2018 Spring Training Conference
Oakley Lindsay Center-Quincy, IL
April 24 – April 27, 2018
Hosted by Adams County

PROTECTING OUR COMMUNITIES

BY

CHANGING LIVES

ILLINOIS PROBATION AND COURT SERVICES ASSOCIATION
Tuesday, April 24, 2018
12:00 p.m. — ? Annual Golf Outing
Westview Golf Course

Wednesday, April 25, 2018
8:00 a.m. — 4:30 p.m. Registration
Exhibit Viewing
8:30 a.m.—11:30 a.m. Committee Meetings
11:45 a.m.—1:15 p.m. Conference Welcome Keynote Speaker & Lunch
1:30 p.m. — 4:30 p.m. Workshop Sessions
5:00 p.m. — 5:30 p.m. New Member Reception
6:00 p.m. — ? All Member Reception/Evening Social Event Shuttle to/from “The Dock” for Band & Food

Thursday, April 20, 2017
8:00 a.m.— 3:00 p.m. Registration
8:00 a.m. — 3:00 p.m. Vendor Exhibits
8:30 a.m.—11:30 a.m. Workshop Sessions
11:45 a.m.—1:15 p.m. Lunch Keynote Speaker
1:30 p.m.— 4:30 p.m. Workshop Sessions
5:30 p.m. — ?? All Members Reception Evening Social Event Mighty Mississippi Opossum Crawl (Downtown Quincy)

Friday, April 21, 2017
7:30 a.m. — 9:00 a.m. Breakfast
9:00 a.m. —11:00 a.m. Business Meeting/Raffle

COMMITTEE MEETING TIMES
WEDNESDAY, APRIL 24, 2018
8:30-A.M. — 11:45 A.M.

CMO and Legislative ............................................... 10:00 a.m.
Detention ................................................................. 9:00 a.m.
Domestic Victim Concerns ........................................ 10:00 a.m.
Gender Responsive .................................................... 10:30 a.m.
Inter/Intra State ....................................................... 10:00 a.m.
Juvenile Probation ..................................................... 11:00 a.m.
Membership ............................................................... 10:00 a.m.
Officer Safety and Wellness ........................................ 11:00 a.m.
Pretrial Services ......................................................... 10:00 a.m.
Program .................................................................. 9:00 a.m.
Research ................................................................. 11:00 a.m.
Representative .............................................................. 8:30 a.m.
Sex Offender ............................................................... 10:30 a.m.
Substance Abuse ......................................................... 10:00 a.m.
Supervisor ................................................................. 9:00 a.m.
Technology .............................................................. 10:00 a.m.

The Illinois Supreme Court Probation Advisory Board will meet at 1:30 p.m.

WHAT'S NEW

CONFERENCE REGISTRATION IS NOW AVAILABLE ONLINE!!!
VISIT
www.ipcsa.org
Judge Mark A. Schuering (Retired)

Judge Mark A. Schuering earned his Bachelor of Arts in Political Science in 1975 at Quincy University and his Juris Doctor in 1978 at Saint Louis University School of Law. Since that time, he practiced law in both private practice and as an Adams County Public Defender, before being appointed Associate Judge and finally being elected Circuit Judge in the 8th Judicial Circuit. Judge Schuering retired in 2010 after 24 years on the bench as a trial judge in the 8th Judicial Circuit. During his tenure, he completed multiple courses and seminars with the National Judicial College and was appointed by the Illinois Supreme Court as faculty for many judicial seminars, as a New Judge Mentor, and continues to serve as a Judicial Performance Evaluation Committee Member. He also taught as an adjunct lecturer at Quincy University from 1989-2016 in various law courses and co-authored Hunter’s *Trial Handbook for Illinois Lawyers – Civil; Criminal* (Ninth Editions); *Homicide; and Sentencing*. Judge Schuering has performed civil mediation in private practice since 2010 and maintains membership with the Illinois Judges Association, the Illinois Bar Association, and the Adams County Bar Association.
Plenary Speaker—Thursday Lunch

