals, and 15 initiatives.
- Co-Chair Mike Torchia reminded CMOs/Directors/Supervisor to vote for the IPCSA elections, encourage staff to be IPCSA members, and to get involved in IPCSA Committees.

DETENTION COMMITTEE

Report prepared by Brian Brown

AOIC approved the updates to the Detention Standards and it has been sent to the Supreme Court

for approval. The Committee believes the standards will go into effect in 2021.

DOMESTIC VIOLENCE VICTIM CONCERN COMMITTEE

Report prepared by Deborah Norman

The Committee was not able to meet at conference in 2020 due to pandemic. The Chair of the Committee has stepped down and taken a position outside of Probation and Court Services. The Executive Board and the Committee would like to thank Lauren Data for her service to the Committee as well as IPCSA. If you are interested in being a Chair for the Committee email dnorman@lakecountyil.gov.

ELECTION/NOMINATIONS COMMITTEE

Report prepared by Frank Morelli

This past year IPCSA completed elections for the following Executive Board positions of Region II Representative, Statewide Representative and President-Elect. Congratulations to Region II Representative Jennifer Crites of Champaign County, Statewide Representative Carla Stalnaker of Clinton County and Tod Dillard of Morgan County our new President Elect.

In the Fall 2021, the IPCSA Executive Board positions of Secretary, Treasurer, and Region 1 and Region 3 Representative will be open for election. Region 1 consists of the following Circuits: 12, 13, 15, 16, 17, 18, 19, 22, 23 and Cook County. Region 3 consists of the following Circuits: 1, 2, 3, 4, 7, and 20.

The following qualifications are necessary to run for office: Full membership in the Association, Active participation in committees or special projects for two years, appropriate judicial officer approval to attend, travel, and devote time to the Association business, and verification of qualifications by the Nominations/Elections Committee. If you would like more information about these elections, or about becoming a Committee Member, please contact Frank Morelli at 847-377-3646.

GENDER RESPONSIVE COMMITTEE

Report prepared by Ava Carpenter-McPike

The Committee has not had a chance to meet due to all that's going on with this pandemic. This Committee and the Juvenile Committee had plans to co-sponsor a community viewing at conference of **Pushout: The Criminalization of Black Girls in Schools and have a panel discussion afterwards.** However due COVID 2020 circumstances, this was not able to happen. The Committees are looking at possible rescheduling for 2021.

JUVENILE COMMITTEE

Report prepared by Carla Stalnaker

The Juvenile Probation Committee ended the year with the approval of the Intrastate Compact Standards for Juveniles. The Committee has worked hard for over a year to write, submit, edit (many times), and resubmit these standards. In the 50 years IPCSA has been functioning, this will be the first time juvenile specific standards have been implemented.

The Co-Chairs of this Committee, would like to take this time to thank our Committee members who went above and beyond in this process. Despite dealing with their own caseloads, COVID, and the many other issues that arise in the daily work of a Probation Officer, they always showed up, worked hard, worked as a team, and were happy to do so. After many hours of working on the standards, they were submitted to AOIC.

The IPCSA Intrastate/Interstate Committee met with this Committee on several occasions to make sure both Committees were on the same page regarding the proposed standards. We appreciate Sharon Klapperich and the Intrastate/Interstate Committee for collaborating with this Committee.

The Juvenile Committee appreciates all the hard work Holly Kassube from AOIC put in on this project. Also, thank you to John McCabe for your assistance on this project. After two submissions and edits the Committee completed their work. Subsequently, the standards were submitted to the Illinois Supreme Court Probation Advisory Board then implemented statewide effective November 1, 2020.

Anyone who has not been trained on the new juvenile standards, can access the training via the AOIC website.

INTERSTATE/ INTRASTATE COMMITTEE

Report presented by Mary Colleen Powers

The Inter/Intrastate Committee met on October 16, 2020 combined with the Juvenile Committee. Holly Kassube coordinated a training on the new Intrastate Juvenile Standards that went into effect on 11/1/2020. Ultimately, Holly Kassube completed three trainings on the new Juvenile Standards and she reigned 310 people over those three trainings. In January 2020, we had also conducted an additional training on the Adult Intrastate Standards which had updated on 12/1/2019. The Committee plans to meet again in April 2021, most likely via Zoom, unless the pandemic changes things.