Anjali Nandi, MA, LAC, MAC

Anjali Nandi, MA, LAC, MAC is an organizational consultant in the human service field. She supports criminal justice agencies, hospitals and medical providers, and schools find innovative ways of developing their potential through leadership training, program evaluation, skill building, staff wellness and implementation of evidence-based practices. As a consultant and trainer, Anjali Nandi designs and delivers a variety of training seminars in the fields of behavior change, addictions and corrections to state and local agencies throughout the country on topics as varied as implementation science; program evaluation; organizational development; skills for effective supervision; evidence-based practice; evidence-based sentencing for judges; impaired driving research; adult and juvenile assessment; group facilitation skills; curriculum building; vicarious trauma and staff wellness; cognitive skill-building; and basic and advanced Motivational Interviewing. She serves as an expert consultant for the Evidence-based Practice Implementation for Capacity (EPIC) project in Colorado. She has been a member of the International Motivational Interviewing Network of Trainers since 2003 and has been trained as an MI trainer by William Miller, co-developer of MI. She has presented at numerous regional and national conferences around the country and aids agencies in developing implementation teams and moving towards being a learning organization.

Quincy Teen REACH

Quincy Teen Reach has been chosen to receive a portion of the proceeds of the IPCSA Raffle. Teen REACH (Responsibility, Education, Achievement, Caring and Hope) is an afterschool group that helps youth (7-17) by participating in activities that improve the likelihood of future success, provide positive choices; reduce at-risk behaviors, and develop career goals.

Fishers of Men Ministries, NFP

Fishers of Men Ministries, NFP has been chosen to receive a portion of the proceeds of the IPCSA Raffle. F.O.M. Ministries, NFP exists to provide transitional housing for men in transition from prison, homelessness, alcoholism, drug addiction, etc. It is the mission of F.O.M. Ministries, NFP to provide spiritual, practical, financial, emotional, and social guidance for the men who live there. It is the hope that these foundational values by the catalyst for a future of HOPEFULness to replace HELPLESSness they carried with them when they arrived.
Tuesday, April 24, 2018
NOON Shotgun Start
WESTVIEW GOLF COURSE
2150 South 36th
Quincy, IL 62301
217-223-7499
www.westviewgolf.com

Questions?
Need to be assigned to a team?

Call either Stephen Sells at 815-895-7193 (ssells@dekalbc county.org)
or Joe Howe at 309-241-3814 (jhowe@tazewell.com)

Complete the bottom of this form and return it with your check payable to IPCSA by April 10, 2018 to:

Stephen Sells
DeKalb County Probation Department
200 N. Main Street
Sycamore, IL. 60178

TEAM CAPTAIN:_______________________________________PHONE:_________________________________________
EMAIL:_______________________________________________
ADDRESS:___________________________________________________
____________________________________________________________
OTHER PLAYERS:____________________________________________________________

Please consider playing in the golf outing even if you are unable to attend the conference. See you there.
PREPARING YOUTH FOR SUCCESS—UTILIZING POSITIVE YOUTH DEVELOPMENT STRATEGIES TO BRIDGE THE GAP BETWEEN DETENTION AND PROBATION

DESCRIPTION: Positive Youth Development is an evidence-based framework for supporting youth in optimizing development and successfully transitioning into adulthood. The principles of this framework can be applied successfully to juvenile justice settings, where developmental needs are arguably extensive. This often requires a significant shift in thinking and organizational culture. This workshop will provide information on positive youth development as a framework, practical strategies for working with youth, and shifting organizational culture, and highlight success stories from several juvenile justice organizations.

PRESENTER: Brian Brown, Superintendent, Peoria County Juvenile Detention Center, Peoria, IL

Brian Brown is currently the Superintendent of the Peoria County Juvenile Detention Center. He has 18 years of experience working with residents in detention and has held positions as a Youth Development Specialist and Detention Supervisor. He currently serves as Chairman of the Detention Committee of the Illinois Probation and Court Services Association. He is a certified trainer for Handle with Care (HWC), Thinking for Change (T4C), Washington Aggression Interruption Training (WAIT), and Real Colors. He earned his Master Degree in Public Administration from University of Illinois Springfield in 2011.

In 2013, Peoria County Juvenile Detention Center achieved accreditation from the National Commission on Correctional Health Care (NCCHC). This accreditation serves to improve the standard of medical and mental health care for correctional settings. Also in 2013, he achieved his Certified Correctional Health Professional (CCHP) Certification. The CCHP Certification recognizes the mastery of national standards and the knowledge expected of leader in this complex, specialized field.

In 2014, a new behavior modification program and resident programming was implemented utilizing Cognitive Behavior Training and Rational Behavior Training principles. The evidence based programming targets thinking behaviors, feeling behaviors, and behavioral responses to the environment.

In 2015, Peoria County Juvenile Detention Center began implementing the Federal Prison Rape Eliminating Act (PREA) standards. In 2017, Peoria County Juvenile Detention Center was the first Juvenile Detention Center in Illinois to become certified as PREA compliant.

PRESENTER: Jessica Durbin, Probation Program Manager, AOIC, Springfield, Illinois

Jessica Durbin has several years of experience in the field of Court Services/Criminal Justice. Throughout her career she has held various roles within detention, having worked as a Youth Counselor, Program Coordinator and Compliance Coordinator for the Peoria County Juvenile Detention Center. She is currently the Probation Program Manager for the Administrative Office of Illinois Courts in which she works with Probation and Court Services Departments throughout the state, focusing on cognitive programming and interventions.

While employed with Peoria County as the facility Compliance Coordinator, she worked diligently to bring the facility into Compliance with the Federal Prison Rape Elimination Act (PREA). In January 2017, Peoria County Juvenile Detention Center became the first county level juvenile facility in the state found to be in full compliance with PREA. In addition to this, Jessica is certified through the Department of Justice as a PREA Auditor for juvenile facilities. Since receiving her certification in 2016 she has conducted mock audits for county level facilities within the state as well as an official audit for the DOJ.

PRESENTER: Bethany Smith, Assistant Superintendent Compliance Administrator, Peoria County Juvenile Detention Center, Peoria, IL

Bethany Smith has been working for Peoria County Court Services since 2006. Bethany has held positions as a Youth Development Specialist, Juvenile Probation Officer and Detention Supervisor. She is currently the Assistant Superintendent Compliance Administrator for the Peoria County Juvenile Detention Center and manages the facilities NCCHC accreditation, PREA, ISBE, IDJJ, employee training, internship program and volunteers. She became a Certified Correctional Health Professional in 2017 to support the facilities NCCHC accreditation. She is also a certified Handle With Care trainer.

ENJOYING EXCELLENCE

DESCRIPTION: This highly-charged interactive seminar provides usable practical ideas to help you become better in your individual and professional life. It highlights how to develop a more positive attitude in the workplace. You will also learn unique ways how to enhance your career growth.

PRESENTER: Dr. Earl Suttle, Founder/CEO of leadership Success International, LLC, Atlanta, GA

Dr. Earl Suttle is the CEO and founder of Leadership Success International, LLC, an international consulting and training
company based in Atlanta, GA. The firm works with businesses and organizations to increase their profits and productivity through developing their greatest resource: their people. Through his live seminars, webinars, and private executive coaching sessions, Dr. Earl has empowered thousands of individuals to achieve greater success and enabled companies to become world-class.

Dr. Suttle has also conducted keynote consulting and training seminars for many corporations, law enforcement and government agencies such as Aflac Insurance, AT&T Corporation, Bartow County Sheriff’s Department, Delta Air Lines, Georgia Bureau of Investigation, Georgia Department of Juvenile Justice, Gwinnett County Sheriff’s Office, Oklahoma State Bureau of Investigation, Parole Association of Georgia.

Dr. Earl is a highly sought-after speaker and author of 5 best-selling books and numerous CDs on leadership. He has appeared on CNN and been featured in Ebony and InStyle magazines. His remarkable insights and powerful, practical tools excite, energize and elevate his audiences to exceptional greatness. He and his wife, Felicia, make their home in Atlanta.

SEX OFFENDER SUPERVISION IN ILLINOIS: A PANEL DISCUSSION

(3 hour session)

DESCRIPTION: Illinois is a very unique, diverse state that contains rural, suburban, and urban areas. How does sex offender supervision vary by county and region, and juvenile vs. adult? This panel will discuss the similarities and differences across these areas. It will discuss officer duties, caseload size, and contact standards. Officers will discuss barriers as well as positive approaches utilized with this specialized population. The purpose is to share supervision experiences across the state and encourage others to work with sex offenders in probation.

PANEL MEMBER: Erika Elkins, Senior Probation Officer, Waukegan, IL

Erika Elkins is a Senior Probation Officer in Lake County. She has been a Probation Officer for six years, starting in the Field Supervision Unit and now in the Sex Offender Unit for the last four years.

Erika is the Co-Chair for the Treatment Committee of the Lake County Sexual Assault Coordinating Council which works on projects related to sex offender treatment and education about programming. She co-facilitates the Sex Offender COG program as well. Erika is the Chair for the Probation Relations Committee for the Probation Department, focused on outreach with local treatment and law enforcement agencies. She lives in Cook County with her husband and dog.