LEGISLATIVE COMMITTEE

By John McCabe

IPCSA Director of Governmental Relations

The headline for this report has changed about five times over the course of the last four weeks, each of them momentous. The results of the Presidential Election in November changed several times alone.

Then came the news, that a significant number of Illinois House Democrats had decided to withhold their support for Speaker Madigan's re-election as Speaker. With 60 votes necessary to be elected, his maximum number available had fallen to under 55. Normally a master at both counting and gathering votes, he suspended his campaign for Speaker to allow other Democrats to try to amass the necessary 60 votes.

Almost unnoticed, the Illinois Senate Republicans selected a new leader, Sen. Dan McConchie (R-Lake Zurich) while his predecessor, Sen. Bill Brady (R-Bloomington) stepped down and exited the General Assembly.

Back in the House, Rep. Emmanuel Chris Welch (D-Hillside) put together the necessary coalition with amazing speed, brought in former St. Clair County CMO, Rep. Jay Hoffman (D-Collinsville) with the last block of outstanding votes, and was sworn in. As a fan of all things legislative, Leadership contest are always fun to watch.

In the middle of the contest for Speaker, the Black Caucus in the Illinois Senate and Illinois House rolled out their proposals for social equity, including a 764-page proposal for Criminal Justice Reform. An amazing feat of Legislative action, parlaying the publicity of the civil unrest and demonstrations over the summer and the subsequent calls for change, with the elections of

both the Illinois Senate President and House Speaker.

Originally, this proposal included a No Cash Bail proposal that would have taken effect immediately upon the Governor's signature. IPCSA opposed this provision, and in conjunction with the Administrative Office of the Illinois Courts, we requested an implementation schedule that will give us the opportunity to make this work. And, we were successful in achieving that result. No Cash Bail provisions will not take effect until January 1, 2023, assuming the Governor signs this bill.

Much of the publicity on this legislation involved the new limitations placed on police officers, including Limiting their collective bargaining rights, removing personal indemnification for official actions, and defunding [State funds] police departments that do not comply with the new provisions. These three items were all removed. Yet what remained was a new system for police complaints that can now be investigated by the Illinois Law Enforcement Training Standards Board and by the Illinois Attorney General's Office. These last two provisions are among the chief reasons that most police officers in Illinois still oppose this legislation.

Looking forward to the 2021 Legislative Session, we are still going to be limited in actually meeting in person in Springfield because of the COVID pandemic, especially with the concerns over the new variant that is more contagious. Availability of vaccines is still limited, and so, will be the activities of the Illinois General Assembly.

If you have any questions concerning IPCSA Legislative Proposals, please feel free to contact myself or Legislative Committee Chair, Tom Gregory, Vermilion County CMO, at tgregory@vercounty.org. Anyone that wishes to follow legislation can visit the Illinois General Assembly's web site, www.ilga.gov. Contact John McCabe, johnmccabe@att.net if you have questions on how to use this very helpful website.

MEMBERSHIP COMMITTEE

Due to the cancellation of Conferences the Membership Committee did not meet in 2020. At the last Conference, Fall 2019, we had over 1,400 members. The Committee is looking for a Chair/Co-Chair as well as new recruits and bodies to become active members in the Committee. The Committee will be reaching out to the IPCSA membership seeking new ideas and ways to help the organization and this Committee continue to grow.

The 2021 membership renewals have been emailed. If you have not received your renewal notice, please contact ipcsa1969@gmail.com.

OFFICER SAFETY AND WELLNESS COMMITTEE

Report prepared by Jennifer Crites

- Successful home contact training was conducted
- There are two more dates set for home contact in 2021; both are full on those who are on the waiting list
- Other trainings (ie NRCT, Stop the Bleed) are put on hold due to COVID-19
- Heidi Hewkin from Champaign County and Michael Donovan from McLean County were previously in charge of the wellness portion of the Committee. Due to Michael Donovan's new promotion, he had to step down. Amber Davis from Champaign County is now helping Heidi Hewkin with the wellness portion of the Committee which will include different wellness activities at conference, picnic, organizing other activities like 5K and cookbook.