Panel Member: Austin Schlueter, Sex Offender Probation Officer, Adams County Probation, Quincy, IL

Austin Schlueter has been with Adams County Probation full time since January of 2013. He graduated from Illinois State University in 2010 and has been a dedicated to Adam’s County ever since. He completed his college internship with the department, and was employed as Probation Assistant for 1 ½ years completing drug and DNA tests. Since being employed full time, he has been supervising adult sex offenders and general caseload. Within the past few years, he has additional duties including supervising felony domestic violence cases.

Panel Member: Todd Maxfield, Sex Offender Probation Officer, Coles County Probation, Charleston, IL

Todd graduated from Eastern Illinois University in 1998 with a Bachelor’s Degree in Sociology. He was hired on April 1, 2001, at the Coles/Cumberland Probation Department as a Juvenile Officer. He spent three years in this area then started working with sex offenders in September 2004. Todd is married, the father of two children, and spends most free time coaching sports or serving as a judge at his daughter’s swim meets.

Panel Member: Phoebe Heather, Special Programs Officer, Kane County Court Services, St. Charles, IL

Phoebe Heather has worked for Kane County Court Services for four years; first serving as the Adult Redeploy Officer and then as a Juvenile Sex Offender Officer. Prior to that Ms. Heather worked as a Probation Officer in Boulder County, Colorado serving in various capacities and working with multiple adult and juvenile populations. Ms. Heather received a Bachelor of Science Degree in Criminal Justice and Criminology from Metro State College of Denver in 2008. In 2010 Ms. Heather completed an 80 Hour Advanced Sex Offender Management Training through the state of Colorado. Ms. Heather became certified as a Thinking For A Change Facilitator in 2014 and has been running groups within Kane County Court Services ever since. Ms. Heather and her husband have been married for six years and share a love of baseball, travel, and animals.

Panel Member: Chris English, St. Clair County Adult Probation, Belleville, IL

Chris English is the Sex Offender Officer for St. Clair County and has had this assignment over the past five years. Over the last 11 years, he has also been the Domestic Violence Officer and IPS Surveillance Officer. Chris is a 2004 graduate of Southern Illinois University-Edwardsville and earned his MBA for Lindenwood University in 2009.

Panel Member: Jason Jensen, Adult Probation High Risk Officer, DeKalb County Court Services, Sycamore, IL

Jason graduated from Aurora University with a Bachelor’s Degree in Criminal Justice in 2009. Jason joined DeKalb County Court Services in 2014 and currently supervises maximum risk clients
and sex offenders. Additionally, he is the facilitator of the Sex Offender Management Team in DeKalb County. Since taking on that role, Jason has created and implemented a Sex Offender Probation Order and is currently working on a Sex Offender Registration Guideline that will be used by agencies such as Police Departments, State’s Attorneys, the Judiciary, and Defense Attorneys. During his time supervising sex offenders, Jason has continued to develop a supervision strategy for sex offenders that are more consistent with evidence based practices. He has also been trained to install internet monitoring software onto client’s computers and cell phones. Jason is a member of the IPCSA Sex Offender Committee and a Natural Response Control Tactics Level 1 Certified Instructor.

3) Improving Office Culture

In the café style learning event, participants will move from table to table following guided, interactive discussions led by a colleague with experience in the table topic. The table facilitators will take solution oriented notes to be shared with the larger group. A moderator will facilitate the event and ensure that everyone receives all notes generated.

PRESENTER: Cassy, Taylor, Director, McLean County Court Services, Bloomington, IL

Cassy Taylor is the Director for McLean County Court Services. She has worked in the field of probation for 18 years and has held positions as a Criminal Justice Programs Manager, Juvenile and Adult Officer, Restorative Justice Coordinator, and Director before taking her current position. She currently serves on the Executive Board of the Illinois Probation and Court Services Association. She has certifications in multiple trainings and has earned her Bachelor’s degree in Psychology from Southern Illinois University, and her Master’s Degree in Criminal Justice from the University of Cincinnati.

FEATURE YOUR DEPARTMENT IN THE 2018 SUMMER EDITION OF THE IPCSA OUTLOOK NEWSLETTER.

SUBMIT ARTICLES TO:

info@ipcsa.org

Deadline: June 16, 2018
EVENING EVENTS

WEDNESDAY

New Member Reception 5:00 – 5:30 p.m.

All Member Reception 6:00 p.m. followed by Music and Food at “The Dock” (shuttle service provided)

THURSDAY

5:30 p.m.– Appetizers featuring a “slider bar”

MIGHTY MISSISSIPPI OPOSSUM CRAWL
(This is an Off-Premise Event)

6:30 Registration & Game
The Juvenile Committee will have a table at Spring Conference to collect donations for the Adams County Detention Center.

Requested items:
No Sew Blanket Kits
Gardening Supplies - (Pots, Soil, Seeds/Plants, Outdoor Garden Racks)
Sporting Goods (Corn hole Game, Basketballs, Volleyballs, Frisbees)
Art Supplies - (Colored Pencils, Markers)

"How wonderful that no one need wait a single moment to improve the world."
- Anne Frank
**PREA 101**  
*(3 hour training)*

**DESCRIPTION:** PREA is the blueprint for prevention, detection and response to sexual abuse and harassment within juvenile facilities. Currently, most facilities throughout Illinois are in the beginning stages of PREA implementation and this workshop will benefit them greatly. This workshop will provide the basics on PREA Juvenile Standards to include background information of the Prison Rape Elimination Act, an overview of the standards and strategies for implementation within a juvenile facility from the viewpoint of Facility Superintendent, PREA Coordinator and Auditor. Also included will be common pitfalls during implementation, resources available throughout implementation and a review of the audit process.

**PRESENTER:** Brian Brown,  
Superintendent, Peoria County Juvenile Detention Center, Peoria, IL.

Brian Brown is currently the Superintendent of the Peoria County Juvenile Detention Center. He has 18 years of experience working with residents in detention and has held positions as a Youth Development Specialist and Detention Supervisor. He currently serves as Chairman of the Detention Committee of the Illinois Probation and Court Services Association. He is a certified trainer for Handle with Care (HWC), Thinking for Change (T4C), Washington Aggression Interruption Training (WAIT), and Real Colors. He earned his Master Degree in Public Administration from University of Illinois Springfield in 2011.

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Probation Program Manager, AOIC, Springfield, Illinois

Jessica Durbin has several years of experience in the field of Court Services/Criminal Justice. Throughout her career she has held various roles within detention, having worked as a Youth Counselor, Program Coordinator and Compliance Coordinator for the Peoria County Juvenile Detention Center. She is currently the Probation Program Manager for the Administrative Office of Illinois Courts in which she works with probation and court services departments throughout the state, focusing on cognitive programming and interventions.

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**PRESENTER:** Bethany Smith,  
Assistant Superintendent Compliance Administrator, Peoria County Juvenile Detention Center, Peoria, IL.

Bethany Smith has been working for Peoria County Court Services since 2006. Bethany has held positions as a Youth Development Specialist, Juvenile Probation Officer and Detention Supervisor. She is currently the Assistant Superintendent Compliance Administrator for the Peoria County Juvenile Detention Center and manages the facilities NCCHC accreditation, PREA, ISBE, IDJJ, employee training, internship program and volunteers. She became a Certified Correctional Health Professional in 2017 to support the facilities NCCHC accreditation. She is also a certified Handle With Care trainer.

**NATURAL RESPONSE CONTROL TACTICS-Part 1**  
*(SIGN UP SHEET AT THE REGISTRATION TABLE – ONLY 26 MAXIMUM)*  
*(3 hour training)*

**DESCRIPTION:** We love to help people and that is why we do what we do! But, we must always guard against complacency and know what it takes to defend ourselves. The safety of officers and detention staff is an overriding principle in our work. Making it home to our loved ones at the end of the day is everyone’s goal. This IPCSA sponsored training, in collaboration with the Community Corrections Institute, will introduce the need for field officer safety training. Natural Response Control Tactics provides entry level self defense skills designed to educate participants about the concepts of engaging / disengaging, fight or flight, and reasonableness of force. The training consists of 60 to 90 minutes of discussion followed by 3 to 4 hours of
self defense skill building including movement, blocking, striking, choke defense and wrist/shirt grab defense and wrist/arm locks. This is a “hands on” training that requires physical interactions amongst participants and instructors. Some advice regarding your attire…

1. No Jewelry as it may cause injury in certain circumstances.
2. Jeans are ok, but you will be moving around a lot so if you are more comfortable in sweats or shorts those are fine too.
3. We will be working on breaking “shirt holds” which will require your partner to actually grab your shirt. Please make sure your shirt/undergarments are not the fancy stuff as they MAY be damaged.
4. Wear tennis shoes or something similar. Heels, sandals, or “work shoes” are not appropriate.
5. If you have contacts, wear them. If you don’t, wear your glasses at your own risk.