PRETRIAL COMMITTEE

Prepared by Marty Offutt-Gruber IPCSA Pretrial Committee Meeting Minutes October 21, 2020

Sarge Rizvi and Wendy Vendertloh were presenters for this meeting. Sarge and Wendy were both hired this summer to work for AOIC to address changes needed in Pretrial Services based on the recommendations of the Pretrial Commission report. That report was submitted to the Illinois Supreme Court in April and approved by the Supreme Court in May. Sarge has been a member and prior Chair of this Committee for a number of years with his work in Kankakee and McLean Counties. Wendy worked for twenty-one years in Adams County and is a more recent adoptee of the Pretrial Release community.

The Pretrial Commission Report has 54 recommendations. Sarge and Wendy indicated that they have prioritized three goals that they wish to address as their first priority. Those are 1) create a statewide data management system, 2) address legislative changes that need to occur before the standards can be completely adopted, and 3) educate the media, everyday citizens, and court employees regarding the need for pretrial reform across this state.

Sarge has been working in the area of data and has reached out to all 102 counties to put together an understanding of what Pretrial Release and Pretrial Supervision looks like in each. There is a hope for a statewide software system to capture all the key elements from each jurisdiction in order to better understand what numbers we are looking at and what data should be captured. Realistically this will take a couple of years to complete. Anyone interested in working in this area with Sarge should reach out to him directly at <u>srizvi@illinoiscourts.gov</u>.

Wendy noted that yesterday two Senate Committees and a House Committee along with AOIC, John mcCabe, Tom Gregory, Judge Robin Stuckart, and others met to address bills that are pending regarding pretrial reform. We should expect a few of these that will be presented to this committee to review in February before a vote.

In the area of education, Sarge and Wendy are looking to provide media sources with understanding regarding the need for pretrial feform. Sarge is also requesting that each county develop a multi-disciplinary team to discuss and focus on pretrial reform issues, taking into consideration the judges, attorneys, police, law enforcement and other social services that can create the necessary cooperation for change to occur.

The Committee also discussed the effects the pandemic has had on their pretrial practices. Video interviews, video bond calls, and emailing of paperwork were some of the changes that were noted. Some saw the video conferencing as a positive move, but it was noted that we need to remember that a human touch and passing on of important paperwork as well as Public Defender meetings with the accused are important aspects that need to occur. Suggestions included meeting with clients prior to release from the jail in order to review their conditions of bail.

Lastly, the review of the Supreme Court's Pretrial Commission on Pretrial Release and the NAPSA Black Letter Standards for 2020 were noted to be two pieces of pretrial information all in the Pretrial Committee should familiarize themselves with. If anyone is unable to find either of these documents, they can reach out to Mike Venditti or Sarge Rizvi for a link. Also, please reach out to anyone in the Committee for support and information between now and the next meeting at the Spring Conference in Springfield in April 2021.

PROGRAM COMMITTEE

Report prepared by Tina Quick

The Committee is working diligently behind the scenes With the Executive Board to offer top quality training Opportunities in 2021. If you have any training topic suggestions please contact:

Tina Quick tquick@vercounty.org, Tracy Burke Carriere karategirl@live.com, or Mona Durbin mdurbin@co.effingham.il.us.

REPRESENTATIVE COMMITTEE

Report prepared by Deborah Norman

Did you know the Representative Committee consists of Chairs from each of the 20 Committees in IPCSA? Each Committee is represented by a Chair and/or Co-Chair. The Committee meets at least three times a year at: Spring Conference, Fall Conference, and in January for the Annual Plan meeting. The Representative Chair is a member of the Executive Board and functions as a liaison between the Executive Board and Committees. A Chairperson is responsible for bringing any questions or concerns to and from the Executive Board and Committees.