Absolutely NO weapons or firearms are allowed in the training room.

Specific hands on areas that are addressed in this training include: Stance, Balance, Movement, Blocking (punches and kicks), Shirt Grabs, Wrist Grabs (single and double), Vulnerable Areas (mandibular angle, jugular notch, brachial stun, radial nerve, groin, nose, quad, foot stomp, ribs), Elbow, Palm and Knee Strikes, Front Choke and Wall Choke, and Ground Defense.

We hope you will join us to learn some very valuable skills!

PRESENTER: Justin Brock, Adult Felony Officer, Adams County, Quincy, IL

Justin Brock is an Adult Felony Officer in Adams County and has been employed for over two years. Prior to being an Officer, Justin was employed at Transitions of Western Illinois, a mental health provider, as a Case Manager. He worked with adults diagnosed with mental health disorders and assisted them in the community. Justin has a Bachelor’s of Science Degree in Applied Behavioral Science from Quincy University. Justin is a member of the IPCSA Officer Safety and Wellness Committee. He earned his Instructor Certification from Natural Response Control Tactics Level 1 in September 2016.

PRESENTER: Jessica Brannan, Juvenile Probation and Intake Officer, Adams County, Quincy, Illinois

Jessica Brannan is a Juvenile Probation and Intake Officer in Adams County where she has been employed for the past twelve years. Prior to being an Officer, Jessica was employed as a Case Manager at Cornerstone Foundations for Families for over six years working with delinquent youth in the UDIS Program. She has also worked as a Child Welfare and Foster Care Case Manager. Jessica has a Bachelor’s of Arts Degree in Sociology from Western Illinois University. Jessica is a member of multiple community boards and programs including the Children’s Mental Health Network and Steering Committee, The Quincy Public School’s Coalition for Quincy Children, The Mental Health Authority Education Committee, and IPCSA Juvenile Committee. Jessica is also a Thinking for a Change Instructor. Jessica earned her Instructor Certification for Natural Response Control Tactics Level 1 in September 2016.

METHAMPHETAMINE AWARENESS & RECENT CLANDESTINE DRUG LABORATORY TRENDS
(3 Hour Training)

DESCRIPTION: This presentation shall describe the history including genesis and evolution of the illicit drug known as methamphetamine; its’ documented impact on the State of Illinois and law enforcement’s response. Moreover, this presentation will provide attendees with a basic understanding of the predominant clandestine methamphetamine manufac-

**Attending to What Drives Crime: How to address Criminogenic Needs**

*(3 hour session)*

**DESCRIPTION:** This presentation will focus on the drivers of crime and how to attend to these drivers in a way that benefits clients in the long run. We will address very specific ways of working with the big 4 criminogenic needs and cover strategies that are most effective in addressing these needs. We will cover examples and work our way through tough cases using proven skills and strategies. These practical tools can be applied immediately in your work.

**PRESENTER:** Anjali Nandi, Director, InStil Consulting, Longmont, CO

Anjali Nandi, MA, LAC, MAC is an organizational consultant in the human service field. She supports criminal justice agencies, hospitals and medical providers, and schools find innovative ways of developing their potential through leadership training, program evaluation, skill building, staff wellness and implementation of evidence-based practices.

As a consultant and trainer, Anjali Nandi designs and delivers a variety of training seminars in the fields of behavior change, addictions and corrections to state and local agencies throughout the country on topics as varied as implementation science; program evaluation; organizational development; skills for effective supervision; evidence based practice; evidence-based sentencing for judges; impaired driving research; adult and juvenile assessment; group facilitation skills; curriculum building; vicarious trauma and staff wellness; cognitive skill-building; and basic and advanced Motivational Interviewing. She serves as an expert consultant for the Evidence-Based Practice Implementation for Capacity (EPIC) project in Colorado. She has been a member of the International Motivational Interviewing Network of Trainers since 2003 and has been trained as an MI trainer by William Miller, Co-Developer of MI. She has presented at numerous regional and national conferences around the country and aids agencies in developing implementation teams and moving towards being a learning organization.

In her clinical work, as a bilingual psychotherapist, Anjali Nandi has been the Program Director of two state-licensed out-patient drug and alcohol treatment agencies in Colorado and for over fifteen years has provided individual and group therapy to clients with depression, anxiety, addictions and trauma.

In addition to this clinical and consulting work, Anjali Nandi has co-authored five books including *Probation and Parole Treatment Planner* published by Wiley (2003), *Interlock Enhancement Counseling* (2012), two books on Motivational Interviewing published by the National Institute of Corrections and available at http://nicic.gov/Library/025556 and http://nicic.gov/Library/025557, and *Enliven Your Groups: A Guide to Re-Imagining and Re-Energizing Manu-alized Curricula* (2014). She has also published articles in journals such as Federal Probation and Traffic Injury Research Foundation.

**TRAUMA: TYPES, SYMPTOMS, AND DIAGNOSIS**

*(3 hour session)*

**DESCRIPTION:** This workshop is designed to provide insight and education into the types of trauma, their affects and the diagnosis that can result from them. This workshop will look at what constitutes as a “trauma” or traumatic experience, how and why people respond differently to similar experiences, what symptoms look like, both primary and secondary, and what kind of diagnosis are common for who endure trauma in their lives.

**PRESENTER:** Marcus Hurt, Behavioral Health Therapist, Quincy, IL

Marcus Hurt has been a mental health professional for eleven years, working with populations varying from children and adolescents, court appointed substance users, sexual offenders and adults with trauma. Marcus is a Licensed Professional Counselor and has been with Quincy Medical Group for almost two years where he specializes in trauma in adults and young adults.
DESCRIPTION: This training is for management level who may be responsible for conducting or overseeing disciplinary investigations. Have you ever wondered if you should look into something? Have you ever been afraid of what you would find out? Have you ever decided you just don’t want to open that can of worms? Have you ever said to yourself, “I have no clue what I’m doing?” This training is for you! BUT, it is also for those who desire a reminder or want more clarification on specific provisions of the process. This training will cover the following; Necessity and Preparedness to Conduct Investigations, Legal Landscape and Conducting a Lawful, Compliant Investigation.

Attendees will learn the essential components of policy and procedure, collecting evidence, interviewing witnesses, keeping proper documentation, giving notice, requirements of follow up, determining guilt, determining appropriate discipline, and post determination rights.


Patrick A. Murphey is the Senior Labor/Employment Attorney for the AOIC. He provides assistance to court personnel with labor relations collective bargaining and employment law compliance. Prior to joining the AOIC in August, 2016, he was in private practice in Peoria for 38 years, representing public and private sector employees before myriad alphabet agencies as well as state and federal court. He is a graduate of Doane College (B.A.) and Valparaiso University’s School of Law (J.D. with High Honors). He has conducted numerous training seminars, both for representatives of public and private employers, and other attorneys, on a broad range of topics, including wage and hour law compliance, discrimination laws and compliance, and collective bargaining law and labor-management negotiations. He grew up in Princeton, Bureau County, Illinois, and resides in the Peoria area, where he travels throughout the state to assist the Chief Judges in each judicial circuit as well as the 102 circuit clerks in Illinois.

Jim works with Judicial Branch Administrators to develop and implement policy, interpret and negotiate collective bargaining agreements, and resolve conflict. Prior to joining the AOIC, Jim served as the Assistant Business Manager and in-house Counsel for the Laborers’ International Union of North America, Local 773. There, Jim administered over 160 different labor agreements covering nearly 5,000 public and private sector employees in both Illinois and Missouri. He routinely led contract negotiations, participated in mediations, and litigated grievance and interest arbitrations and unfair labor practice charges. His breadth of experience exposed him to the rules, regulations, and proceedings of the Equal Employment Opportunity Commission, National Labor Relations Board, Illinois Labor Relations Board, Illinois Educational Labor Relations Board, Illinois' University Civil Service Merit Board, Illinois Department of Human Rights, and Missouri’s State Board of Mediation.

Jim is a United States Navy Veteran, earned J.D. and B.S. in Accounting Degrees from Southern Illinois University Carbondale, and has written several articles for the Illinois State Bar Association’s Section on Labor and Employment Law. He currently resides in Springfield, Illinois with his wife (Lana), daughters (Grace & Cecilia), and son (Leo). He enjoys tennis and cycling when possible.


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DESCRIPTION: Compassion Fatigue symptoms are normal displays of chronic stress resulting from the care giving work we choose to do. Authentic, ongoing self-care practices are often absent from the caregiver or worker’s lives. Education and skills to combat compassion fatigue will be discussed and practiced during this presentation.