On behalf of the Board, we would like to take the time to say "Thank You" to outgoing Chairs for their service and dedication to Committee work. We appreciate all that you have done and all of the ways you have supported the Association through Committee work. A big *Thank You* goes out to Lauren Data of the Domestic Violence Concern Committee, Wendy Venvertloh of the Legislative Committee, and Aaron Burdick of the Technology Committee. A very special *Thank You* and *Congratulations* to Margi Gilmour of the Resource Committee on her retirement. Thank you for sharing your kindness and keeping us connected with all our vendors. Your shoes will be a big one to fill and we have the perfect person! Welcome aboard Jenee Westjohn who is stepping into position of Chair of the Resource Committee.

2020 has been a year of rapid change and adaptation for many. IPCSA has not been exempt from this. We went from meeting in person to holding our Annual Committee Appreciation Picnic through ZOOM, which was a great success. Thank you, Lauren Data, for the excellent training on why we as officers need to also invest in our wellbeing. We also had our Award Ceremony virtual. It was time to recognize some of the best in the field. As Representative Committee we get to select a Committee member to receive the Frank Calkins Committee Member of the Year Award. The recipient of 2020 Frank Calkins Award was Jon Orns of Woodford County. Jon is a member of the Officer Safety and Wellness Committee; he has been a key player in the Home Officer Safety Training. Congratulation on a superior job! Thank you for your dedication to Committee work and the Association.

In closing, membership is growing and there are many opportunities for training and networking. Come on out and join a Committee. We have options of getting involved without leaving the office through virtual outlets. Committees meet in person, through conference calls, and now on social media outlets such as ZOOM. Get involved because we represent you! For more information about the Association or any Committee go to <u>www.ipcsa.org</u>, like us on Facebook, or contact Deborah Norman, Representative Chair at <u>dnorman@ lakecountyil.gov</u> or 847-377-3660.

SUBSTANCE ABUSE COMMITTEE

Report prepared by Deborah Norman

The Substance Abuse Committee (SAC) met in October 2020 and discussed ways to continue with training on substance abuse issues and how to keep our members engaged. As a Committee, we are committed to finding trainings/workshops related to the field of substance abuse for each Conference. The pandemic came and sidetracked us, but we are looking forward to the possibilities in 2021. In the past we have had vendors come in and provide mini trainings during the Committee meeting on the newest trends in drug testing, drug paraphernalia, ways individuals have tried to dilute testing, and treatment options and resources. The Committee discussed reaching out to the some of those vendors again on possible trainings. In addition, we seeing more and more of our clients turning to substances to cope with the pandemic. We also talked about the importance of officers taking care of their wellbeing through this time. Discussion was had on some outlet for officers. At Spring Conference, we were set to have a paint social. The Committee decided to look at a possible virtual fundraiser through paint party. At our next Committee meeting which will be in February 2021, we will further discuss options and training ideas.

The Substance Abuse Committee is always open to new ideas and suggestions for trainings. If you are interested in joining the Substance Abuse Committee (SAC), want information, or looking at a specific training concerning substance abuse please contact any of the Chairs-Kristina Sanchez at ksanchez@willcountyillinois.com, Chris Winters at cwinters@co.effingham.il.us, or Deborah Norman at dnorman@lakecountyil.gov. The Committee host meetings in person (if possible) through conference call as well as Zoom. All members are IPCSA are always welcomed!

SUPERVISOR COMMITTEE

Report prepared by Steven Sells

The Committee met in November 2020. The Committee discussed managing different situations throughout the pandemic and different policies that were enacted in different jurisdictions as a response to COVID-19. The Committee is looking to meet again in early 2021. The Committee will be discussing possible trainings on leadership roles through a pandemic. Looking at addressing how to cope and get your team to cope with stress and having to adapt to rapid

changes.

TECHNOLOGY COMMITTEE

Reported presented by Deborah Norman

The Technology Committee assisted with setting up Zoom to have a successfully meeting for the Annual Committee Day Appreciation Picnic. The Chair of the Committee has stepped down and take a position outside of Probation and Court Services. The Executive Board and the Committee would like to thank Aaron Burdick for his service to the Committee as well as IPCSA. If you are interested in being a Chair for the Committee email dnorman@lakecountyil.gov.