PRESENTER: Melissa Hildebrand, LCPC, NCC, Behavioral Health Therapist, OMG, Quincy, IL

Melissa received her Bachelor’s degree in Social Work from Western Illinois University in 1995. She received her Master of Science in Education in Counseling Quincy University in 2007, with an emphasis on community mental health. Melissa has provided psychotherapy services in the Quincy area for several years using Cognitive Behavioral Therapy and Family Systems approaches.

Melissa has a special interest in working with adults who suffer from personality disorders, mood disorders, anxiety and traumatic stress. Melissa is committed to providing quality evidence-based therapy to adults and families in her role at Quincy Medical Group.

Register online at www.ipcsa.org
DESCRIPTION: The ability to work with and influence others is a key workplace skill. While gaining compliance in a downward direction may be easy, achieving long-term influence generally takes more time, energy, and expertise. This program provides strategies to ethically and effectively influence work behavior and attitudes in an upward, downward and lateral direction.

PRESENTER: Rich Meyers, Vice-President, Legacy Training and Consultants, Inc., St. Louis, MO.

Rich Meyers brings a unique combination of skills and experience to his business clients. His 23 years of experience in the fields of Management Training and Organizational Development are enriched by his 17 years of experience as a Individual Contributor, Supervisor, Manager and Executive and Business Owner in both the For-Profit and Not-For-Profit sectors.

He has led training and development functions for companies such as AT&T, McDonnel Douglas (Boeing) and Mallinckrodt. And he has also served as Executive Director of the Saint Louis Foundation (annual budget of $4M) and owner of Legacy Educational Corporation, providing tutoring and college entrance exam preparation for both struggling and gifted students. Rich is no theoretician; his work is firmly grounded in real experience.

Connie Kaiser Chaired the Juvenile Detention Committee from 2001 until 2017 when she retired from Champaign County Detention Center where she served as the Superintendent. In 2016, while Connie was Chair of the Detention Committee, the Committee started collecting fleece fabric at Conferences to create no-sew blankets. Detention facilities are participating in a Restorative Justice Project where no-sew fleece blankets are made by the residents and donated to local hospitals.

At the 2018 Spring Conference in Adams County, the Detention Committee will again be collecting fleece fabric or gift cards to purchase fabric. Donated fabric will be distributed to detention facilities throughout the State of Illinois.

In honor of Connie’s dedication to this cause as well as her dedication to IPCSA, the no-sew blanket fundraiser will be named in her honor: Connie Kaiser Restorative Justice Project. Please take a minute to stop by the Detention Committee table to make a donation in Connie’s honor. Thank you.

Register online at www.ipcsa.org
HOTEL INFORMATION

Quality Inn and Suites
201 S. Third Street
Quincy, IL 62301
(217) 222-2666
Room Rates: $60.00/night
(Standard Room Rate)
Mention IPCSA when making reservations
Room Block Expires: April 3, 2018

Property Location
Located in Quincy, Microtel Inn & Suites by Wyndham Quincy is on the Riverwalk, minutes from Oakley Lindsay Center, and close to Villa Katherine Castle. This hotel is within close proximity of Quincy University and Quincy Mall.

Amenities
- 24 hour business center
- Free Parking
- Free Breakfast
- Indoor Pool
- 24 Hour Fitness Facilities
- Computer Station
- Free Wi-Fi
- Free Area Shuttle

Microtel Inn & Suites
200 S. Third Street
Quincy, IL 62301
(217) 222-5620
Room Rates: $65.00/night
(Standard Room Rate)
Mention IPCSA when making reservations.
Room Block Expires: April 3, 2018

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Room Block Expires: April 3, 2018

Property Location
Located in Quincy, this hotel is minutes from Quincy Mall and close to Quincy University. This luxury hotel is within close proximity of Westview Golf Course and Oakley Lindsay Center.

Rooms
Make yourself comfortable in your air-conditioned accommodation, featuring a refrigerator and a microwave. An LCD television with cable programming provides entertainment, while complimentary wireless Internet access keeps you connected. The bathroom has a bathtub or shower and a hair dryer. Conveniences include a desk and a coffee/tea maker, as well as a phone with free local calls.

Amenities
Make use of convenient amenities such as complimentary wireless Internet access, a television in a common area, and tour/ticket assistance. Featured amenities include complimentary wired Internet access, a computer station, and express check-in. Free self parking is available onsite.